



Human Resources  
5055 Santa Teresa Blvd.  
Gilroy, CA 95020  
Phone: (408) 852-2823 Fax: (408) 846-4944

**ART INSTRUCTOR – Ceramics / 3D Design**  
PART-TIME INSTRUCTOR  
(PART-TIME – NOT TO EXCEED 67% OF A FULL-TIME LOAD)  
Open Until Filled

**Arts, Humanities & Social Sciences – Contact: Dean of Student Learning and Student Success: Arts, Humanities & Social Sciences, Dr. Danny Hoey at (408)848-4702 or [dhoey@gavilan.edu](mailto:dhoey@gavilan.edu)**

**ABOUT GAVILAN:**

Located in the heart of California between San Jose and Monterey, Gavilan College's main campus in Gilroy serves a diverse student population in a beautiful, park-like setting. In addition, we have campus centers located in Hollister, San Martin, and South San Jose, which offer students a variety of courses and programs. Our community recently voted to pass Measure X, a bond to renovate the main campus and build a full-service campus in Hollister. Gavilan is proud to meet the needs of our growing community, offering high-quality education in more than 70 transfer-related fields and over 30 industry-relevant career pathways; in 2018-19, we awarded more than 500 Associate Degrees and more than 500 career education certificates. Gavilan College, a Hispanic Serving Institution with a 62% Latinx student population, is committed to achieving educational equity for all students. We work to provide students with a rich and relevant learning experience that emphasizes student engagement in and out of the classroom, encouraging students of all ethnic and socioeconomic backgrounds to realize their goals and become socially responsible leaders. When you join our team at Gavilan College, you will become part of an innovative and equity-focused community that approaches higher education as a matter of social justice requiring broad collaboration among faculty, staff, administration, students, and community partners. Gavilan College fosters justice, equity, diversity, and inclusion through its Principles of Community. As a member of the Gavilan College community, you will join us in valuing the worth and dignity of every person, the pursuit of truth, devotion to excellence, and the principles of democratic citizenship. All Gavilan employees strive to maintain these ideals in an environment of inclusiveness and mutual respect. We live these shared Principles of Community and work collaboratively to serve as a model of an exemplary, student-centered community-serving college.

**THE POSITION:**

Are you interested in creating an exceptional educational environment for students who are part of a dynamic, inclusive community? If you see yourself as an educator who empowers students of diverse backgrounds to reach their potential, we invite you to apply for this position. At Gavilan College, we welcome your commitment to fostering a learning environment where resources are devoted to developing opportunities for students to break barriers and thrive as scholars and community members.

**IDEAL CANDIDATE:**

The ideal candidate for this position is an equity-minded individual who understands the importance of creating opportunities for students who have been historically underserved. Gavilan seeks candidates who view the elimination of inequities as an individual and collective responsibility and who strive to reframe inequities as a problem of practice. In addition, the ideal candidate is able to demonstrate a commitment to student-centered

teaching practices, effective cross-disciplinary and cross campus collaboration, transparent decision-making, and purposeful service to the community. The ideal candidate will embrace the role of an educator who is continually learning anti-racist pedagogy and adapting to the needs of a diverse student population.

Gavilan College is committed to recruiting individuals that embody our Principles of Community by:

- actively demonstrating a commitment to understanding and serving community college students who are diverse in socioeconomics, culture, ability, age, and ethnicity;
- committing to collaboration, effective communication and the development of strong working relationships;
- promoting purposeful inclusion of all groups and the free exchange of ideas in a respectful, trusting and considerate environment; and
- prioritizing equity in developing and strengthening curriculum, programs, and student support services.

### **CERAMICS / 3D DESIGN REQUIREMENTS:**

Master's in fine arts, art, or art history **OR** Bachelor's in fine arts, art, or art history **AND** Master's in humanities **OR** the equivalent.

Faculty may be required to conduct classes in a virtual learning environment using Canvas or other methods of remote learning. Applicants with online teaching certification in may be given preference. This position includes development of student-centered curriculum, assessment of student learning with an equity lens, and a collaborative approach to serving a diverse student population.

### **DESIREABLE QUALIFICATIONS:**

- MFA in Ceramics or MA with 18-21 graduate studio units of ceramics and/or at least two years recent (within last five years) successful college level teaching experience in ceramics.
- Knowledge of principles, theories, practices, methods and equipment of a ceramics studio, as well as health and safety practices related to the tools and equipment used in a ceramics studio (including, but not limited to, gas and electric kilns, pug mill, clay extruder, sander, jig saw and glaze room hand tools).

### **HOW TO APPLY**

If you are interested in this adjunct (part-time) position and meet the minimum qualifications, please submit the following items directly through the CCC Registry Website at [cccregistry.org](http://cccregistry.org):

- **Cover letter indicating why you are interested in the position (required)**
- **Current resume (required)**
- **Unofficial transcripts (required - official transcripts will be required if hired for the position)**
- **Applicants who do not meet minimum qualifications must submit Supplemental Application for Equivalency**  
[http://www.gavilan.edu/jobs/apps/Supp\\_App\\_Equiv\\_Det.pdf](http://www.gavilan.edu/jobs/apps/Supp_App_Equiv_Det.pdf)

### **NON-DISCRIMINATION**

Gavilan Joint Community College District is an Equal Opportunity Employer committed to nondiscrimination on the basis of ethnic group identification, race, color, language, accent, immigration status, ancestry, national origin, age, gender, gender identity, religion, sexual orientation, transgender, marital status, veteran status, medical condition, physical or mental disability and any other status protected by applicable federal and state laws. Applicants who require accommodations to complete the application or interview process, please contact the Human Resources Office at (408) 852-2823 for assistance.