

BP 2431 CEO Selection

References:

Title 5 Sections 53000 et seq.;
ACCJC Accreditation Standards IV.B and IV.C.3

In the case of a CEO vacancy, the board shall establish a search process to fill the vacancy. The process shall be fair and open and comply with relevant regulations.

Generally, the process will include consideration of the following factors at the discretion of the Board:

1. Use of a search consultant
2. Candidate – desired qualifications determination
3. Recruitment area – national or statewide
4. Screening Committee and membership
 - a. Community representation
 - b. Faculty, staff and administration composition
 - c. Student representation
 - d. Board designated representative
5. Interviews
6. Candidate forums
7. Reference checks, site visits
8. Selection and contract negotiations