

Superintendent/President Annual Goals 2018/2019

1. Lead college stakeholders in a comprehensive district-wide dialogue about the feasibility and implementation of a general obligation bond in fall of 2018. Assist the Board of Trustees in the decision making process and subsequent campaign if the decision is to move forward.
2. Continue using the planning documents (Educational Master Plan, Facilities Mater Plan, Strategic Plan and Technology Master Plan) to focus the college culture on continuous improvement objectives.
3. Recruit, select and orient the new Vice President of Academic Affairs to the college in alignment with the position description and district goals.
4. Continue to assist the college in preparation for the comprehensive accreditation visit in 2019 with a focus on the QFE and learning outcomes.
5. Increase both internal and external community outreach efforts to raise awareness of student achievement, the educational foundation and the vision of growth throughout the district in the next decade.
6. Continue professional development learning opportunities throughout the year and serve as the CEO representative on select Chancellor's Office committees.
7. Provide leadership in the development of the cabinet and in strengthening the participatory governance process throughout the college.
8. Ensure a fiscally sound and balanced college budget through the annual budget process, program planning process, communication with college constituent groups about the audit process, and strengthening skills in budget forecasting and tracking with all members of the leadership council.
9. Focus the college's "practice " efforts on state wide initiatives of merit as outlined in the CO BOG vision document, including guided pathways, CTE, increased transfer rates and increased community partnerships.