Hello colleagues!

Thank you for your interest in Gavilan’s Accreditation process and creating the Independent Self-Evaluation Report (ISER). Your knowledge of our institution will prove invaluable as we craft our report over the course of the fall and early spring semesters. Please know that you will not need to attend large gatherings of frequent meetings. Instead, you’ll be working in small, flexible teams—physically and virtually—to focus on a specific portion of the writing project. Standard Tri-Chairs will be communicating with team members very soon. The writing will be reviewed by Standing Committee members who will provide feedback. Work will take place in a dedicated Canvas shell, and you’ll find resources waiting for you there.

For All—First steps:
Please review the attached ISER team roster and find your name. You have been assigned to a specific team. Please reply to Pilar Conaway and Ken Wagman to confirm that you will participate. If you’d prefer to serve on a different standard or team, just let them know. They will make the change for you. Also, please encourage your colleagues to join you! The more people who are involved, the lighter the load for all. For your convenience, I’ve attached the ACCJC standards document and the timeline.

For Standard Tri-Chairs—More to Come:
Each standard will be guided by the work of Tri-Chairs as follows:

**Standard 1:** Ron Hannon, Sydney LaRose, Erin Crook  
**Standard 2:** Jillian Wilson, Fran Lozano, Leslie Tenney  
**Standard 3:** Mary Ann Sanidad, Fred Harris, Saul Salinas  
**Standard 4:** Denise Apuzio, Nikki Daquin, Randy Brown

Ken and I will meet with Tri-Chairs to discuss the timeline, process and expectations so that teams can get underway. Expect an email to Tri-Chairs with instructions tomorrow.

Colleagues, please accept my deepest appreciation to each of you for your assistance in this exciting and worthy project!

Michele