



Associated Students of Gavilan College (ASGC)
AB 1969: Sexual Orientation and Gender Equity

WHEREAS, Gavilan College’s Philosophy states that the college is “dedicated to fulfill its mission with compassion, caring and understanding and holds, in high regard, the respect and worth of all individuals;” and its Principles of Community indicate that Gavilan College aspires to be Diverse, Purposeful, Inclusive, and Equitable with a commitment to “respect for individual dignity and equitable access to resources, recognition and security;” and

WHEREAS, the Center for Disease Control found that Lesbian, Gay, Bisexual, and Queer (LGBQ) students are 5 times more likely to attempt suicide compared to heterosexual students (Frieden et al. 2016) and

WHEREAS, in both national and local studies, Transgender individuals, including those with other varying gender identities, report facing higher percentages of discrimination and having attempted suicide more than any other member of the LGBTQ population (Grant et al. 2011; Herman et al. 2016; Yeager et al. 2013) and

WHEREAS, 100% of California State Universities (CSU) and Universities of California (UC) and eight California Community Colleges (CCC) offer resource centers solely dedicated to the unique needs of their LGBTQ students (California State University “Pride Center” 2018; LGBT+ @ California’s Community Colleges 2018; Proposal for LGBTQ Resource Center 1998) and

WHEREAS, 35% of CSU, 100% of UC, and eight CCC allow students to select and use their preferred pronouns and name during their time at set institution (Campus Pride 2018) and

WHEREAS, Governor Jerry Brown has approved SB 179, the Gender Recognition Act, which shall be enacted in January of 2019 and will authorize state-born residents to identify as a third-gender (Atkins 2017); therefore

BE IT RESOLVED, that ASGC and the Gavilan College District collaborate in implementing a Preferred Pronouns and Name policy that is parallel to SB 179 by spring of 2019. Students’ preferred name and pronoun shall be used on class rosters, campus ID cards, SARS, and any other student-related portal. And be it,

RESOLVED, that any student enrolled at Gavilan College shall have the opportunity to use the restroom or locker room facility that matches the current gender on record with the office of Admissions and Records. These facilities, single use or multi-stall, shall have gender neutral signage with no depiction of the gender binary. And be it,

RESOLVED, that the ASGC and Gavilan College district will develop a resource center dedicated to the academic and general health needs of LGBTQ students, related family members, and community members that are within Gavilan’s operating district. And be it,

RESOLVED, that Gavilan College support the raising of the LGBTQ flag on National Coming Out Day and during LGBTQ Pride in the month of June.