



**BOARD OF TRUSTEES UPDATE FOR AUG 12TH, 2025  
THE OFFICE OF ACADEMIC AFFAIRS  
DR. MOATY FAYEK**

**VICE PRESIDENT'S OFFICE OF ACADEMIC AFFAIRS**

**Welcome New Dean of Nursing & Allied Health**

I am delighted to welcome Dr. Sana Massad as Gavilan College's new Dean of Nursing & Allied Health. With more than 20 years of experience in nursing education and clinical leadership, she has served as Director of Nursing at Mt. San Jacinto College and held leadership roles at De Anza and San Bernardino Valley Colleges. Currently completing her PhD in Nursing at Azusa Pacific University, Dr. Massad brings extensive clinical expertise and a passion for fostering inclusive, supportive learning environments that empower students and strengthen the nursing profession. We are excited to have Dr. Massad's leadership, vision, and passion for inclusive, high-impact learning environments here at Gavilan. Please join me in warmly welcoming her to our community.



**Enrollment Management Academy (EMA) Conference**

A team of 10 Gavilan College administrators, faculty, and staff participated in the annual Enrollment Management Academy (EMA) at UC San Diego July 13th–17th, an intensive five-day institute focused on strengthening community college enrollment strategies through access, retention, and completion initiatives. Our team collaboratively created an immediate action plan tackling critical areas: **Access & Enrollment, Student Support & Retention, and Success & Completion**. Implementation begins Fall 2025 with immediate initiatives in transportation, service hours, and engagement events, followed by program planning and expanded instructional offerings through Fall 2026.

**Summer Enrollment Comparison**

**Headcount Trends**

- **Summer 2023** served as the baseline year following the return to more in-person offerings post-pandemic. Enrollment was steady but modest.
- **Summer 2024** showed a slight decline in headcount compared to 2023, reflecting statewide enrollment pressures.
- **Summer 2025** rebounded with **higher overall headcount**, surpassing both 2023 and 2024, signaling increased student interest in accelerated and flexible summer options.

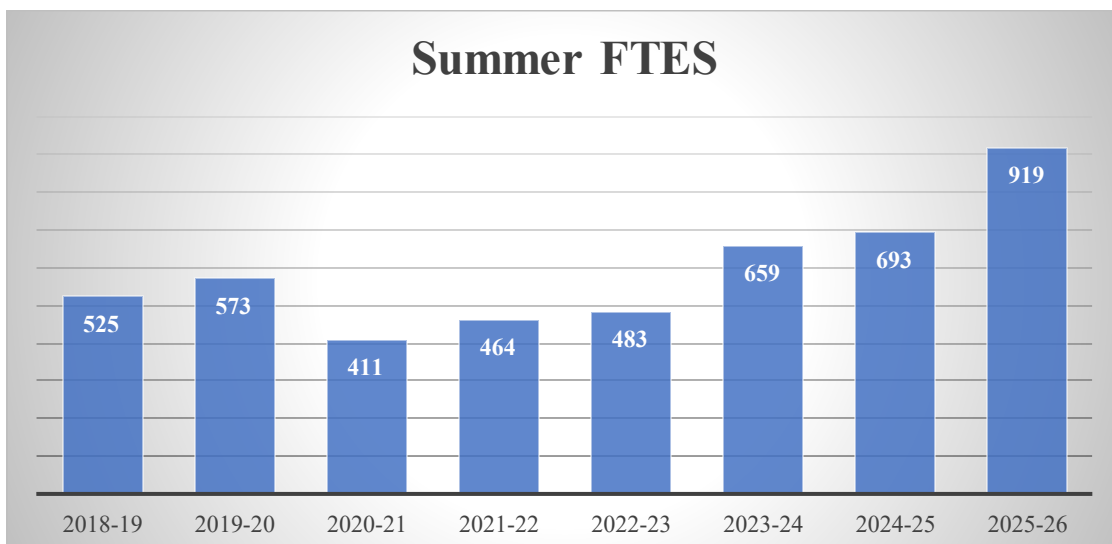
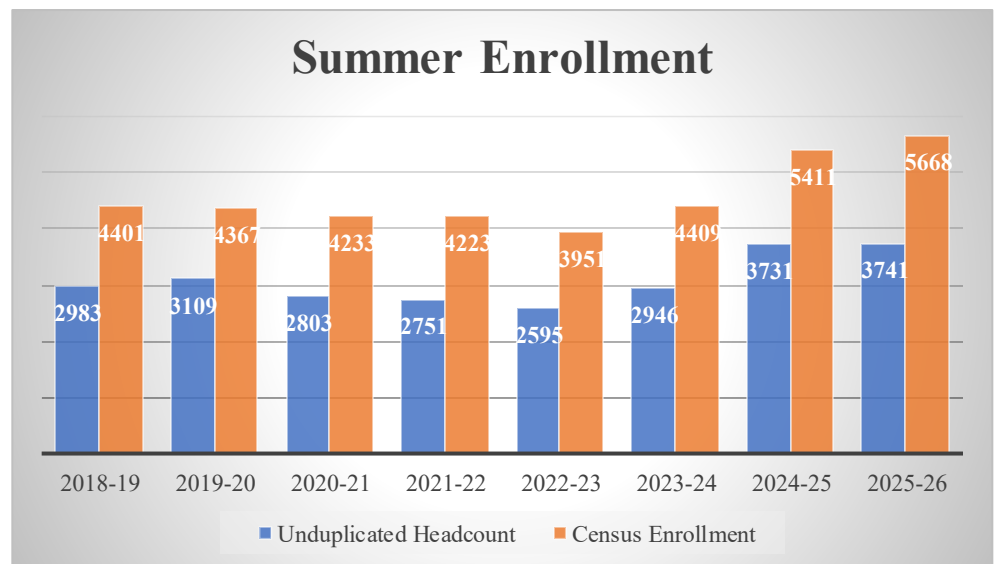
## FTES (Full-Time Equivalent Students)

- FTES in **2023** was stable but below pre-pandemic levels.
- **2024** dipped slightly, consistent with the decrease in headcount.
- **2025** demonstrated a notable increase in FTES compared to both 2024 and 2023, indicating stronger enrollment intensity (more units taken per student).

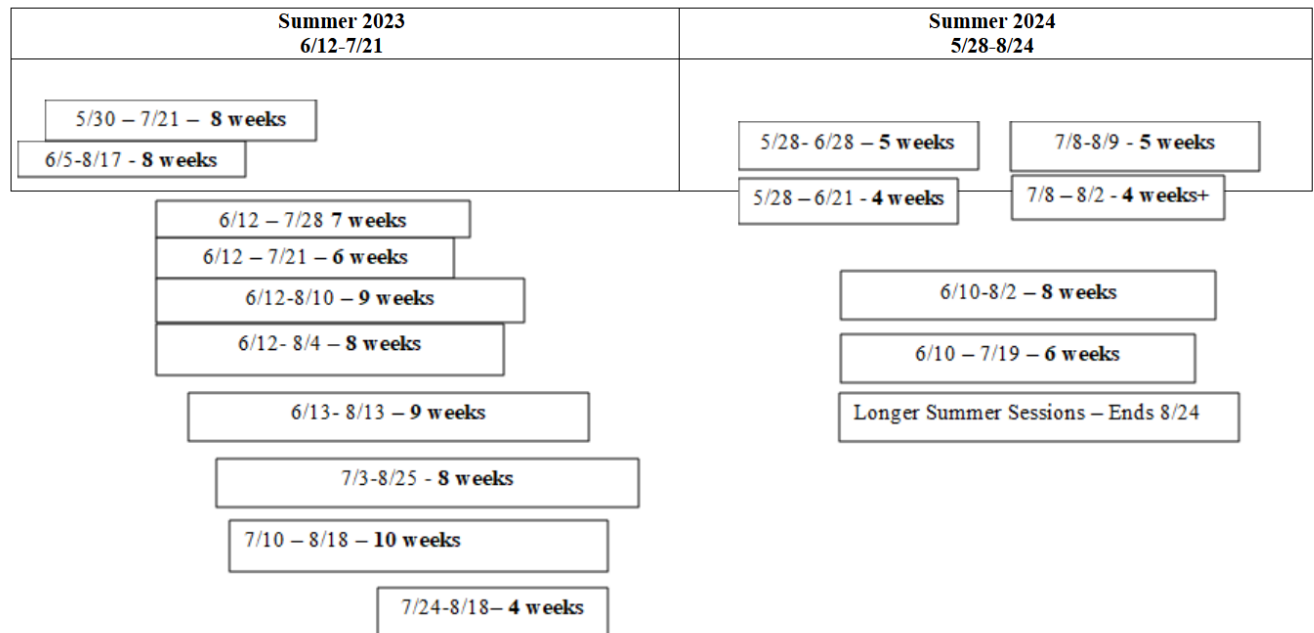
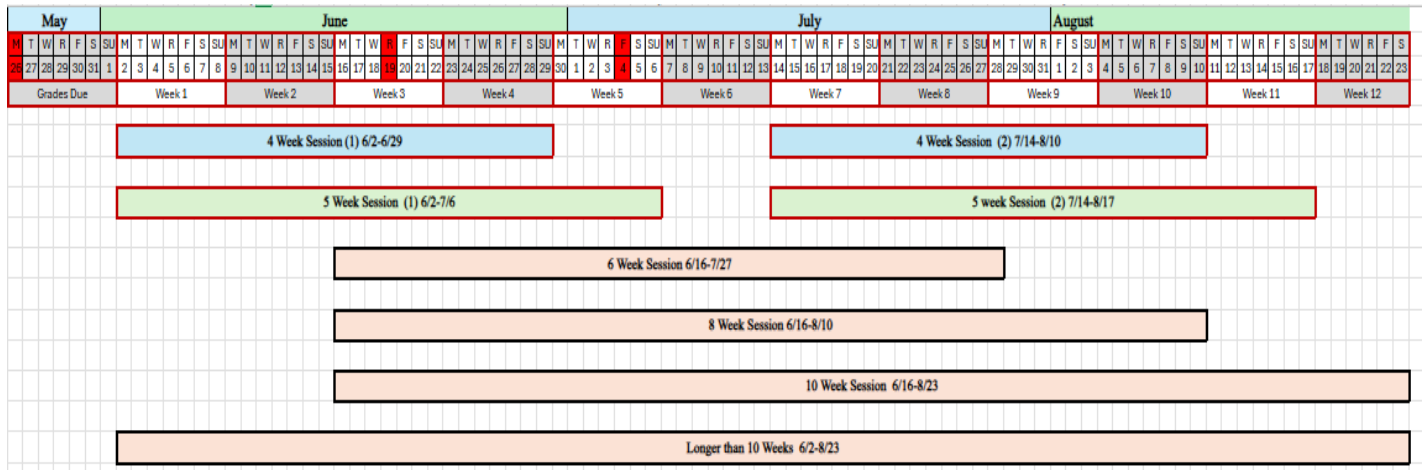
## Scheduling & Access

Across all three years, Gavilan continued to offer a diverse mix of **4-, 5-, 6-, 7-, 8-, 9-, and 10-week sessions**. However, in 2025, an updated flexible model contributed to enrollment growth, as students could select more accelerated courses to fit their needs – taking more classes within the summer session compared to previous years. These enrollment trends reflect meaningful shifts in **student demand and course access**.

Overall, **Summer 2025 enrollment and FTES outperformed both 2024 and 2023**, marking a strong positive shift in summer participation. Expanded scheduling options, consistent access to online and in-person courses, and targeted outreach likely contributed to this growth.



## Summer 2025 multi-session course layout



## ARTS, HUMANITIES, & SOCIAL SCIENCE – (vacant)

(no report)

## **STEM, LIBRARY, & DISTANCE EDUCATION – DEAN JENNIFER NARI**

### **STEM**

#### **ITYC Summit**

Dean Nari participated in the inaugural Innovation in Two-Year College STEM Education (ITYC) Summit, held in Alexandria, VA from **July 29<sup>th</sup>-31<sup>st</sup>**. The invitation-only event brought together NSF's IUSE awardees—faculty leaders from two-year colleges—for interactive sessions aimed at sharing evidence-based practices, building collaborations, and exploring strategies to elevate STEM education. Attendees engaged with fellow awardees, prospective principal investigators, and NSF program officers to discuss grant development, scalable solutions, and national STEM initiatives for two-year colleges

#### **SHPE Conference**

Two officers from the Society of Hispanic Professional Engineers participated in the 2025 SHPE NILA Certified Chapter Leaders Program Online Conference in late July.

#### **MESA Week Zero event**

July 28<sup>th</sup>- Aug 1<sup>st</sup> the MESA Week Zero event welcomed incoming students transitioning from high school to college. The event introduced students to campus resources, faculty, and peers through a variety of activities, including academic workshops in math, chemistry, computer science, biology, environmental science, and pre-med, as well as sessions on LinkedIn, financial aid, career readiness, and student life. Students also attended

presentations from academic support services, toured the Gilroy campus, and engaged in networking with alumni and campus clubs. The week concluded with a tour of the UC Santa Cruz main campus and UCSC Coastal Science Campus.



## STEM/Math Orientation

A Math Orientation was held on **Monday, August 4<sup>th</sup>**, inviting students who are taking precalculus & calculus this upcoming Fall Semester. It was an opportunity for attendees on to be introduced to the courses and the instructors. Four workshops were hosted: Preparing for college, how to use the tutoring centers effectively, studying tips, and time management. Campus resources on campus were presented and as well as setting up appointments with a STEM counselor.



## K16 Collaborative Annual Convening

On **August 7, 2025**, Dean Nari attended the Central Coast K16 Collaborative Annual Convening at Cuesta College. The event, themed “*Mapping Our Journey Towards Equity*,” brought together regional education leaders for student and industry panels, interactive sessions, and collaborative planning focused on strengthening equitable career pathways

## NURSING & ALLIED HEALTH – DEAN SANA MASSA

### ATHLETICS & KINESIOLOGY

#### Welcome Back BBQ

We are hosting a *Welcome Back BBQ* on August 18<sup>th</sup> to kick off the academic year and foster a sense of community among our student-athletes. The event will begin with an informational session in the campus theater, followed by team-building activities and lunch near the Athletics complex.

This is an opportunity for our students to meet campus support staff, learn about academic expectations, and build early connections that promote success on and off the field.



#### Athletics-Focused Management Council Meeting:

We were honored to host this month’s Management Council meeting on July 29th in our Athletics facilities. The meeting brought to light the challenges student-athletes face and the support they need to succeed. Key components will included:



- Brief presentations by head coaches and department faculty
- An introduction to the *Student-Athlete Success Program* and planned collaborations with support services
- A guided tour of Athletics facilities, including our training areas, fields, and locker rooms

### **Looking Ahead**

Fall sports are gearing up, and our teams are deep in preseason training. Schedules will be shared on the Athletics website and through social media. **[www.gavilanrams.com](http://www.gavilanrams.com)**

## **CAREER EDUCATION & WORKFORCE DEVELOPMENT – DEAN VINS** **CHACKO**

### **CONTINUING EDUCATION**

#### **Enrollment Update**

As of early August, 88 new students have enrolled for the Fall 2025 semester.

#### **New ESL Partnership**

Gavilan College has partnered with Anzar High School to offer ESL 784: ESL Lifeskills 1A (Non-credit) on their campus in San Juan Bautista. Classes will be held Mondays and Wednesdays from 6:00 PM to 9:15 PM, starting August 25th, 2025.

#### **Orientation Sessions**

Four new student orientation sessions are scheduled throughout August to assist incoming students with their transition - two in Hollister and two in Gilroy.

#### **Faculty Development**

A professional development day for non-credit faculty is planned to promote instructional excellence and collaboration.

### **COMMUNITY EDUCATION**

#### **Elder Care Course**

In collaboration with the Seniors Council of Santa Cruz and San Benito Counties, the Hollister Campus will host an 11-week Elder Care course this fall. This initiative aims to address the growing need for elder care education and support in our region.

#### **EMT Training Program**

An EMT (Emergency Medical Technician) course will be offered at the Hollister Campus through the English Language Learning Grant. The course, starting August 16th, 2025, will be free of charge for students who meet eligibility requirements, helping to remove financial barriers and promote career advancement in emergency medical services.