



## Allied Health (Nursing) - Division 40 - Nursing and Allied Health - Allied Health (Nursing)

### Main

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#### Overview

Academic Year 2024 - 2025

Originator Angeles, Gardenia

Division Division 40 - Nursing and Allied Health

Department Allied Health (Nursing)

Programs

### Co-Contributors

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Questions? Find answers in [CurricUNET User Manual](#).

#### Contributor

Open the Form Properties to select co-contributors and assign permissions.

### Annual Update

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#### 1. Academic Year 2024 - 2025

**Previous Goals** Hire 2 additional full time faculty.

**Proposed Activity to Achieve Goal:**

One full-time faculty opening is currently open for hiring, a second position needs to be opened to meet the BRN recommendation.

**Responsible Party:**

Enna Trevathan

**Total Three Year Resource Allocation Request:**

0

**Timeline to Completion Month / Year:**

August 2023

**How Will You Evaluate Whether You Achieved Your Goal:**

Two full time faculty are needed for both the LVN and LVN to RN programs.

End of Year Goal Status In Progress

Please describe your status (No more than 200 words)

We were only able to hire replacements for retired faculty.

Did you request the same resources the previous year? If so, what was the result? Has there a been a significant change since your request?)

Yes. The result was that the job postings were inaccurate and it has delayed the process. No significant change in need since original request.

#### **Additional Comments**

One instructor retired in Fall 2018, and two others retired in Spring 2024, leaving the department with only one faculty member. At that time, HR expedited the hiring, and we were able to fill three full-time vacant positions. We have not yet hired the two additional faculty needed to support the department for other pending programs.

#### 2. **Academic Year 2024 - 2025**

**Previous Goals** Achieve ACEN accreditation

#### **Proposed Activity to Achieve Goal:**

Determine eligibility, submit candidacy presentation, submit self-study, host site visit.

#### **Responsible Party:**

Susan Turner & Enna Trevathan

#### **Total Three Year Resource Allocation Request:**

30000

#### **Timeline to Completion Month / Year:**

May, 2026

#### **How Will You Evaluate Whether You Achieved Your Goal:**

Achievement of ACEN accreditation

**End of Year Goal Status** In Progress

**Please describe your status (No more than 200 words)**

We have not achieved this goal and will continue to work on getting this accreditation completed by the desired date of Spring 2026.

**Did you request the same resources the previous year? If so, what was the result? Has there a been a significant change since your request?)**

We have requested funds from the college to pay for outside support in completing the nursing program self-study reports along with all mandatory information required to apply for accreditation.

#### **Additional Comments**

none

## **Resource Requests**

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Click Add Item to Enter a Resource Request

1. **1. Request Name (short title)** request 2 additional faculty for the anticipated new generic RN program and CMA
2. **Request amount**
3. **Type of Request Personnel**
4. **Alignment to Goal(s)** Hire 2 additional full time faculty.
5. **Is this a one-time or ongoing expense.** Ongoing
6. **Category of Request (Select all that apply).**
  - Full-Time Faculty

**7. The committee will separate goals with resource requests. Requests will be categorized into two groups: those to be ranked and those not ranked. The requests not ranked include Safety, Compliance, Personnel, and Position. Which of the following best describes your requests?**

- Personnel and Position: Requests that involve hiring, staffing, or reclassifying full-time or part-time faculty or staff. These requests are reviewed and approved through a separate process by the Faculty Staffing Committee or the Executive and Leadership Council.

**8. Provide a complete description, justification, or rationale for the requested amount. Describe how it aligns to the selected goal(s) and your responses to the above questions. (300 words)**

We are requesting 2 additional Full-Time faculty anticipated generic RN program and a new CMA program.

## Executive Summary

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Please provide a brief executive summary regarding program trends and highlights that surfaced in the writing of this report. Summarize, using narrative, your program goals for this year. Your audience will be your Peer Review Team, the program review Committee, President's Cabinet, Dean's Council, ASGC, Academic Senate, Budget Committee and Board of Trustees (300 words or less).

This year, the nursing department is focused on strengthening its programs and expanding its offerings to serve the community better. The LVN and RN programs have shown exceptional success, with the LVN program maintaining a 100% NCLEX pass rate and the RN program consistently exceeding the national average. These achievements highlight the quality of education and preparation students receive, setting a strong foundation for future growth.

In line with this success, the department is proposing a new two-year Generic RN program aimed at increasing the number of qualified nurses available to meet the growing needs of the healthcare community. The introduction of this program will diversify the nursing workforce, which is rapidly advancing and essential in modern healthcare.

A key goal for the year is to hire two additional full-time staff members to support the expansion and ensure the continued success of both the existing and new programs. This will provide the necessary resources to accommodate the new AH 80-84 (Generic RN Program) and CMA program to ensure that the department can maintain the high standard of education that has contributed to its impressive pass rates and overall success.

These goals will help strengthen the department's ability to produce highly skilled nurses who are prepared to meet the evolving demands of the healthcare industry.

## Attach Files

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If there is any additional information regarding your program that you will like to have uploaded, please attach it here.

**Attached File**