How to Be an Ally to the LGBTQIA+ Community

Being an ally means actively supporting and advocating for LGBTQIA+ individuals.

Why Being an Ally Matters:

- Support: Allies help make LGBTQIA+ individuals feel seen, heard, and valued.
- Inclusivity: Your actions create a safer space for LGBTQIA+ students, colleagues, and friends.
- Strengthen the Community: Allies help reduce discrimination and build a culture of respect.

Examples of Allyship:

- Use inclusive language.
- Speak up if you see discrimination.
- Participate in LGBTQIA+ events and support LGBTQIA+ causes.

Check out these helpful resources for more tips:

- Human Rights Campaign Being an LGBTQ+ Ally
- UC Davis Ally Tips
- Guide to Allyship

Safe Spaces:

Check out this resource to learn more:

- NC State What is a Safe Space?
- Mind Supporting someone who is LGBTQIA+
- HolStep How to Create Safe Spaces

Possible Discouragements of Allyship:

You might face criticism or prejudice from others who don't support the LGBTQIA+ community. Learn more with <u>UIS Ally Guide</u> to educate yourself on how to navigate tough situations if that happens to arise.

Consider Privilege:

Check out these resources to learn more about cisgender privilege:

- ASU Cisgender Privilege Checklist
- SUNY Cisgender Privilage

Check out these resources about heterosexual privilege:

• <u>UC Merced - Examples of Heterosexual Privilege</u>

Check out more resources about other type of privileges:

- ASU How Privileged Am I?
- ASU Able-Bodied Privilege Checklist
- NASP Understanding Race and Privilege

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