

GAVILAN JOINT COMMUNITY COLLEGE DISTRICT

RESOLUTION NO: _____

A Resolution of the Governing Board of the Gavilan Joint Community College District Affirming its Commitment to Student Privacy, Inclusion, and Protection From Unlawful Discrimination

WHEREAS, Gavilan Joint Community College District (“the District”) is committed to providing an educational environment where all students can pursue their academic goals without fear, intimidation, or discrimination; and

WHEREAS, the District’s Mission “actively engages, empowers and enriches students of all backgrounds and abilities to build their full academic, social, and economic potential” ; and

WHEREAS, the Associated Students of Gavilan Joint Community College District drafted a resolution calling on the District to address the concerns of undocumented students and marginalized populations in our community, passed and adopted on May 12, 2026; and

WHEREAS, the District recognizes that many students — including those who are undocumented, of mixed-status families, refugees, or otherwise vulnerable — face heightened concerns regarding privacy, safety, and access to education; and

WHEREAS, federal and state laws, including the Family Educational Rights and Privacy Act (FERPA), strictly limit the disclosure of personally identifiable student information, and the District is legally and ethically obligated to safeguard such information; and

WHEREAS, the District affirms that its campuses are places of learning, not immigration enforcement, and that the presence of law enforcement or federal agencies on campus must comply with all applicable legal requirements, including judicial warrants and District protocols; and

WHEREAS, the District is committed to fostering a climate of trust where students feel secure accessing educational programs, student services, and campus resources regardless of immigration status; and

WHEREAS, the Board of Trustees seeks to reaffirm its dedication to maintaining campuses that are welcoming, inclusive, and protective of student rights;

NOW, THEREFORE, BE IT RESOLVED, that the Gavilan Joint Community College District will continue to fully protect the confidentiality of student records to the fullest extent allowed by law, and will not release student information — including immigration status — without a lawful court order or judicial warrant; and

BE IT FURTHER RESOLVED, that District personnel shall not participate in immigration enforcement activities on campus, nor shall they permit federal immigration agents access to non-public areas of campus without proper legal authority; and

BE IT FURTHER RESOLVED, that the District will ensure all students, regardless of immigration status, have equitable access to counseling, financial aid guidance, academic support, and other student services; and

BE IT FURTHER RESOLVED, that the District will provide training and guidance to faculty, staff, and administrators regarding student privacy rights, protocols for interacting with external agencies, best practices for supporting undocumented and vulnerable student populations; and will notify the board of any enforcement requests in compliance with Ed Code §,234.7 (b); and

BE IT FURTHER RESOLVED, that the Board of Trustees reaffirms its commitment to maintaining the District as a 'Safe Heaven'— a learning environment that prioritizes student safety, dignity, and confidentiality; and

BE IT FINALLY RESOLVED, that this resolution shall be communicated widely to students, employees, and the community to ensure transparency and reinforce the District's unwavering commitment to educational access and student well-being.

PASSED AND ADOPTED by the Governing Board of the Gavilan Joint Community College District on this ____ day of ____ 2026, by the following vote:

AYES: ____ NOES: ____ ABSTAIN: ____ ABSENT: ____

Alicia Cortez, Board President -
Gavilan Joint Community College

Pedro Avila, Ed.D., President/Superintendent -
Gavilan Joint Community College