



5055 Santa Teresa Blvd., Gilroy, CA 95020

www.gavilan.edu

(408) 848-4800

Dr. Kathleen A. Rose, Superintendent/President

GAVILAN JOINT COMMUNITY COLLEGE DISTRICT
REGULAR MEETING, BOARD OF TRUSTEES
Tuesday, November 8, 2016

CLOSED SESSION – 6:00 p.m. OPEN SESSION – 7:00 p.m.
5055 Santa Teresa Boulevard, Gilroy, CA 95020
Gilroy Early College Academy, Multi-Purpose Building

MINUTES

I. CLOSED SESSION - CALL TO ORDER 6:00 p.m.

Trustee Laura Perry called the meeting to order at 6:05 p.m.

1. Roll Call

Trustees Present: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, and Laura Perry

Trustee Absent: Lois Locci

Dr. Kathleen Rose, Superintendent/President
Kathleen Moberg, Vice President, Student Services
Frederick E. Harris, Vice President, Administrative Services
Eric Ramones, Director, Human Resources
Wade Ellis, Director, Business Services
Nancy Bailey, Executive Assistant to the President

Others in Attendance: Andrew Delunas, Debbie Amaro, Marla Dresch, Kimberly Smith, Jane Maringer-Cantu, Karen Sato, Celia S. Marquez, Cherise Mantia, Dana Young, Doug Achterman, Ken Wagman, Christina Salvin, Denise Besson, Martha Oral, Valerie Hunt, Rey Morales, Alice Dufresne Reyes, Diane Reid, Karen Warren, Pam Chatten, Kyle Hull, Scott Sandler, Leslie Tenney

2. Comments from the Public

Andrew Delunas – faculty member read a message prepared by Arturo Rosette. The message summarized the hard work by faculty to help make Gavilan College an exceptional place for student learning. It also reflected what he felt were challenges as Academic Senate president: to encourage, motivate, and sustain faculty participation. Arturo Rosette’s message said district investments must include recognition and support for faculty. Arturo Rosette acknowledged the positive changes that are currently taking place with Dr. Rose, however; the current negotiation cycle is having a negative effect. His message concluded that an amicably resolution can be negotiated.

Part-time Faculty – said she is connected to the Gavilan community. She said she earns almost twice as much at other community colleges. She said she can’t afford to teach here as it is not economically sustainable.

Scott Sandler – said he deeply believes in the “Principles of Community.” He believes that the goals and aspirations within the principles are meaningless in the case of faculty

Board of Trustees: Tom Breen
Laura A. Perry, Esq.

Kent Child
Walt Glines

Mark Dover
Lois Locci, Ed.D.

Jonathan Brusco
Iris Cueto



health care benefits. He felt it was not “just” to deny part-time faculty the opportunity to buy into a health care plan or consider alternatives. Scott Sandler said that when educators don’t feel valued they begin to feel disposable and less connected with the college and students. Support and commitment to faculty needs to be demonstrated.

Kyle Hull – has been teaching at Gavilan for 13 years and said a health care option for part-timers would go a long way in making Gavilan the College of Choice for everyone.

Karen Warren – teaches English at Gavilan. She said 20 years ago other colleges were talking about health care for part-time faculty. She said over the years the English Department, including full and part time faculty, held retreats and all participated in the quality development of the department. Karen Warren said more needs to be done to provide the security of health care for part-time faculty.

Christine Salvin – teaches in the English Department and feels the department works hard to make Gavilan College their home and to have a department they can be proud of. She helps to hire and train every part-time English teacher. She said three quit this year to find better paying jobs. Christine Salvin said it is hard to retain them with the current rate of pay and with no health care benefits. She fears a pay cut in the future because of health care benefits. She wants to know that Gavilan cares about faculty and that they work for the best college in California.

Rey Morales has been teaching biology at Gavilan for over 10 years. He said he worries about faculty members who have special needs children and it is difficult with the cost of living. He said not considering other health care options is disrespectful to the faculty. He said if faculty are not being heard, he may not stay around.

Leslie Tenney – has been at Gavilan for 19 years and always felt secure with the Gavilan health care benefits and knows it is a nice package for full time faculty. She said faculty are open and willing to collaborate and find solutions that are mutually agreeable. Leslie Tenney said that changes to health care nationally are well known. She said solutions have been proposed by GCFA and shut down where the burden is shared.

Ken Wagman – is president of GCFA and a math instructor. He said this is a unique situation where part and full time faculty are uniting on the topic of health care benefits. He said there is concern that increases to the health benefit cap be solely born by the faculty. Ken Wagman feels there is a middle solution and wants to keep negotiating. He said GCFA is appreciative of the board in hiring Dr. Rose and feels that it has changed the tone of negotiations. He thanked the board for hearing their comments

Laura Perry thanked the faculty for coming and sharing their viewpoints in a respectful and organized manner.

3. Recess to Closed Session

The Board recessed to closed session at 6:18 p.m.

II. OPEN SESSION 7:00 p.m.

1. Call to Order

President Laura Perry called the meeting to order at 7:07 p.m.

2. Roll Call

Trustees Present: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Laura Perry and Iris Cueto (student trustee)

Trustee Absent: Lois Locci

Dr. Kathleen Rose, Superintendent/President

Kathleen Moberg, Vice President, Student Services
Frederick E. Harris, Vice President, Administrative Services
Diane Seelie, Professional Staff
Nancy Bailey, Recorder
Others in Attendance: Wade Ellis, Peter Wruck, Sherrean Carr, Ron Hannon,

3. Pledge of Allegiance

The Pledge of Allegiance was led by Tom Breen.

4. Report of any Action Taken in Closed Session

Laura Perry reported that no action was taken in closed session.

5. Approval of Agenda

MSC (T. Breen/J. Brusco)

Vote:

6 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Laura Perry, Walt Glines and Student Trustee Iris Cueto, advisory vote of aye to approve.

0 Noes

1 Absent: L. Locci

6. Consent Agenda

(a) Regular Meeting of the Board of Trustees minutes, October 11, 2016

(b) Personnel Actions

(c) Warrants and electronic transfers drawn on District Funds

(d) Payroll Warrants drawn on District Funds

(e) Purchase Order Ratification

(f) Ratification of Agreements

(g) Budget Adjustments

(h) Monthly Financial Report

(i) Measure E Bond Quarterly Financial Status Report as of September 30, 2016

(j) Retiree Health Benefit Trust Investment Portfolio Status as of September 30, 2016

MS (K. Child/W. Glines)

Discussion: Walt Glines requested that the minutes from October 11, 2016 include Tarianna Perez's citation of the number of courses being taught during College Hour. The figure of "24 classes" will be inserted into the minutes.

Vote:

6 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Laura Perry, Walt Glines and Student Trustee Iris Cueto, advisory vote of aye to approve with the insertion of "24 courses."

0 Noes

1 Absent: Lois Locci

7. Comments from the Public

No comments.

8. Recognitions

(a) Recognition of the Employees of the Month

October 2016 - Shannon Bishop, Esteban Talavera and Adriana Servin

Sherrean Carr introduced the three employees and provided background on the successful completion of requirements for the U. S. Department of Education Title II

and Title V site visit. They assembled comprehensive binders needed for the binders in their usual meticulous, conscientious, and committed work.

(b) Recognition of Trustee Tom Breen

Kathleen Rose reviewed Tom Breen's dedicated work at Gavilan as Board of Trustee since 2000. Kent Child acknowledged Tom Breen as a good friend with wisdom and a good sense of humor. Mark Dover will miss Tom Breen as an amazing friend and board member. Walt Glines thanked Tom Breen for his service to the community as a trustee who cares and is thoughtful. Jonathan Brusco said Tom Breen was honest and a pleasure to work with. Laura Perry met Judge Tom Breen in 1992 and said she will remember him for treating everyone with respect and a voice of calm and reason. Ron Hannon thanked Tom Breen for his support of Athletics and Kinesiology, mentoring, and leadership.

Tom Breen introduced his family members; all with connections to Gavilan College.

9. Officers' Reports

(a) Vice Presidents

Kathleen Moberg – said Transfer Day was successful and acknowledged Jaquelyn Richburg and her team. She said a new mobile “app” called “Grad Guru” is being implemented that will remind students of important dates and events. She said they are also streamlining services by utilizing retention specialists. Kathleen Moberg said that services are being implemented now that we have funding and she was thankful the staff have embraced the changes.

Fred Harris – provided a status report of projects. He reported that the department chairpersons toured the Coyote Valley site. He said the JPA will be moving in on December 23rd and starting classes in early January. Fred Harris said the permit for well No. 2 has been received.

(b) College President

Kathleen Rose said she has been speaking at community events. She recently hosted tours for John Hennelly, the new administrator at Saint Louise Regional Hospital, and Krystal Lomanto, San Benito County Superintendent of Schools. Kathleen Rose congratulated the Lady Rams volleyball team for their winning season. She said student veterans are hosting a taco lunch on November 10.

(c) Academic Senate

No report

(d) Professional Support Staff

Diane Seelie reported that CSEA is seeking a 2nd representative for President's Council and the Board meetings.

(e) Student Representative

Iris Cueto said five ASGC members attended the Leadership Conference. She met with some staff and AB540 students and shared with the board that these students struggle and will need support from staff and school. Iris Cueto and Ryan Shook will be attending an AB540 Conference in November. She is hoping to bring back ideas for helping AB540 students on campus. Iris Cueto asked that the Board members hear the concerns of the faculty as presented in public comment at 6 p.m. She also encouraged board members and administrators to attend their ASGC meetings.

When asked by Laura Perry about the lack of support for AB540 students, Iris Cueto explained how lost she felt when applying at Gavilan as a “Dreamer.” Kathleen Moberg said a counselor has been hired that is dedicated for foster youth and undocumented students. She said they will help develop “Dreamers’ safe spaces”. Laura Perry suggested Iris Cueto present student items of concern to the board for information and assistance.

(f) Board Member Comments

Kent Child – visited the Coyote Valley site and said it will be a great learning environment. He also reported attending the Gallery Art Exhibit in the library.

Mark Dover – no report.

Tom Breen – provided a few words describing each trustee.

Jonathan Brusco – wished Judge Breen a happy retirement and thanked him for his service.

Walt Glines – congratulated the Lady Rams Volleyball team as Coast Conference Champs. He reported that the Santa Clara Register of Voters website has not been updated for the Gavilan redistricting changes. Walt Glines acknowledged the Gavilan Democratic Party Club, ASGC, and the Library for hosting a Town Hall gathering. He said all government facilities need to designate single use restrooms as universal use. Walt Glines gave “kudos” to Wade Ellis, Jan Bernstein-Chargin, Ryan Shook, and Joe Lovecchio for bringing food trucks on campus during the interim housing shutdown of cafeteria services. He described the “Meet the New Faculty” game initiated by Leah Halper.

(g) Board President

Laura Perry gave “kudos” to the Nursing Program for the RN’s 100% pass rate on the board examinations. She met Susan Paulsen at Live Oak High who expressed interest in Gavilan’s water program.

10. Board Committee Reports

No report.

11. Information/Staff Reports

(a) Noncredit/Gavilan Regional Adult and Career Education Services (ACES)

Randy Brown reported on the Noncredit Program and the Regional Adult and Career Education Services. He acknowledged the ACES team including Mary Anne Sanidad who oversees the Adult Education Block Grant for implementing the services of “providing an onramp for our communities’ most under-served students in order to support them in achieving their academic and life goals.” Randy Brown highlighted: increased marketing and outreach; expansion of services into the communities; working collaboratively with the ESL program; work on curriculum development and implementation; ESL student transitions; short-term vocational programs; and, goals for the future.

(b) Substantive Change Proposal, Change of Location: Coyote Valley Center

Kathleen Rose reported that this proposal is being presented for board review and will be sent to ACCJC for their February meeting. Walt Glines noted that Phase II is not funded and will require a general obligation bond to complete it.

(c) 2016 Student Success Scoreboard

Institutional Researcher Peter Wruck was introduced. Peter Wruck talked about the Chancellor’s Office California Community College 2016 Student Success Scorecard

information. He said the report allows our student outcomes to be compared to other institutions within the system. He reviewed the qualification for a student to be reported in the data and highlighted some of the data results. He provided an overview of what is to come in the Instructional Research Office. He said a professional expert, funded through categorical funds, will be hired as a research analyst. Peter Wruck said he has been meeting with faculty who want to use data in their decision making. He reported that Gavilan's "Factbook" will be updated and interactive in a few months. He is also developing a model that allows the district a prediction on student success. He said this will allow Gavilan to better target resources. Walt Glines said the college should do better for their students than this report reflects. Kathleen Moberg said there are new initiatives to streamline the process for students to get out of remediation more quickly. Peter Wruck said the statistics are comparable with peer institutions and identifies common challenges that colleges are facing in the state.

III. ACTION ITEMS

1. New Business

(a) Curriculum

MSC (K. Child/W. Glines)

Vote

6 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Laura Perry, Walt Glines and Student Trustee Iris Cueto, advisory vote of aye to approve

0 Noes

1 Absent: L. Locci

(b) Quarterly Financial Status Report, CCFS 311 Q at September 30, 2016

MSC (T. Breen/J. Brusco)

Vote

6 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Laura Perry, Walt Glines and Student Trustee Iris Cueto, advisory vote of aye to approve

0 Noes

1 Absent: L. Locci

(c) Budget Planning Calendar

MSC (K. Child/W. Glines)

Vote

6 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Laura Perry, Walt Glines and Student Trustee Iris Cueto, advisory vote of aye to approve

0 Noes

1 Absent: L. Locci

(d) Ratification of CSEA Tentative Agreement

MSC (T. Breen/J. Brusco)

Vote

6 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Laura Perry, Walt Glines and Student Trustee Iris Cueto, advisory vote of aye to approve

0 Noes

1 Absent: L. Locci

(e) Consider and Accept Bids for the Student Center Seismic Upgrade Project

MSC (T. Breen/I. Cueto)

Vote

6 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Laura Perry, Walt Glines and Student Trustee Iris Cueto, advisory vote of aye to approve

0 Noes

1 Absent: L. Locci

- (f) Geotechnical Service Agreement with Cornerstone Earth Group
MSC (W. Glines/M. Dover)

Vote

6 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Laura Perry, Walt Glines and Student Trustee Iris Cueto, advisory vote of aye to approve

0 Noes

1 Absent: L. Locci

- (g) Project Inspector Service Agreement with Keith Brown Inspections
MSC (T. Breen/K. Child)

Vote

6 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Laura Perry, Walt Glines and Student Trustee Iris Cueto, advisory vote of aye to approve

0 Noes

1 Absent: L. Locci

- (h) Approval of two agreements with Enviro Science, Inc. for Hazmat Services for the
Gavilan College Student Center Seismic Upgrade Project
MSC (W. Glines/K. Child)

Vote

6 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Laura Perry, Walt Glines and Student Trustee Iris Cueto, advisory vote of aye to approve

0 Noes

1 Absent: L. Locci

- (i) Project Inspector Service Agreement with Consolidated Engineering Laboratories
MSC (T. Breen/W. Glines)

Vote

6 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Laura Perry, Walt Glines and Student Trustee Iris Cueto, advisory vote of aye to approve

0 Noes

1 Absent: L. Locci

- (j) Telephone System Planning Agreement with Angus-Hamer, Inc. at the Gavilan
College Coyote Valley Educational Center
Correction: Fred Harris noted that the “amount not to exceed” should read “\$20,000”;
replacing the amount of “\$15,000”.
MSC (T. Breen/W. Glines)

Vote

6 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Laura Perry, Walt Glines and Student Trustee Iris Cueto, advisory vote of aye to approve

0 Noes

1 Absent: L. Locci

- (k) Coyote Valley Educational Center Increment #2, Change Order #3

MSC (W. Glines/M. Dover)

Vote

6 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Laura Perry, Walt Glines and Student Trustee Iris Cueto, advisory vote of aye to approve

0 Noes

1 Absent: L. Locci

- (l) Gym Fire Alarm Replacement, Change Order #1

MSC (T. Breen/W. Glines)

Vote

6 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Laura Perry, Walt Glines and Student Trustee Iris Cueto, advisory vote of aye to approve

0 Noes

1 Absent: L. Locci

IV. CLOSING ITEMS

1. The next regularly scheduled Board meeting is December 13, 2016, Gavilan College, **Dr. TJ Owens Gilroy Early College Academy, Multi-Purpose Building.**
2. Adjournment at 8:53 p.m.