

1/28/2016

Message to College Community

The following message is being sent on behalf of the Board of Trustees:

Welcome back to the spring semester. We wish you all a wonderful 2016.

As you all know, our Superintendent/President, Dr. Steve Kinsella, has announced his intent to retire after 13 years of leading Gavilan College to excellence in serving our community. One of the primary functions of the Board of Trustees is the hiring of the superintendent/president in a timely and equitable manner.

To this end, the Board has secured the consulting services of PPL, Inc. to facilitate and guide the district during this hiring process. PPL has been serving California Community Colleges successfully for more than 30 years, providing search assistance and recruitment of effective senior-level administrators. Drs. Robert Griffin and José M. Ortiz have been assigned by PPL to assist the Board, our Human Resources Department, and the Board's Presidential Search Committee to develop and guide the process. The consultants have already met with the Board Subcommittee which is charged by the full Board with organizing the search and selection of the new superintendent/president for the Gavilan district.

The Board's Presidential Search Subcommittee is comprised of Trustees Kent Child (chair), Laura Perry, and Walt Glines. Assisting the Subcommittee are Vice President of Administrative Services, Fred Harris, Director of Human Resources, Eric Ramones, and Executive Assistant, Nancy Bailey.

Recognizing the importance of this endeavor, the Board has established a timeline that should culminate with the hiring of the next superintendent/president by this coming summer. Our Human Resources Department will facilitate the convening of a Screening Committee. College constituencies will be asked to recommend representatives to the committee. Constituencies represented will be the Board of Trustees, Administration, Director/Confidential staff, Faculty, Classified staff, and Students. The Screening Committee will review applications and recommend candidates for the first round of interviews. A subset of this committee, augmented by community representatives, will constitute the first round Interview Panel. They will recommend semi-finalists, to be subsequently interviewed by the full Board of Trustees, who will select the next President of Gavilan College.

As we begin our new semester, the Board of Trustees asks that you join us in honoring the great leadership of Dr. Kinsella, and share in our enthusiasm for selecting the next superintendent/president for Gavilan College.



Board of Trustees: Tom Breen
Laura A. Perry, Esq.

Kent Child
Lois Locci

Mark Dover
Walt Glines

Jonathan Brusco
Adrian Lopez, Student