



Human Resources
5055 Santa Teresa Blvd
Gilroy, CA 95020
Phone: (408) 852-2823 Fax: (408) 846-4944

Communications
PART-TIME INSTRUCTOR
(PART-TIME NOT TO EXCEED 67% OF A FULL-TIME LOAD)
Open Until Filled

DEPARTMENT:

Arts, Humanities & Social Sciences - Contact: Dean of Student Learning and Student Success: Arts, Humanities & Social Sciences, Dr. Danny Hoey at (408)848-4702 or dhoey@gavilan.edu

THE POSITION:

Are you interested in creating an exceptional educational environment for students who are part of a dynamic, inclusive community? If you see yourself as an educator who empowers students of diverse backgrounds to reach their potential, we invite you to apply for this position. At Gavilan College, we welcome your commitment to fostering a learning environment where resources are devoted to developing opportunities for students to break barriers and thrive as scholars and community members.

IDEAL CANDIDATE:

The ideal candidate for this position is an equity-minded individual who understands the importance of holding ourselves accountable for closing equity gaps and engaging in equitable practices both in and out of the classroom. Gavilan strives to attract candidates who view the elimination of inequities as an individual and collective responsibility and who are able to reframe inequities as a problem of practice. In addition, the ideal candidate is able to demonstrate a commitment to student-centered teaching practices, effective cross-disciplinary and cross campus collaboration, transparent decision-making, and purposeful service to the community. The ideal candidate will embrace the role of an educator who is continually learning anti-racist pedagogy and adapting to the needs of a diverse student population.

Gavilan College is committed to recruiting individuals that embody our Principles of Community by:

- actively demonstrating a commitment to embracing and celebrating diversity;
- committing to collaboration, effective communication and the development of strong working relationships;
- promoting purposeful inclusion of all groups and the free exchange of ideas in a respectful, trusting and considerate environment; and
- demonstrating a commitment to an environment where all students achieve their goals and have access to equitable resources and opportunities.

REQUIREMENTS:

Master's in speech, speech broadcasting, telecommunications, rhetoric, communication, communication studies, speech communication or organizational communication OR Bachelor's in any of the above AND Master's in drama/ theater arts, mass communication or English OR the equivalent

Faculty may be required to conduct classes in a virtual learning environment using Canvas or other methods of remote learning. Applicants with online teaching certification may be given preference. This position includes development of student-centered curriculum, assessment of student learning with an equity lens, and a collaborative approach to serving a diverse student population.

Foreign Degree Holders: Please see the Required Application Documents section below for important information regarding the evaluation of your foreign degrees.

HOW TO APPLY

If you are interested in this part-time position and meet the minimum qualifications, please submit the following items directly through the CCC Registry Website at cccregistry.org

- Apply at www.cccregistry.org
- CCC Registry online application (required)
- Cover letter indicating why you are interested in the position (required)
- Current resume (required)
- Unofficial transcripts (required - official transcripts will be required if hired for the position)
- Applicants who do not meet minimum qualifications must submit Supplemental Application for Equivalency (http://www.gavilan.edu/jobs/apps/Supp_App_Equiv_Det.pdf)

If you have questions related to the CCC Registry or technical aspects regarding submitting application materials on the CCC Registry website, please contact the CCC Registry directly at registry@yosemite.edu or call (800) 245-4157

FOREIGN DEGREE HOLDERS

For positions requiring a degree, all foreign degree credentials must be evaluated by a third party to determine the equivalent U.S. degree and major, and the Foreign Credential Evaluation must be attached to your application before your application will be considered. Not attaching your Foreign Credential Evaluation will render your application incomplete. Evaluations should provide the name of the institution attended, a description of your credentials, the major field of study, and the U.S. equivalent for each credential. For a list of evaluating agencies, visit the [State of California Commission on Teacher Credentialing](http://www.sccs.edu/teacher-credentialing). Note: Even if you obtained your graduate degree(s) in the U.S., you must attach a Foreign Credential Evaluation for your undergraduate degree if it was obtained outside the U.S.

PLEASE NOTE: Gavilan College Open Until Filled part-time faculty positions are open to applications on a continuous basis. Although there may not be any current openings, applications will remain on file until the hiring department has an immediate need to add candidates to their pool. Screening and interviews can be conducted at any point in time as the hiring department desires.

NON-DISCRIMINATION

Gavilan College is an Equal Opportunity Employer committed to nondiscrimination on the basis of ethnic group identification, race, color, language, accent, immigration status, ancestry, national origin, age, gender, identity, religion, sexual orientation, transgender, marital status, veteran status, medical condition, and physical or mental disability consistent with applicable federal and state laws. If you have a verifiable disability, and require accommodation to complete an application please contact the Human Resources Office at (408)852-2823.