

BP 7330 Communicable Disease

References:

California Code of Regulations, Title 8, Section 3203

California Constitution, Article IX, Section 14

Education Code Sections 70902, 87408; 87408.6; 88021

United States Code Title 29, Section 654(a)(1)

United States Equal Employment Opportunity Commission guidance

California Community Colleges Chancellor's Office 2021-01 Advisory

The Gavilan Joint Community College District is committed to providing a safe and healthy working environment. The Superintendent/President or designee shall establish procedures necessary to assure cooperation with state and local public health officials in measures necessary for the prevention and control of communicable diseases.

These administrative procedures will require that all employees provide documentation that they are free of communicable diseases and tuberculosis, and all employees working on any campus or performing off-campus person-to-person services for the District have received the full COVID-19 vaccine.

All employees shall have on file a medical certificate indicating freedom from communicable diseases, the COVID-19 vaccination, and tuberculosis. No employee shall commence service until such medical certificate has been provided to the District.

All newly hired employees must show that they have been examined within the past 60 days to determine that they are free from active tuberculosis by providing the District with a certificate from the employee's examining physician showing that the employee was examined and found to be free from active tuberculosis.

All employees shall be required to undergo an examination within four years of employment and every four years thereafter, to determine if they are free from tuberculosis.

See Administrative Procedure #7330

Approved by the Board of Trustees: September 14, 2021

Approved by the Board of Trustees: June 11, 2019

Approved by the Board of Trustees: November 11, 2003