

Convocation 2017



- The Summer of Love
- Preparing for the Year of Practice
- Charting our Course to Find Our True North



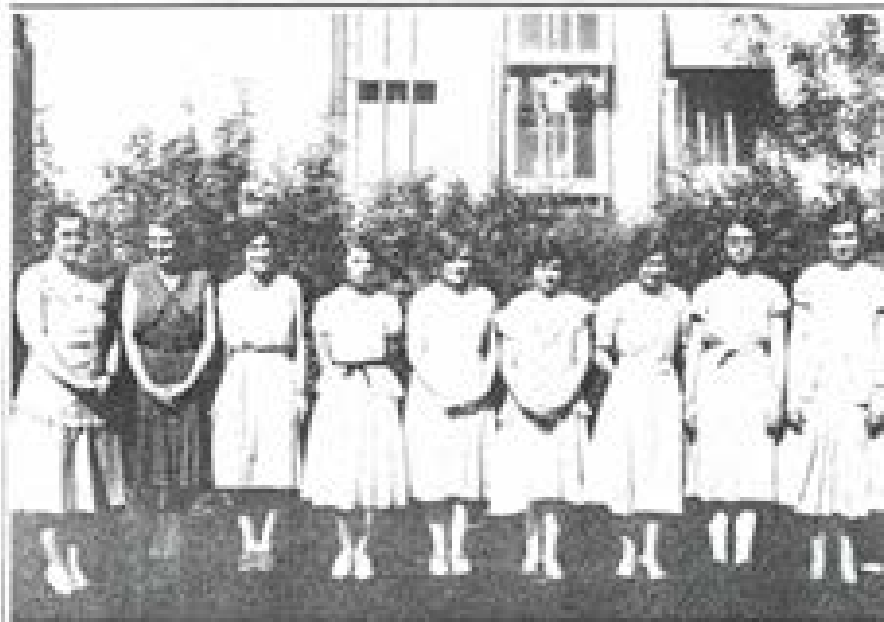
Building a Contagious Culture

- Show Up
- Set the Tone
- Intentionally Create a College that Thrives

For good or bad, for better or worse, your presence has an impact . . . it is contagious. You are contagious!



Responding to the Community's “Earnest Desire”



Courtesy of Frances Borrell

These young women of San Benito Junior College smilingly posed for a sorority picture in 1931. They were, from left, Jane McCloskey, Hazel Bengard, **Emily Breen**, Mildred Naler, Thirza Ladd, Eleanor Hester, Florence Murphy, Dorothy Pack and Katherine Dooling. Despite the Depression raging, they appear to look into the future with great anticipation.

What Do We Know About Our Students NOW

According to the 2017 Survey of America's College Students (The Panetta Institute for Public Policy)

- College students take the most negative view of the direction of the country in the poll's history

Student Voices

- 61% say the country is headed off on the wrong track
- 72% are more uncertain and concerned about the future of the country
- 47% of students reported having had a heated argument with family or friends who supported another presidential candidate

Student Voices

- 33% Blocked or unfriended someone on Facebook because of the presidential election
- 47% Avoided talking politics with family or friends
- 72% Say that it is a good thing that Congress passed keeping the ACA in place
- 71% Believe that immigration helps more than it hurts the US
- 75% Of Students oppose building the wall

Student Voices

- College students are firmly on the side of protecting freedom of speech and most believe that their campus strikes the right balance
- Students believe inviting controversial speakers to campus is a good thing even if they say things that are hurtful and offensive because it provokes thought and debate



Fast Forward, Then Rewind

- Our state is not producing enough educated graduates to meet future workforce needs.
- Gavilan students who do reach a defined educational goal such as a degree or transfer take a long time to do so, and often accumulate excess credits along the way.

Fast Forward, Then Rewind

- CCCs are more expensive than they appear, both to students and the community, because of slow time to completion and a lack of financial aid to cover students' living expenses.
- Serious and stubborn achievement gaps persist across the CCCs and high-need regions of the state are not served equitably.
- Did we know this? Do we talk about this with intent and purpose? So then...what is our plan?

Educational Master Plan

Purpose: To serve as an educational blueprint for the college for the next 6-10 years and to be the basis for a facilities blueprint to 2030.

Themes: Foster a *college going mindset* throughout our communities

- Prepare our students in CTE, transfer and job readiness
- Increase the number of STEM graduates
- Emphasize outreach and marketing to attract new students

EMP

Forward motion ideas:

- Optimization of class scheduling practices
- Reduce program duplicated by new ADT degrees
- Expand DE to include fully online degrees, participate in OEI
- Continue reforms in Basic Skills and acceleration
- Grow High School Dual Enrollment
- GUIDED PATHWAYS



Facility Master Plan – In Motion

- The work will continue this fall with our consultants
- Feasibility Study underway this week to explore the possibility of a GO Bond in November 2018
- What is your vision for the 2700 square mile district we call home?
- Growth may be highest at southern end of our district in the coming years.
- We need to explore technology such as interactive video technology.
- Big dreams and visions are allowed and welcomed!!!

Vision for Success - Commitments for Practice

- Focus relentlessly on students' end goals.
- Always design and decide with the student in mind.
- Pair high expectations with high support.
- Foster the use of data, inquiry and evidence.
- Take ownership of goals and performance.
- Enable action and thoughtful innovation.
- Lead the work of partnering across systems.

And so then...what's next Kathleen?



Resources for The Year of Practice

- Number one resource - YOU
- Decide to show up every day at Gavilan and I will too.
- Model authorship, leadership, accountability and contribution.
- Have a shared vision values and purpose...and talk with someone here about it.

