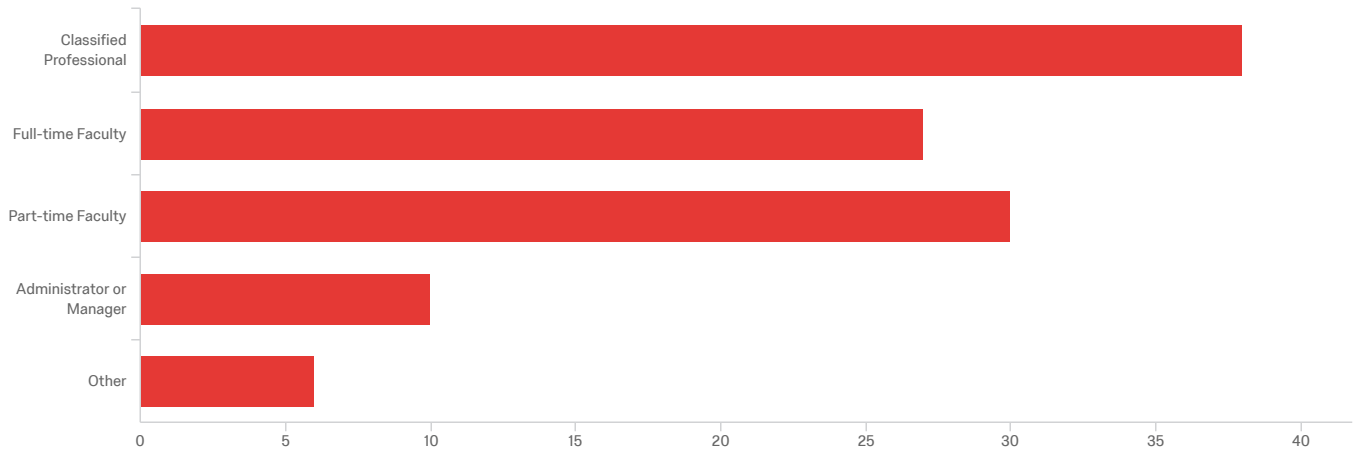


# Default Report

Employee Accreditation Survey 2017

May 16, 2018 12:24 PM MDT

## Q2 - Classification

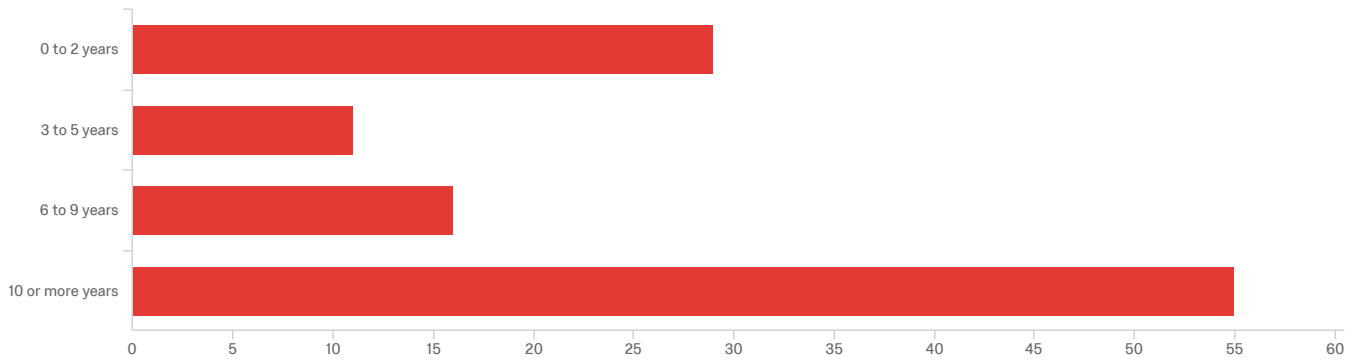


#	Field	Choice Count
1	Classified Professional	34.23% 38
2	Full-time Faculty	24.32% 27
3	Part-time Faculty	27.03% 30
4	Administrator or Manager	9.01% 10
5	Other	5.41% 6

111

Showing Rows: 1 - 6 Of 6

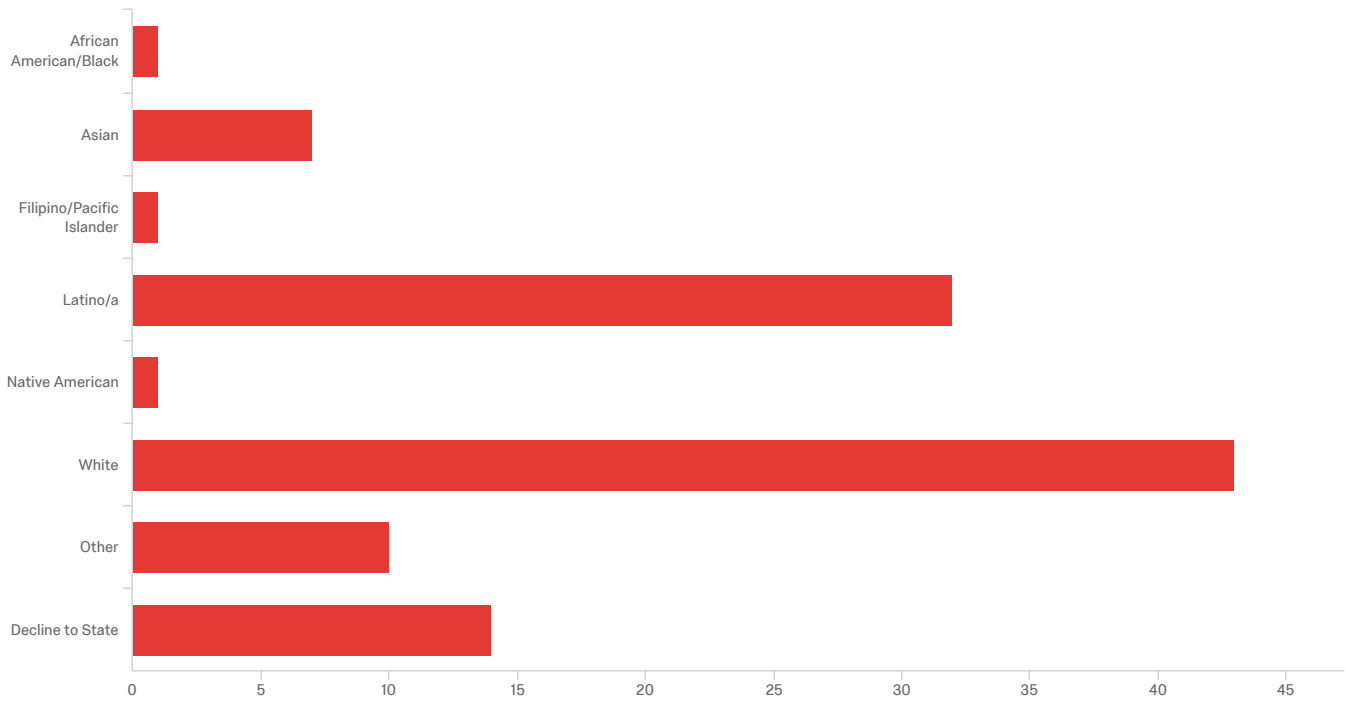
## Q3 - Classification



#	Field	Choice Count
1	0 to 2 years	26.13% 29
2	3 to 5 years	9.91% 11
3	6 to 9 years	14.41% 16
4	10 or more years	49.55% 55
		111

Showing Rows: 1 - 5 Of 5

## Q4 - To which ethnic group do you MOST identify?

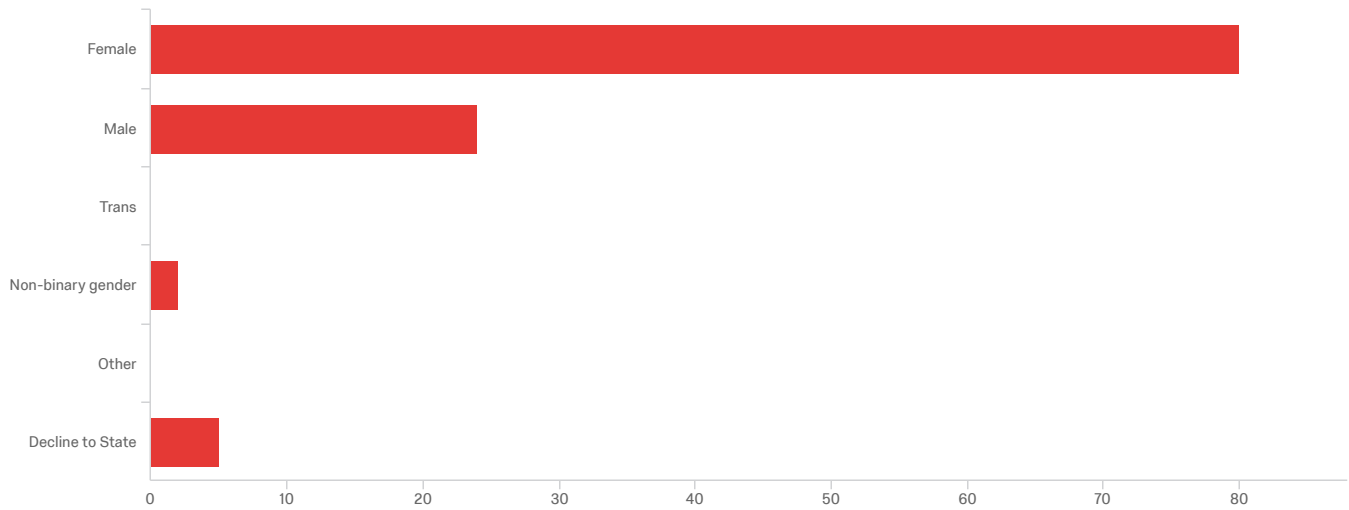


#	Field	Choice Count
1	African American/Black	0.92% 1
2	Asian	6.42% 7
3	Filipino/Pacific Islander	0.92% 1
4	Latino/a	29.36% 32
5	Native American	0.92% 1
6	White	39.45% 43
7	Other	9.17% 10
8	Decline to State	12.84% 14

109

Showing Rows: 1 - 9 Of 9

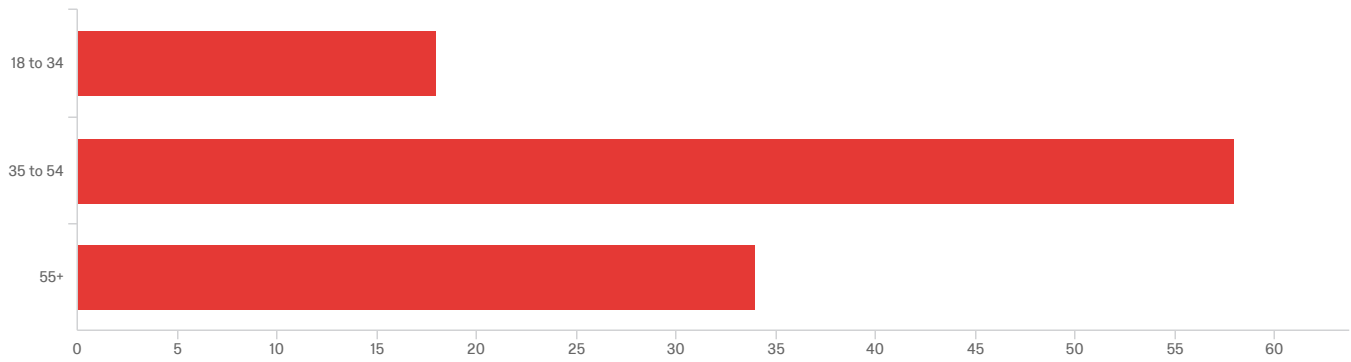
## Q5 - To which gender group do you MOST identify?



#	Field	Choice Count
1	Female	72.07% 80
2	Male	21.62% 24
3	Trans	0.00% 0
4	Non-binary gender	1.80% 2
5	Other	0.00% 0
6	Decline to State	4.50% 5

Showing Rows: 1 - 7 Of 7

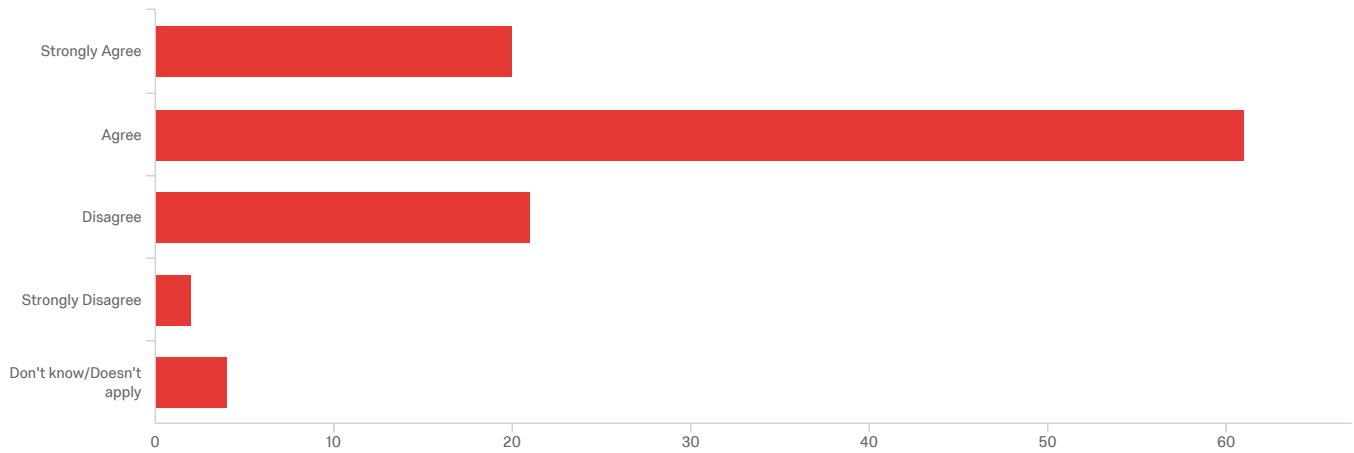
## Q6 - What is your age?



#	Field	Choice Count
1	18 to 34	16.36% 18
2	35 to 54	52.73% 58
3	55+	30.91% 34
		110

Showing Rows: 1 - 4 Of 4

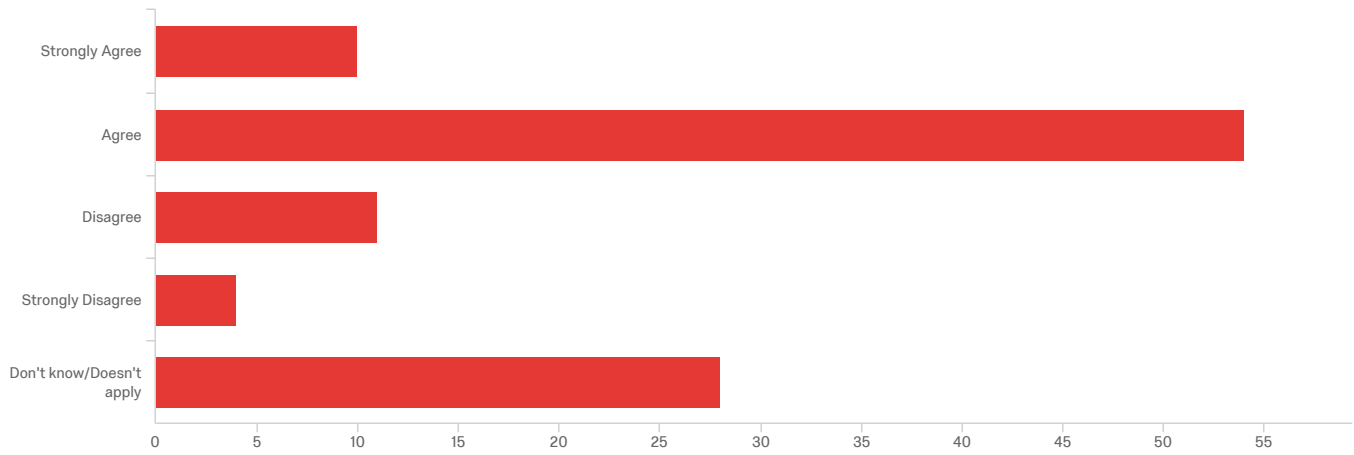
## Q9 - Standards



#	Field	Choice Count
1	Strongly Agree	18.52% 20
2	Agree	56.48% 61
3	Disagree	19.44% 21
4	Strongly Disagree	1.85% 2
5	Don't know/Doesn't apply	3.70% 4
		108

Showing Rows: 1 - 6 Of 6

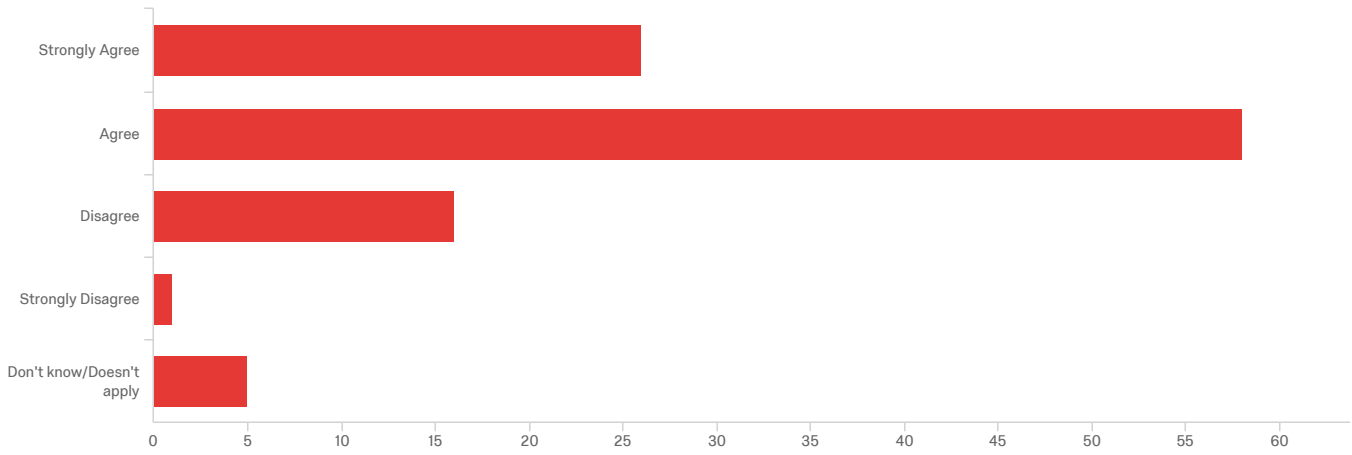
## Q10 - The college mission statement is reviewed and updated as necessary



#	Field	Choice Count
1	Strongly Agree	9.35% 10
2	Agree	50.47% 54
3	Disagree	10.28% 11
4	Strongly Disagree	3.74% 4
5	Don't know/Doesn't apply	26.17% 28
		107

Showing Rows: 1 - 6 Of 6

Q11 - The college maintains ongoing dialogue about the continuous improvement of student learning and institutional processes

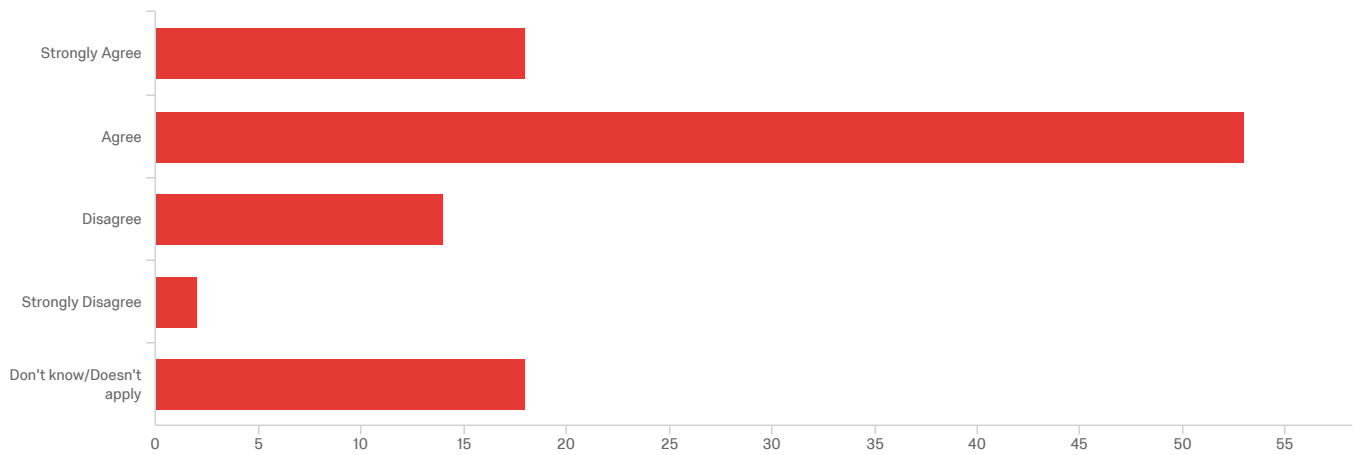


#	Field	Choice Count
1	Strongly Agree	24.53% 26
2	Agree	54.72% 58
3	Disagree	15.09% 16
4	Strongly Disagree	0.94% 1
5	Don't know/Doesn't apply	4.72% 5
		106

Showing Rows: 1 - 6 Of 6



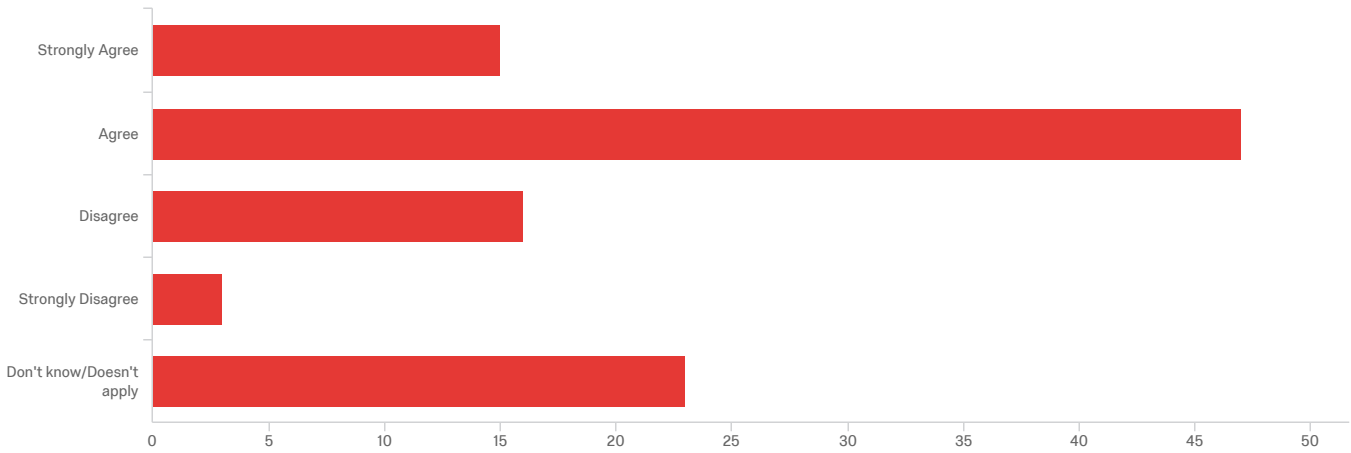
## Q12 - The college reviews student data to identify achievement gaps



#	Field	Choice Count
1	Strongly Agree	17.14% 18
2	Agree	50.48% 53
3	Disagree	13.33% 14
4	Strongly Disagree	1.90% 2
5	Don't know/Doesn't apply	17.14% 18
		105

Showing Rows: 1 - 6 Of 6

Q13 - The college reviews data to identify and evaluate strategies promoting equality in student outcomes

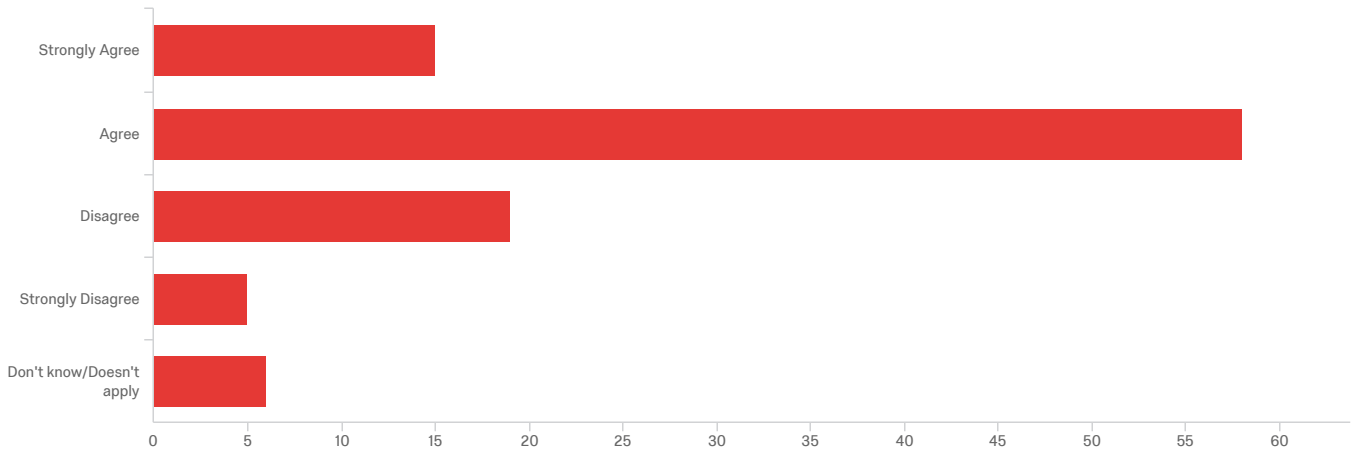


#	Field	Choice Count
1	Strongly Agree	14.42% 15
2	Agree	45.19% 47
3	Disagree	15.38% 16
4	Strongly Disagree	2.88% 3
5	Don't know/Doesn't apply	22.12% 23
		104

Showing Rows: 1 - 6 Of 6

Q14 - The college communicates its program review, planning, and resource prioritization

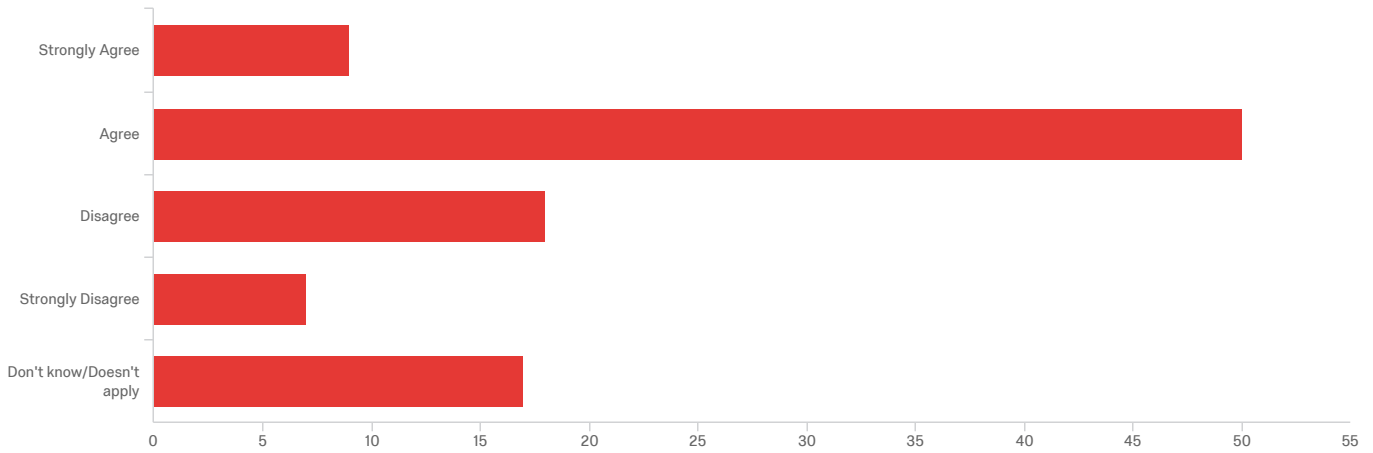
processes (e.g. using website, emails, newsletters, shared governance discussions, etc.)



#	Field	Choice Count
1	Strongly Agree	14.56% 15
2	Agree	56.31% 58
3	Disagree	18.45% 19
4	Strongly Disagree	4.85% 5
5	Don't know/Doesn't apply	5.83% 6
		103

Showing Rows: 1 - 6 Of 6

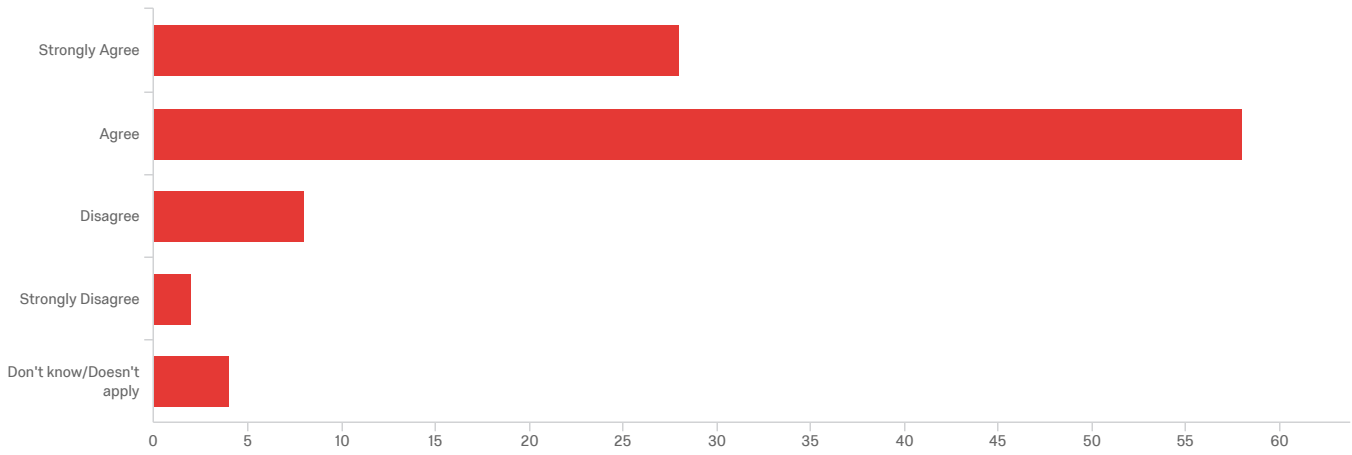
Q15 - Program review, planning, and resource prioritization processes highlight how each program/unit serves students and how it can serve them better in the short and long term



#	Field	Choice Count
1	Strongly Agree	8.91% 9
2	Agree	49.50% 50
3	Disagree	17.82% 18
4	Strongly Disagree	6.93% 7
5	Don't know/Doesn't apply	16.83% 17
		101

Showing Rows: 1 - 6 Of 6

Q16 - College employees interact with students in a way that presents information in a fair and objective manner

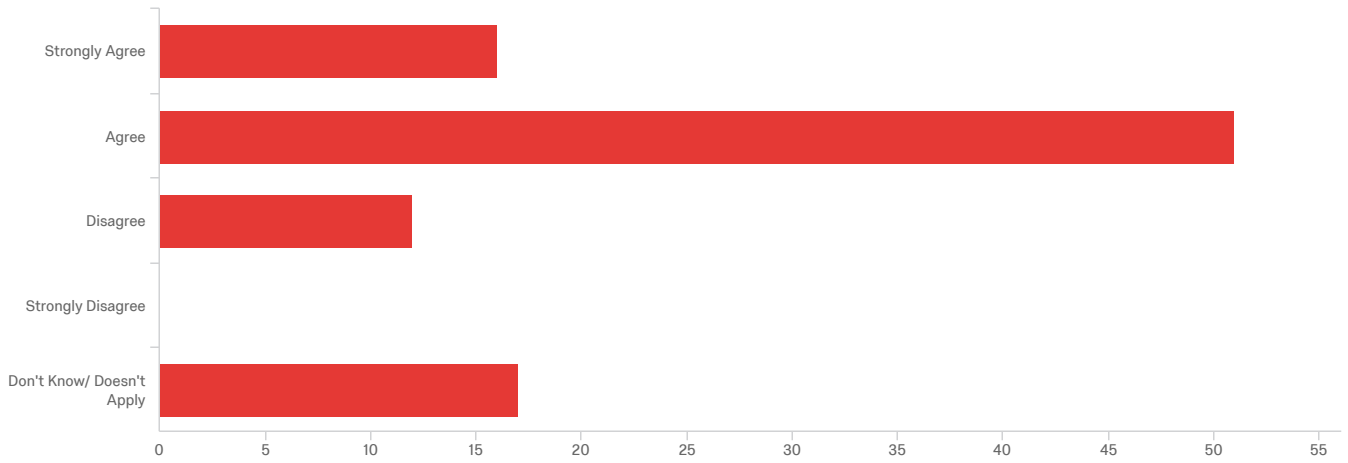


#	Field	Choice Count
1	Strongly Agree	28.00% 28
2	Agree	58.00% 58
3	Disagree	8.00% 8
4	Strongly Disagree	2.00% 2
5	Don't know/Doesn't apply	4.00% 4
		100

Showing Rows: 1 - 6 Of 6

Q18 - Student Services are regularly reviewed (e.g. program review, program learning

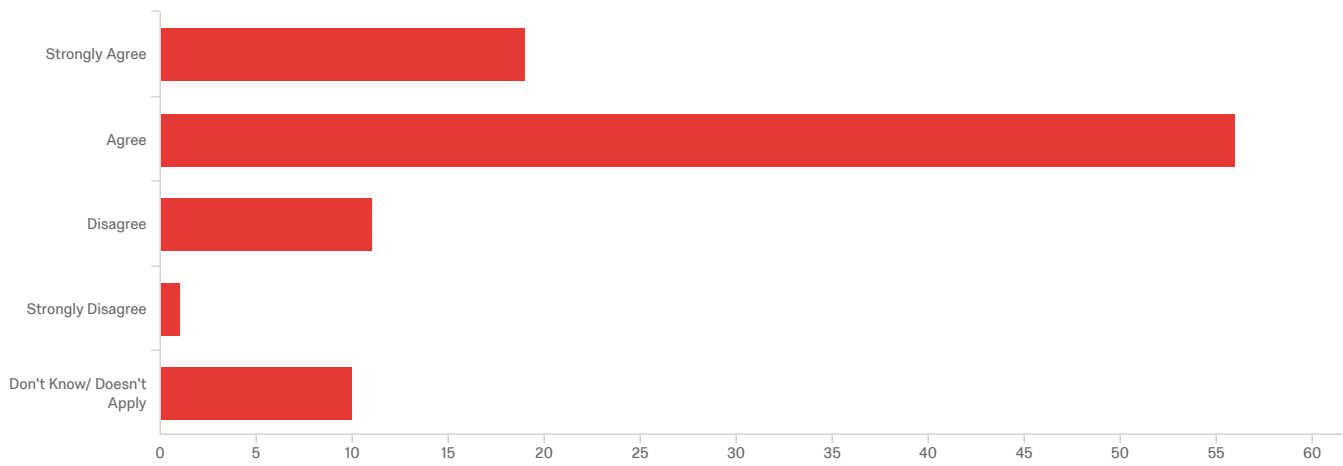
outcomes) for consistency with the college mission and master plan goals



#	Field	Choice Count
1	Strongly Agree	16.67% 16
2	Agree	53.13% 51
3	Disagree	12.50% 12
4	Strongly Disagree	0.00% 0
5	Don't Know/ Doesn't Apply	17.71% 17
		<b>96</b>

Showing Rows: 1 - 6 Of 6

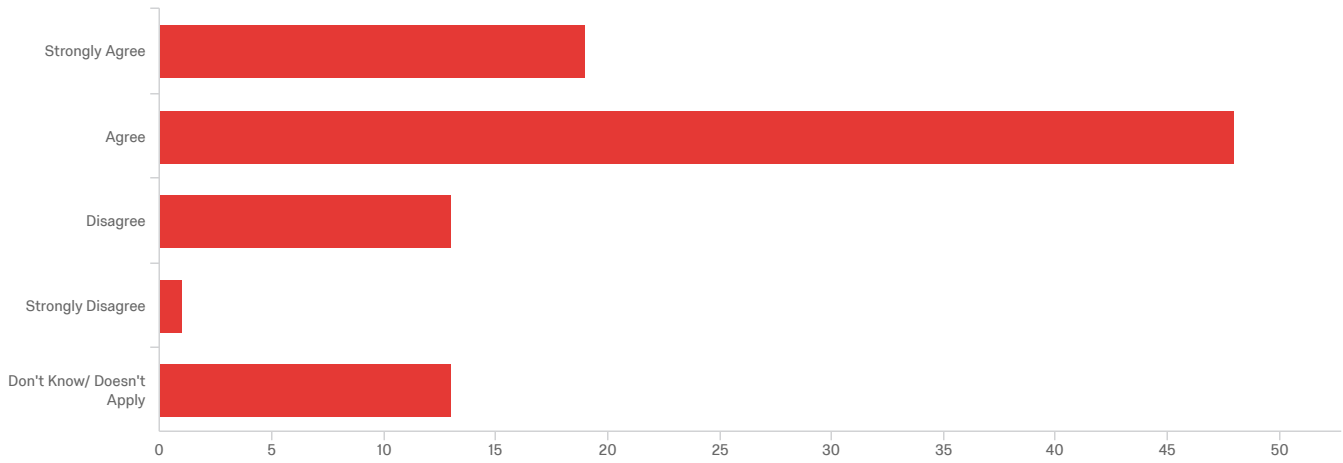
## Q19 - Student Services reflect the educational and support needs of students



#	Field	Choice Count
1	Strongly Agree	19.59% 19
2	Agree	57.73% 56
3	Disagree	11.34% 11
4	Strongly Disagree	1.03% 1
5	Don't Know/ Doesn't Apply	10.31% 10
		97

Showing Rows: 1 - 6 Of 6

Q20 - Student Services uses a variety of delivery modes and retention strategies that support students from diverse backgrounds.

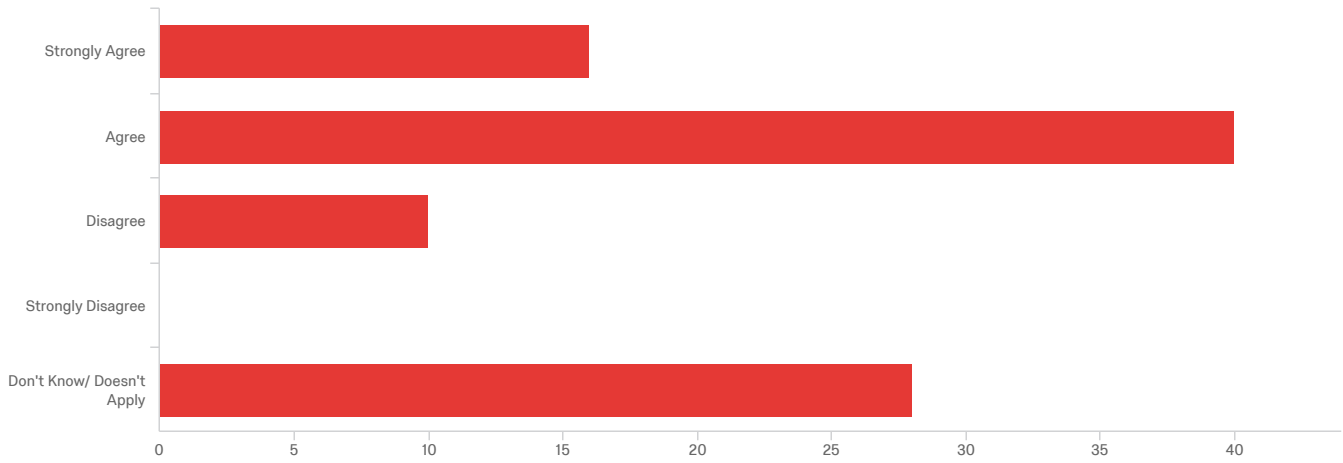


#	Field	Choice Count
1	Strongly Agree	20.21% 19
2	Agree	51.06% 48
3	Disagree	13.83% 13
4	Strongly Disagree	1.06% 1
5	Don't Know/ Doesn't Apply	13.83% 13
		94

Showing Rows: 1 - 6 Of 6



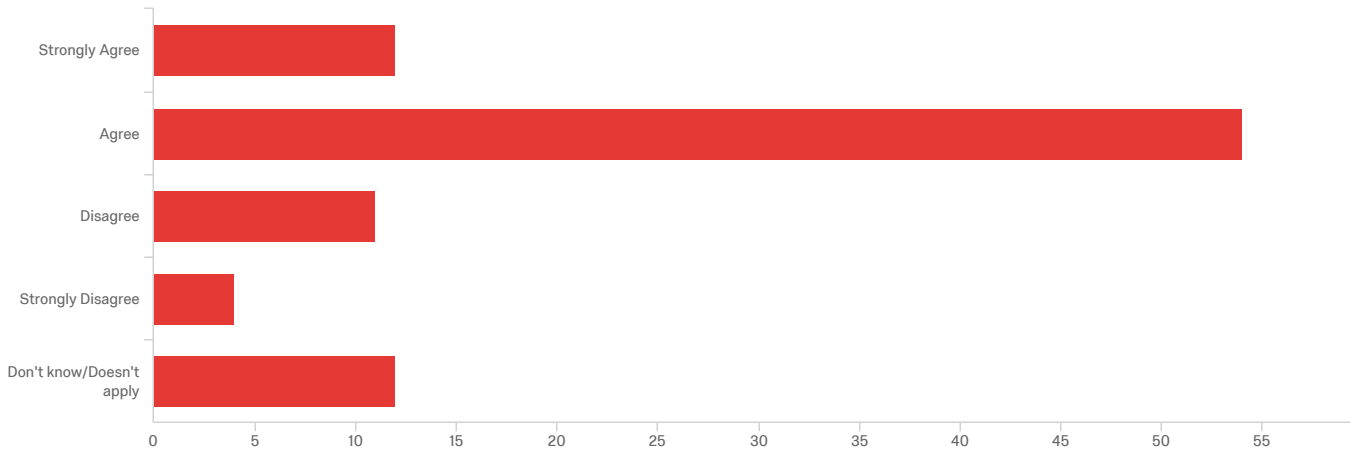
Q21 - Student Services are regularly assessed via program review to better promote student success and equity.



#	Field	Choice Count
1	Strongly Agree	17.02% 16
2	Agree	42.55% 40
3	Disagree	10.64% 10
4	Strongly Disagree	0.00% 0
5	Don't Know/ Doesn't Apply	29.79% 28
		94

Showing Rows: 1 - 6 Of 6

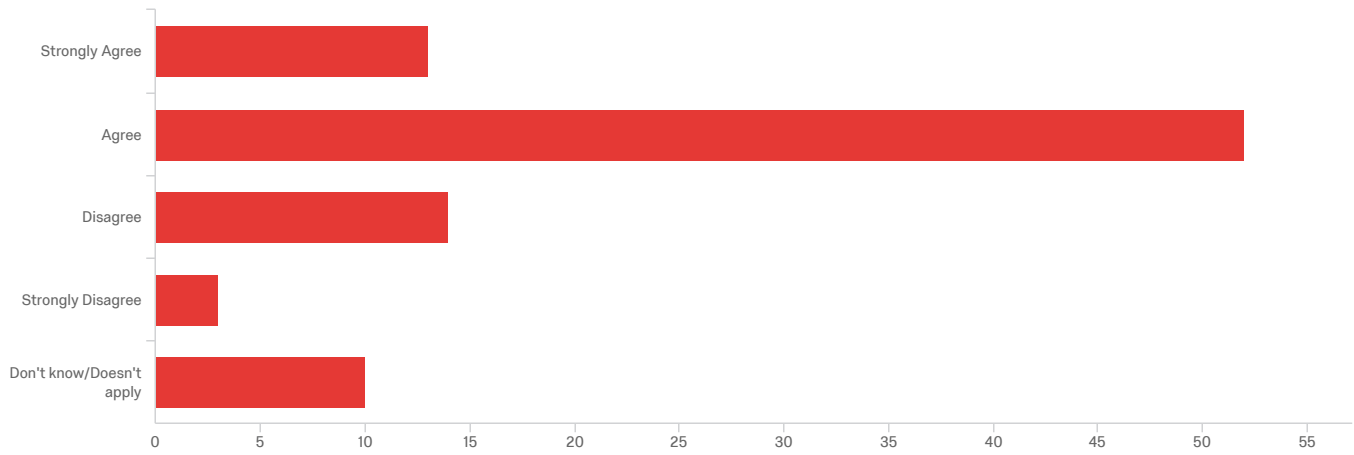
Q22 - Educational programs are regularly reviewed (e.g. program review, program learning outcomes) for consistency with the college mission and master plan goals



#	Field	Choice Count
1	Strongly Agree	12.90% 12
2	Agree	58.06% 54
3	Disagree	11.83% 11
4	Strongly Disagree	4.30% 4
5	Don't know/Doesn't apply	12.90% 12
		93

Showing Rows: 1 - 6 Of 6

## Q23 - Educational programs reflect the educational needs of students

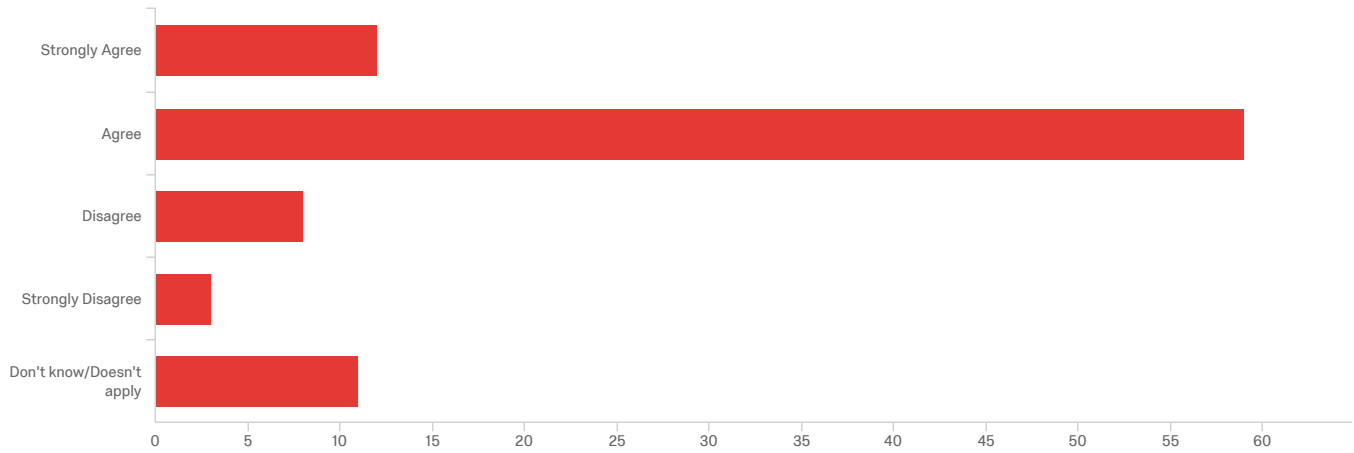


#	Field	Choice Count
1	Strongly Agree	14.13% 13
2	Agree	56.52% 52
3	Disagree	15.22% 14
4	Strongly Disagree	3.26% 3
5	Don't know/Doesn't apply	10.87% 10
		92

Showing Rows: 1 - 6 Of 6

Q24 - The college uses delivery modes and teaching methodologies to appropriately

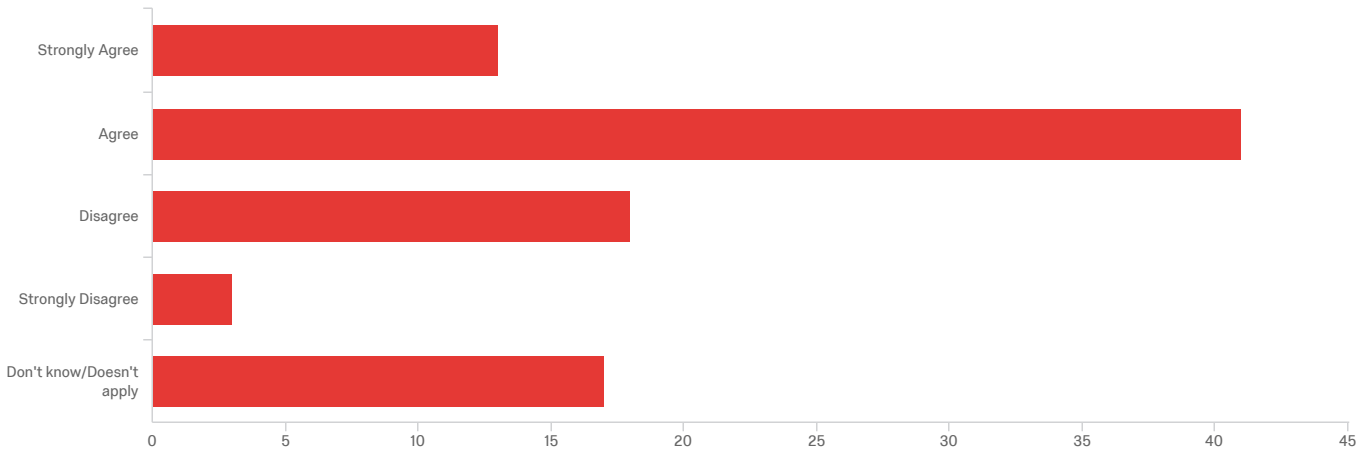
reflect the diverse needs and learning styles of students



#	Field	Choice Count
1	Strongly Agree	12.90% 12
2	Agree	63.44% 59
3	Disagree	8.60% 8
4	Strongly Disagree	3.23% 3
5	Don't know/Doesn't apply	11.83% 11
		93

Showing Rows: 1 - 6 Of 6

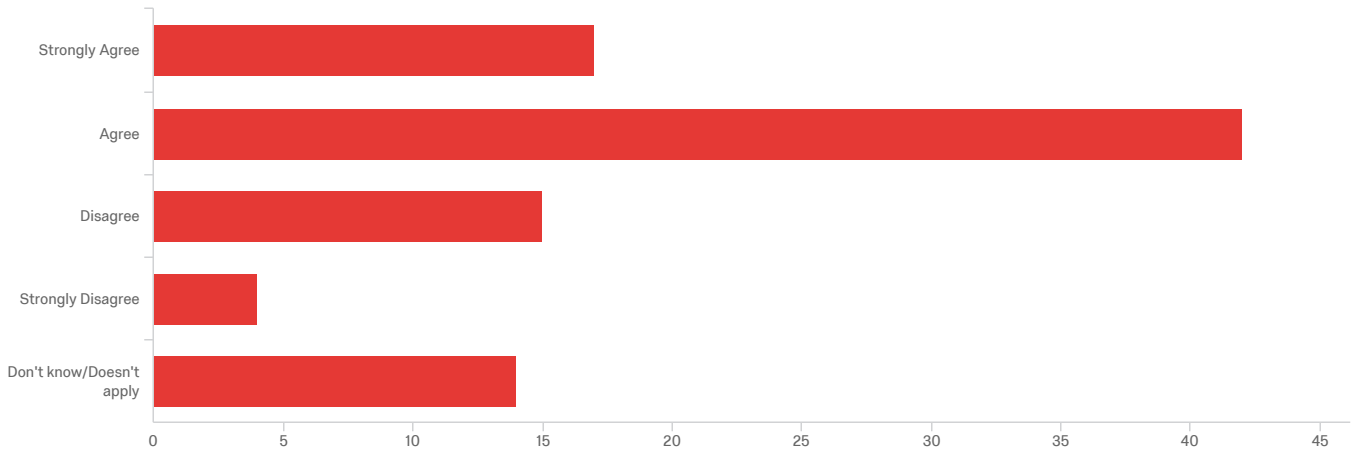
Q25 - Educational programs are regularly assessed via program review to better promote student success and equity



#	Field	Choice Count
1	Strongly Agree	14.13% 13
2	Agree	44.57% 41
3	Disagree	19.57% 18
4	Strongly Disagree	3.26% 3
5	Don't know/Doesn't apply	18.48% 17
		92

Showing Rows: 1 - 6 Of 6

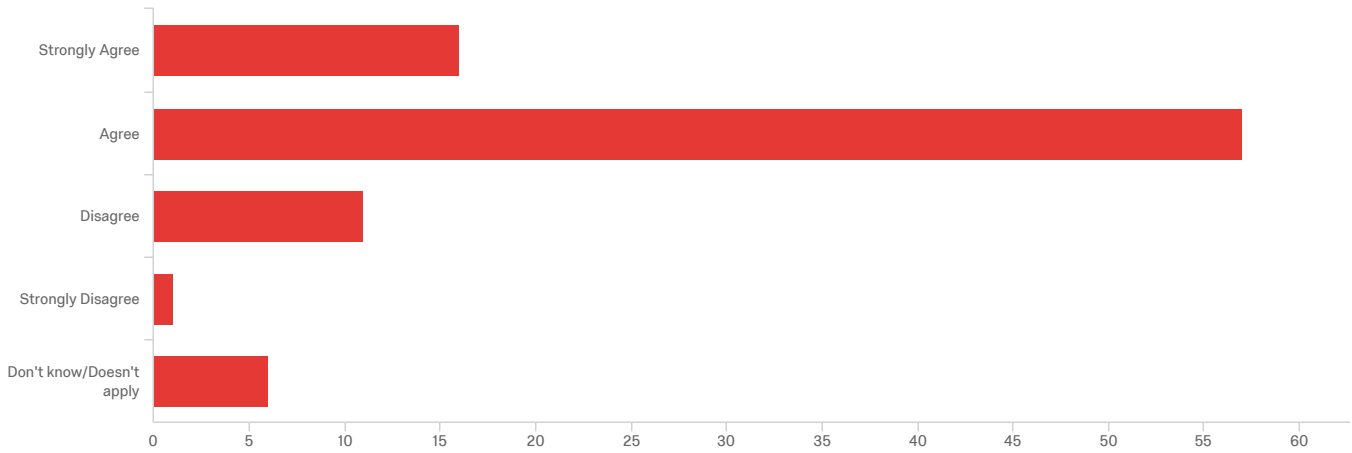
# Q26 - The college library resources are sufficient for students to complete academic assignments



#	Field	Choice Count
1	Strongly Agree	18.48% 17
2	Agree	45.65% 42
3	Disagree	16.30% 15
4	Strongly Disagree	4.35% 4
5	Don't know/Doesn't apply	15.22% 14
		92

Showing Rows: 1 - 6 Of 6

Q27 - The college provides students sufficient access to the library and other learning support services, whether face-to-face or in an online (i.e. web-based, internet) format

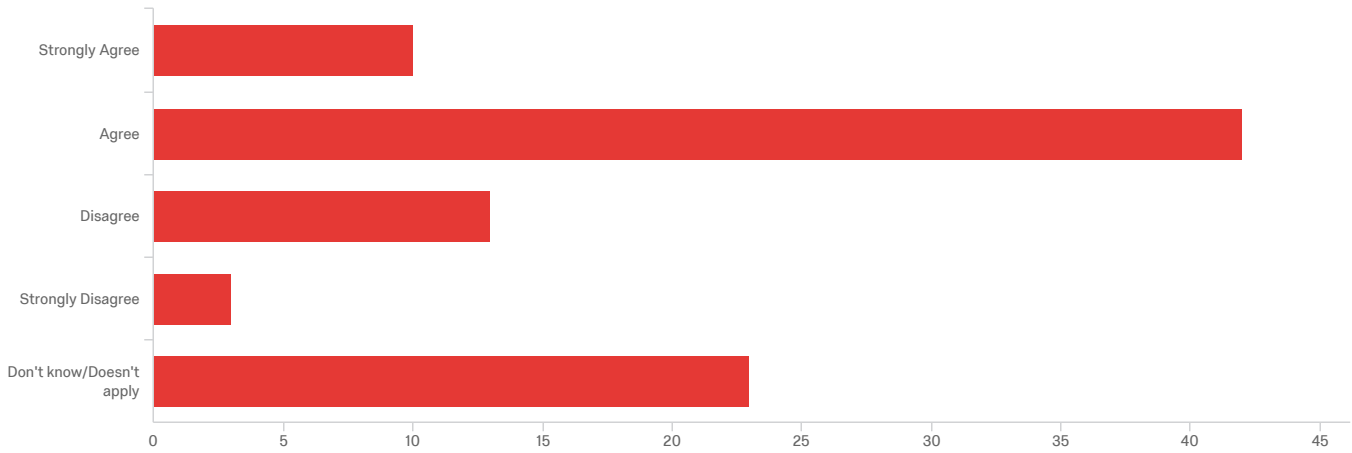


#	Field	Choice Count
1	Strongly Agree	17.58% 16
2	Agree	62.64% 57
3	Disagree	12.09% 11
4	Strongly Disagree	1.10% 1
5	Don't know/Doesn't apply	6.59% 6
		91

Showing Rows: 1 - 6 Of 6

# Q28 - The college evaluates the quality of student support services to assure they meet

student needs

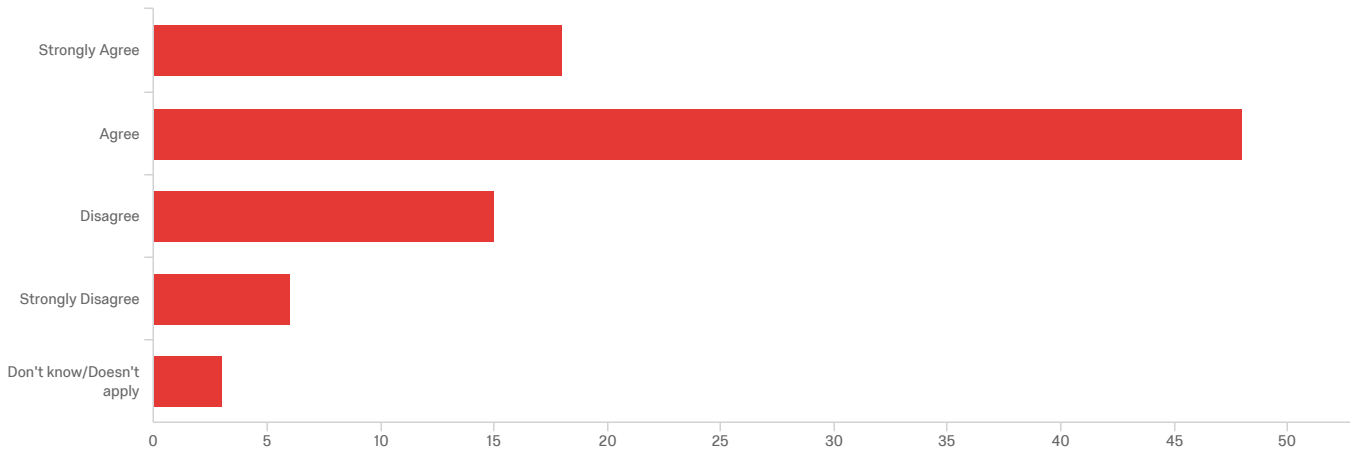


#	Field	Choice Count
1	Strongly Agree	10.99% 10
2	Agree	46.15% 42
3	Disagree	14.29% 13
4	Strongly Disagree	3.30% 3
5	Don't know/Doesn't apply	25.27% 23
		91

Showing Rows: 1 - 6 Of 6



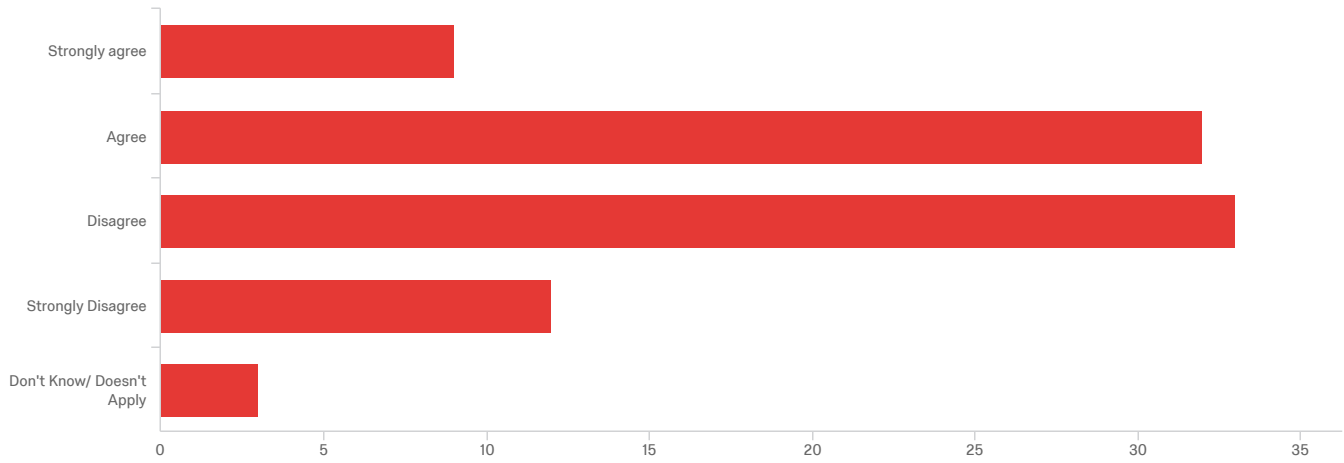
Q30 - The college employs individuals who are qualified for their position, with appropriate education, training, and experience.



#	Field	Choice Count
1	Strongly Agree	20.00% 18
2	Agree	53.33% 48
3	Disagree	16.67% 15
4	Strongly Disagree	6.67% 6
5	Don't know/Doesn't apply	3.33% 3
		90

Showing Rows: 1 - 6 Of 6

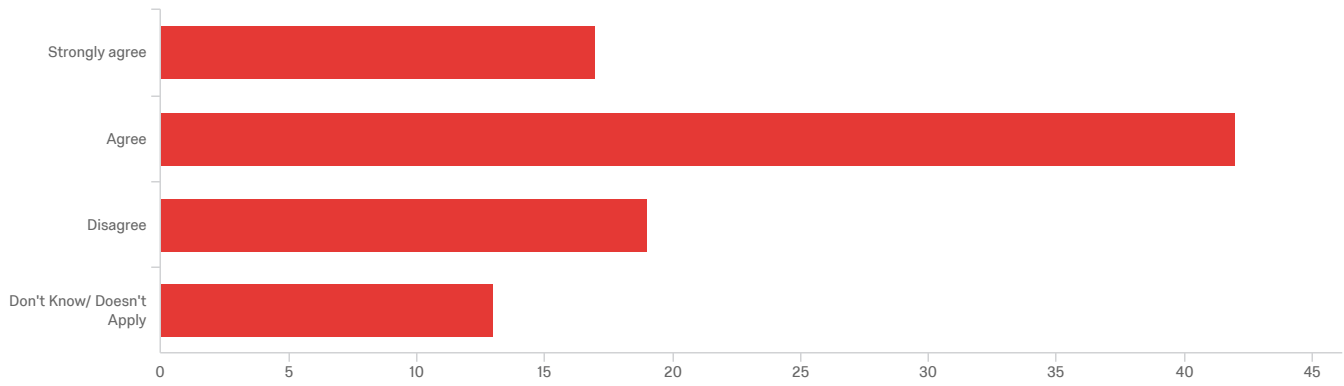
Q31 - The college employs a sufficient number of qualified administrators, faculty, and staff to support the institution's programs and services.



#	Field	Choice Count
1	Strongly agree	10.11% 9
2	Agree	35.96% 32
3	Disagree	37.08% 33
4	Strongly Disagree	13.48% 12
5	Don't Know/ Doesn't Apply	3.37% 3
		<b>89</b>

Showing Rows: 1 - 6 Of 6

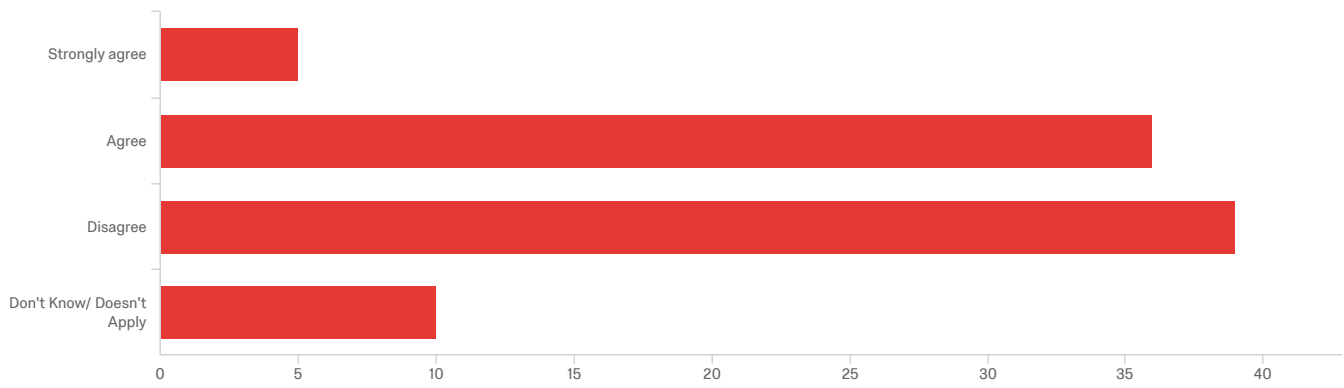
### Q32 - The college evaluates personnel systematically and at stated intervals.



#	Field	Choice Count
1	Strongly agree	18.68% 17
2	Agree	46.15% 42
3	Disagree	20.88% 19
4	Don't Know/ Doesn't Apply	14.29% 13
		91

Showing Rows: 1 - 5 Of 5

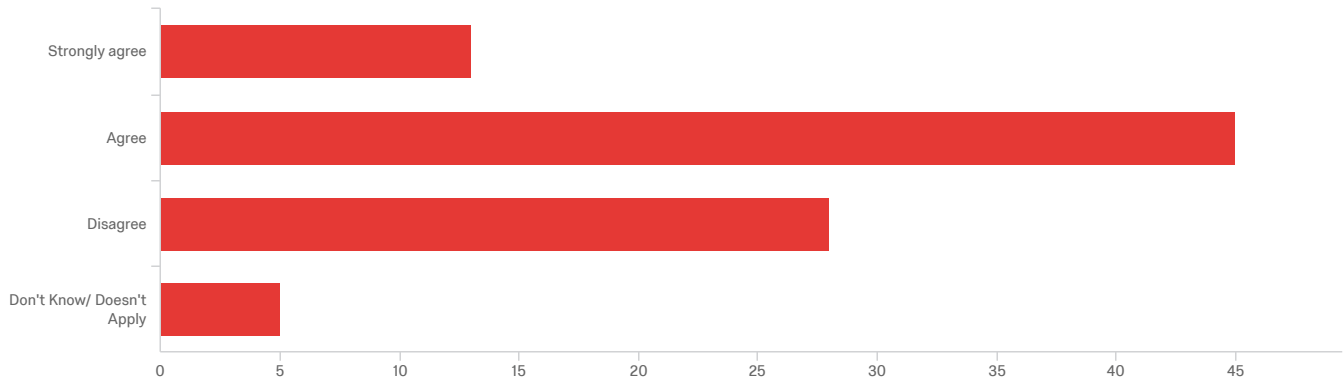
### Q33 - The college's hiring processes and procedures meet the needs of the institution.



#	Field	Choice Count
1	Strongly agree	5.56% 5
2	Agree	40.00% 36
3	Disagree	43.33% 39
4	Don't Know/ Doesn't Apply	11.11% 10
		90

Showing Rows: 1 - 5 Of 5

Q34 - The college provides personnel with appropriate opportunities for continued professional development.

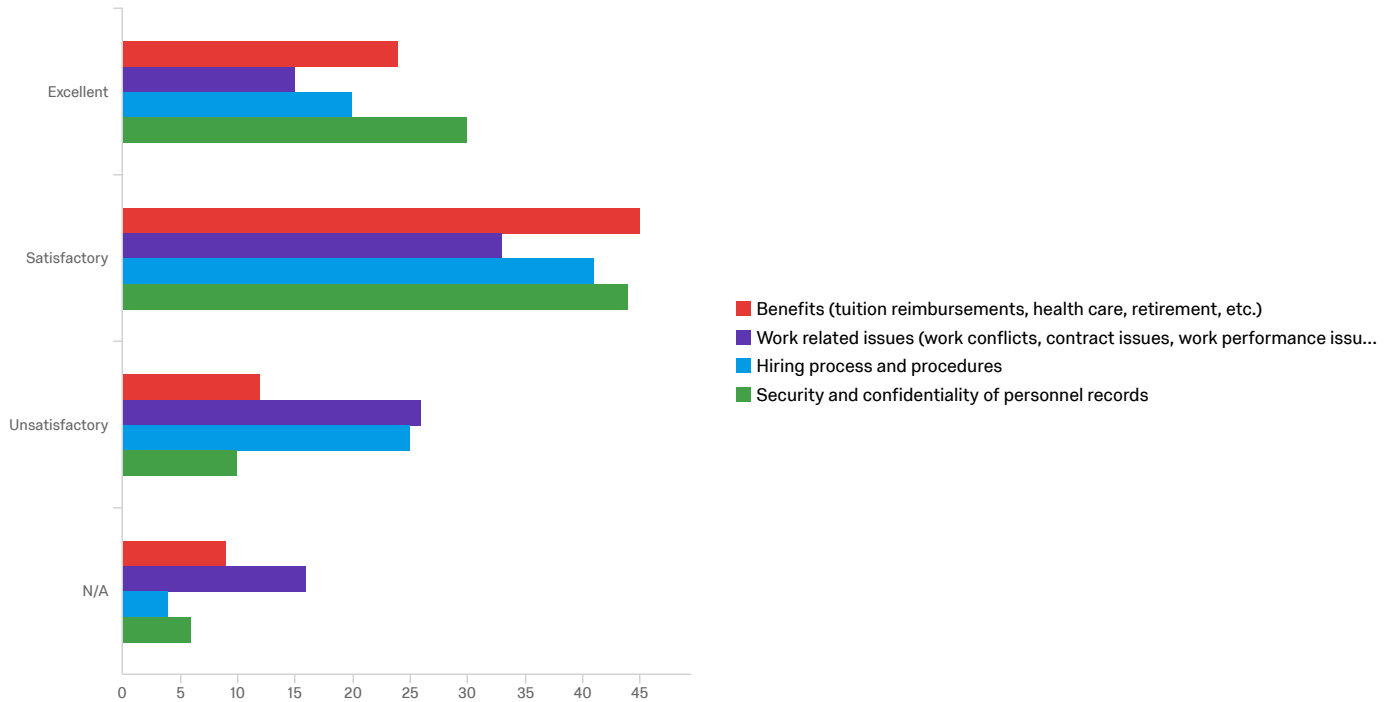


#	Field	Choice Count
1	Strongly agree	14.29% 13
2	Agree	49.45% 45
3	Disagree	30.77% 28
4	Don't Know/ Doesn't Apply	5.49% 5
		91

Showing Rows: 1 - 5 Of 5

## Q35 - How would you rate the level of customer service provided by Human Resources

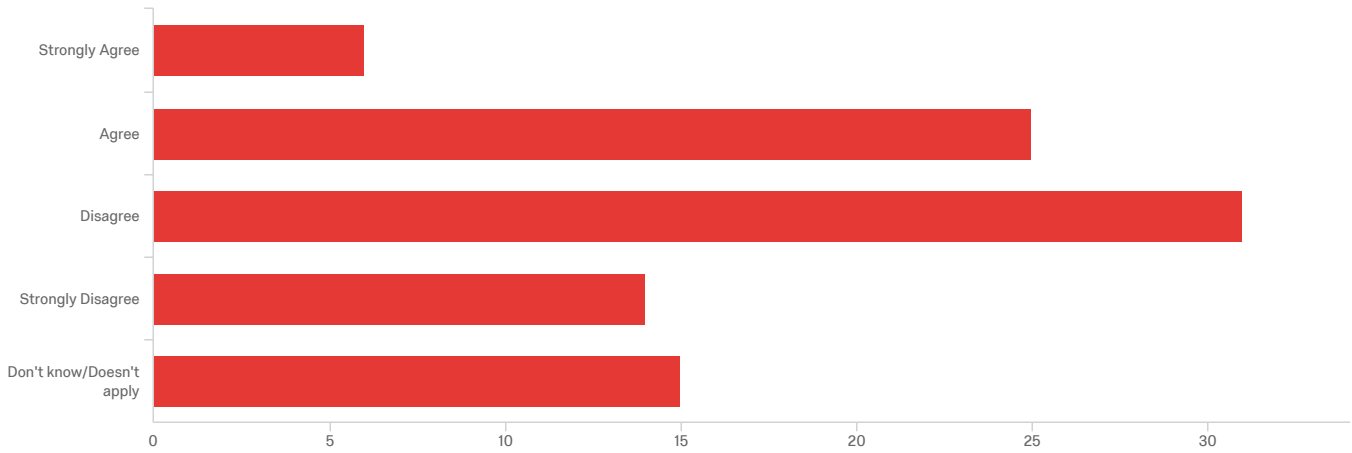
staff in the following areas:



#	Field	Excellent	Satisfactory	Unsatisfactory	N/A	Total
1	Benefits (tuition reimbursements, health care, retirement, etc.)	26.67% 24	50.00% 45	13.33% 12	10.00% 9	90
2	Work related issues (work conflicts, contract issues, work performance issues)	16.67% 15	36.67% 33	28.89% 26	17.78% 16	90
3	Hiring process and procedures	22.22% 20	45.56% 41	27.78% 25	4.44% 4	90
4	Security and confidentiality of personnel records	33.33% 30	48.89% 44	11.11% 10	6.67% 6	90

Showing Rows: 1 - 4 Of 4

Q36 - Sufficient training opportunities are provided by the college on state and federal regulations, such as the Title 5 Ed Code, Title IX, and sexual harassment.

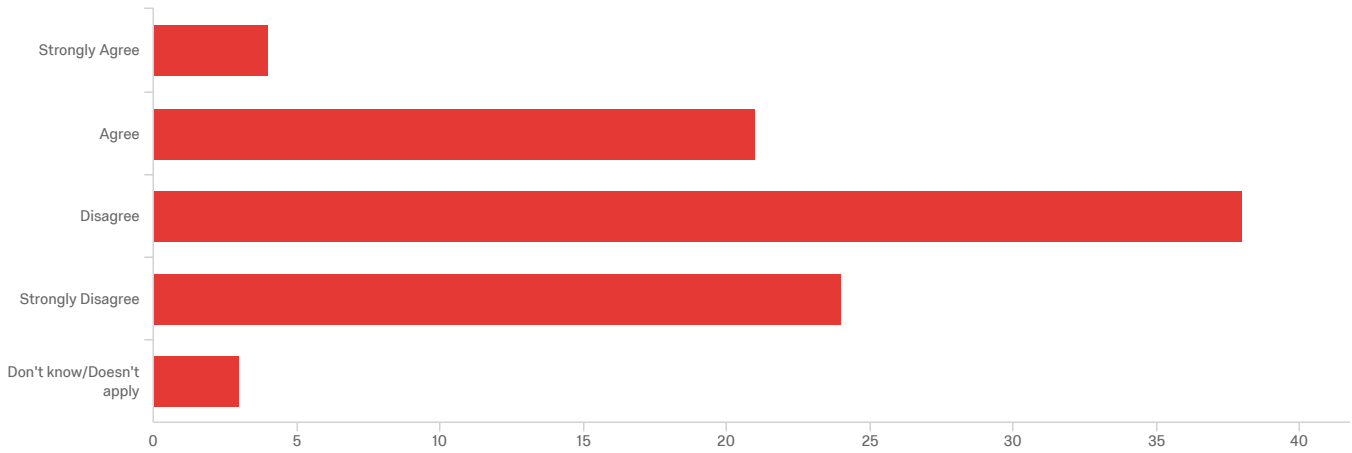


#	Field	Choice Count
1	Strongly Agree	6.59% 6
2	Agree	27.47% 25
3	Disagree	34.07% 31
4	Strongly Disagree	15.38% 14
5	Don't know/Doesn't apply	16.48% 15
		91

Showing Rows: 1 - 6 Of 6

## Q37 - Sufficient training opportunities are provided by the college on health and safety

issues (e.g. emergency situation training, active shooter training, etc.).

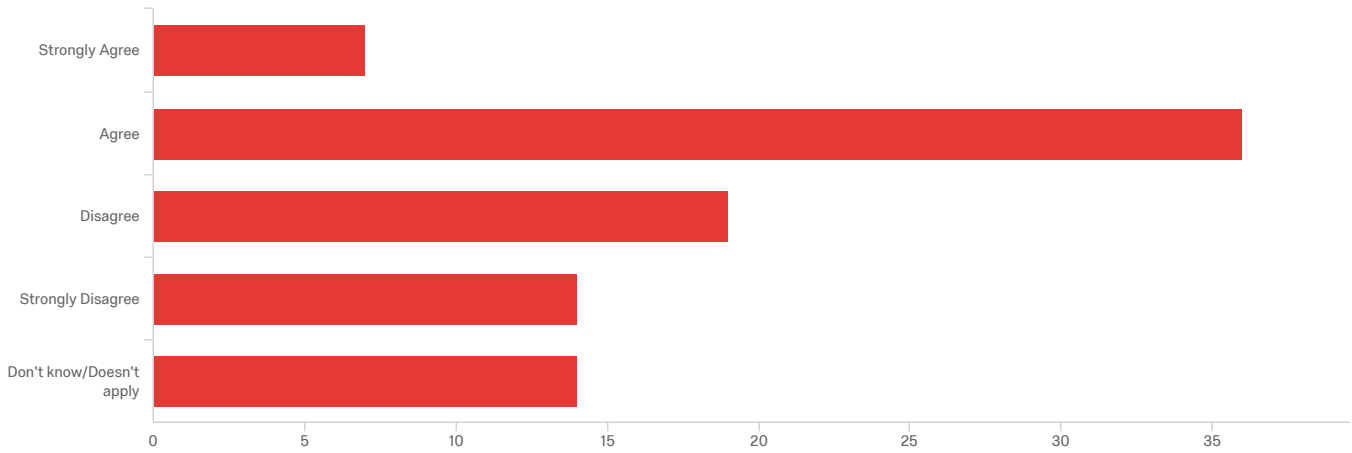


#	Field	Choice Count
1	Strongly Agree	4.44% 4
2	Agree	23.33% 21
3	Disagree	42.22% 38
4	Strongly Disagree	26.67% 24
5	Don't know/Doesn't apply	3.33% 3
		90

Showing Rows: 1 - 6 Of 6



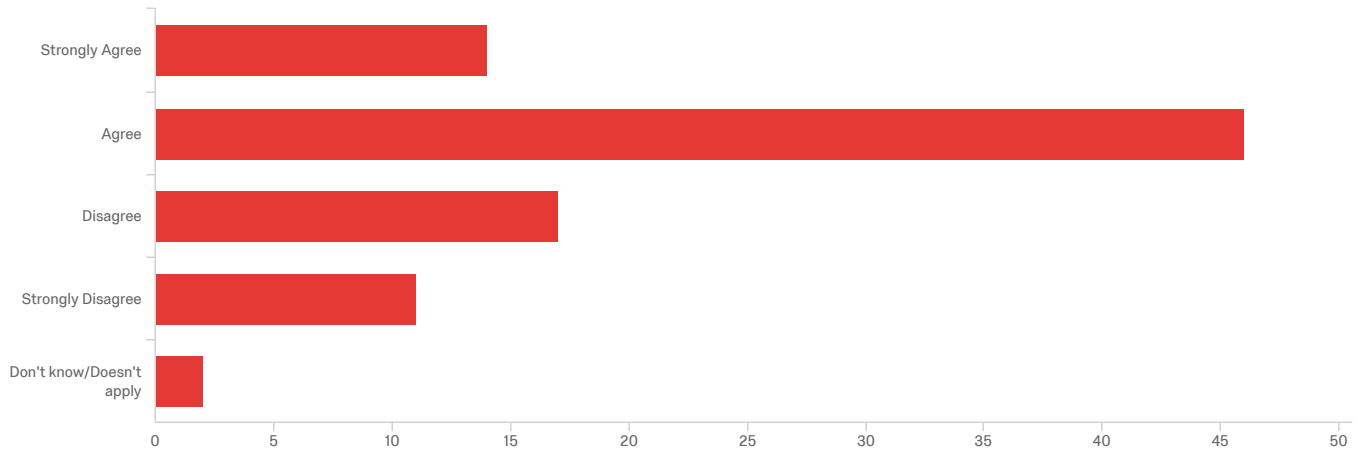
Q38 - Sufficient training opportunities are provided by the college in institutional planning, including program review, accreditation standards, institutional standards, and goals.



#	Field	Choice Count
1	Strongly Agree	7.78% 7
2	Agree	40.00% 36
3	Disagree	21.11% 19
4	Strongly Disagree	15.56% 14
5	Don't know/Doesn't apply	15.56% 14
		90

Showing Rows: 1 - 6 Of 6

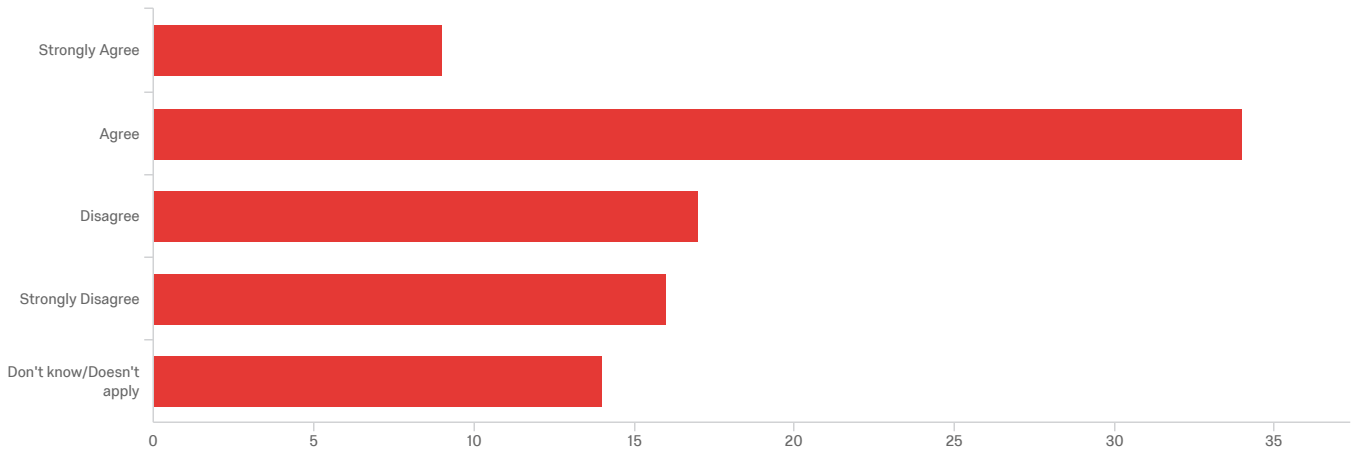
Q40 - Facilities in my area are adequately constructed and maintained in a manner that promotes safety.



#	Field	Choice Count
1	Strongly Agree	15.56% 14
2	Agree	51.11% 46
3	Disagree	18.89% 17
4	Strongly Disagree	12.22% 11
5	Don't know/Doesn't apply	2.22% 2
		90

Showing Rows: 1 - 6 Of 6

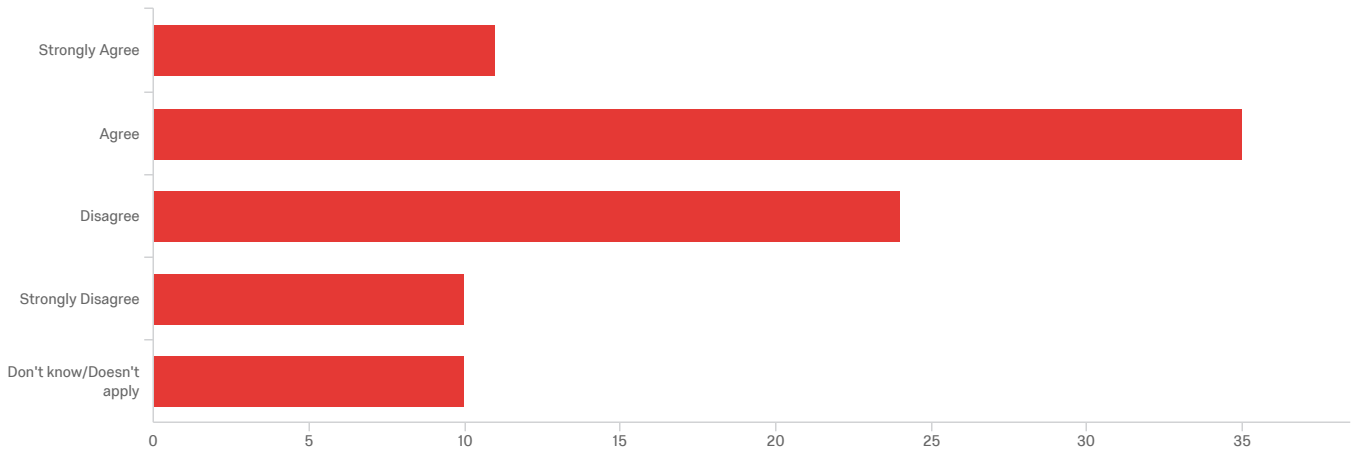
Q41 - In the planning, design, and implementation of new and remodeled facilities, the needs of my program/unit are adequately considered.



#	Field	Choice Count
1	Strongly Agree	10.00% 9
2	Agree	37.78% 34
3	Disagree	18.89% 17
4	Strongly Disagree	17.78% 16
5	Don't know/Doesn't apply	15.56% 14
		90

Showing Rows: 1 - 6 Of 6

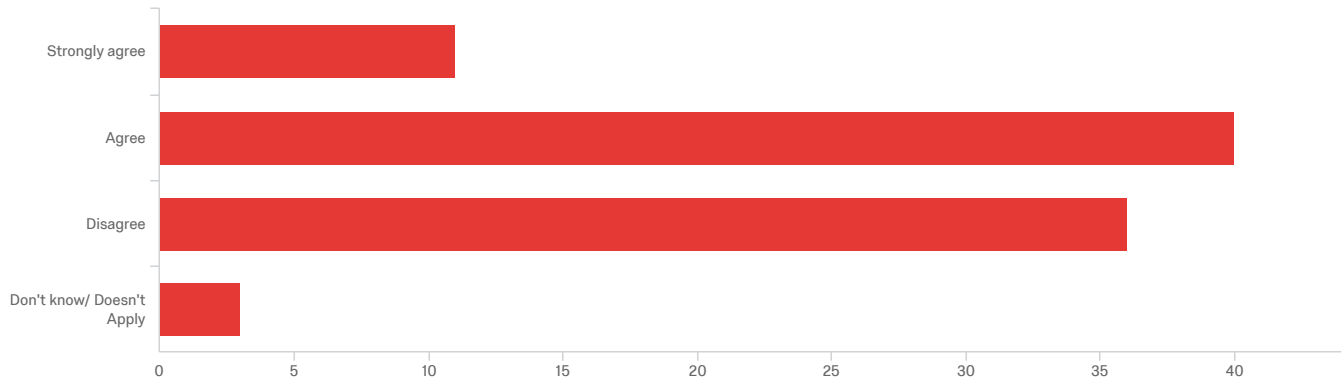
Q42 - I have access to classrooms or workspaces that are properly outfitted, allowing me to provide instruction and/or services effectively.



#	Field	Choice Count
1	Strongly Agree	12.22% 11
2	Agree	38.89% 35
3	Disagree	26.67% 24
4	Strongly Disagree	11.11% 10
5	Don't know/Doesn't apply	11.11% 10
		90

Showing Rows: 1 - 6 Of 6

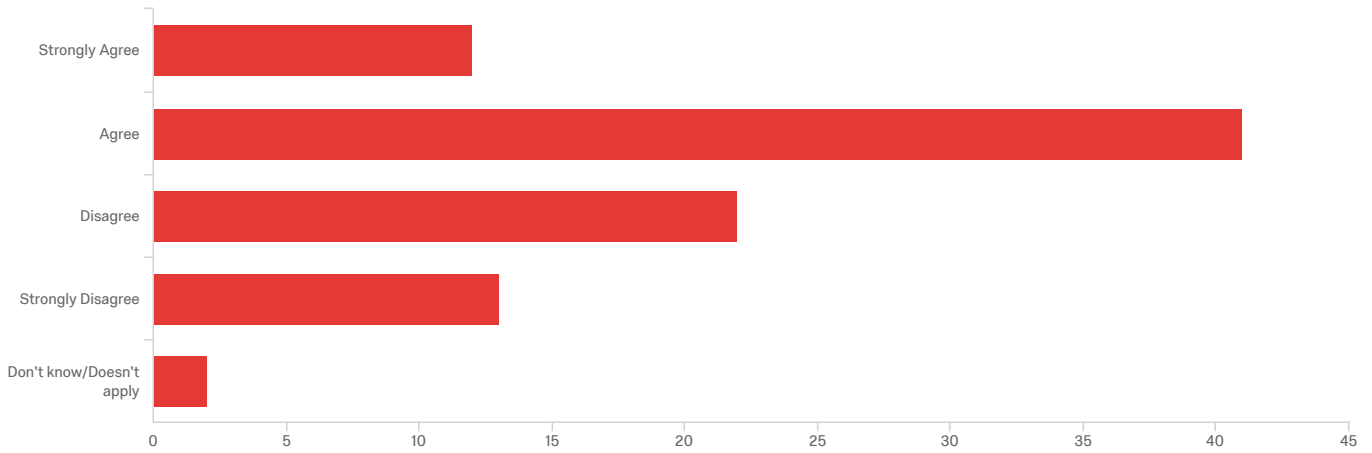
Q43 - The college assures that technology support is sufficient to meet the mission of the institution.



#	Field	Choice Count
1	Strongly agree	12.22% 11
2	Agree	44.44% 40
3	Disagree	40.00% 36
4	Don't know/ Doesn't Apply	3.33% 3
		90

Showing Rows: 1 - 5 Of 5

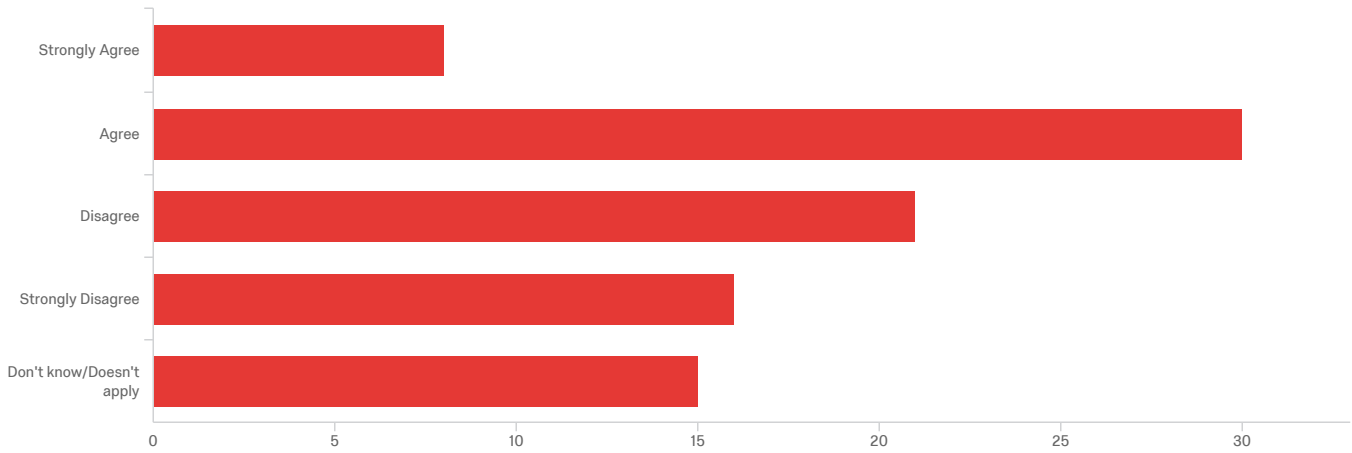
Q44 - Sufficient training in the use of technology (hardware and software) is available to effectively carry out work responsibilities.



#	Field	Choice Count
1	Strongly Agree	13.33% 12
2	Agree	45.56% 41
3	Disagree	24.44% 22
4	Strongly Disagree	14.44% 13
5	Don't know/Doesn't apply	2.22% 2
		90

Showing Rows: 1 - 6 Of 6

Q45 - The college replaces and maintains technological equipment on a pre-determined basis to ensure that my program/unit needs are met.

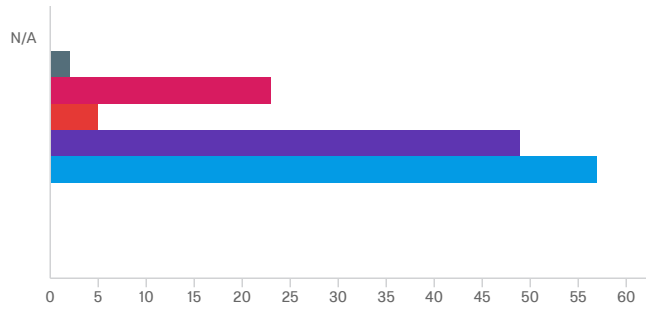


#	Field	Choice Count
1	Strongly Agree	8.89% 8
2	Agree	33.33% 30
3	Disagree	23.33% 21
4	Strongly Disagree	17.78% 16
5	Don't know/Doesn't apply	16.67% 15
		90

Showing Rows: 1 - 6 Of 6



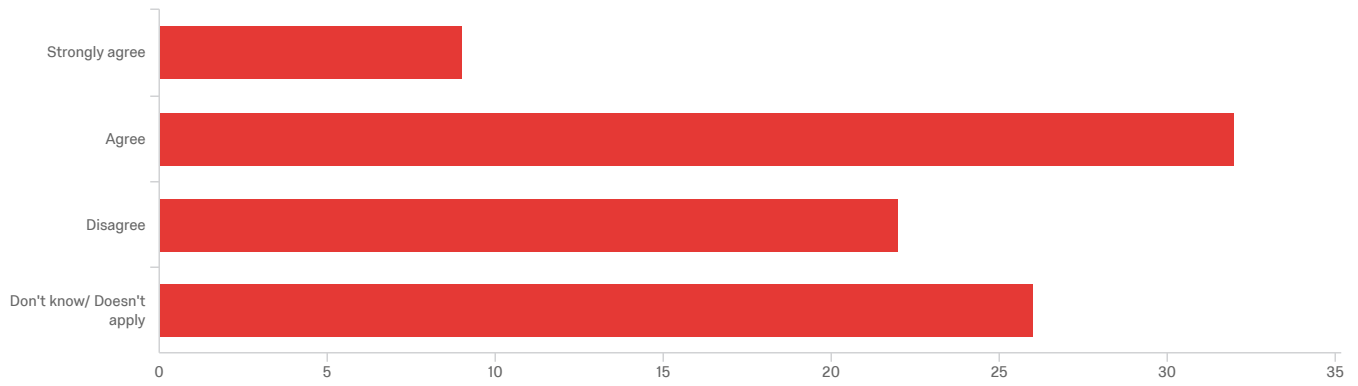




#	Field	Excellent	Satisfactory	Unsatisfactory	N/A	Total
1	Desktop Computer or Laptop	26.67% 24	54.44% 49	13.33% 12	5.56% 5	90
2	Printer or Copier	20.00% 18	56.67% 51	20.00% 18	3.33% 3	90
3	Internet Speed	16.67% 15	46.67% 42	35.56% 32	1.11% 1	90
4	Wi-Fi Network	10.11% 9	26.97% 24	56.18% 50	6.74% 6	89
5	MyGav Portal	30.00% 27	60.00% 54	10.00% 9	0.00% 0	90
6	Employee Email	41.11% 37	47.78% 43	11.11% 10	0.00% 0	90
7	Self-Service Banner (e.g., Rosters/Grades, Payroll, Budgets, Requisitions)	28.89% 26	52.22% 47	16.67% 15	2.22% 2	90
8	iLearn/ Canvas	25.84% 23	44.94% 40	3.37% 3	25.84% 23	89
9	Gav Alert: Emergency Alert System	20.00% 18	48.89% 44	25.56% 23	5.56% 5	90
10	CurricUNET	7.78% 7	31.11% 28	6.67% 6	54.44% 49	90
11	Cascade CMS (Web page editing software)	6.67% 6	18.89% 17	11.11% 10	63.33% 57	90

Showing Rows: 1 - 11 Of 11

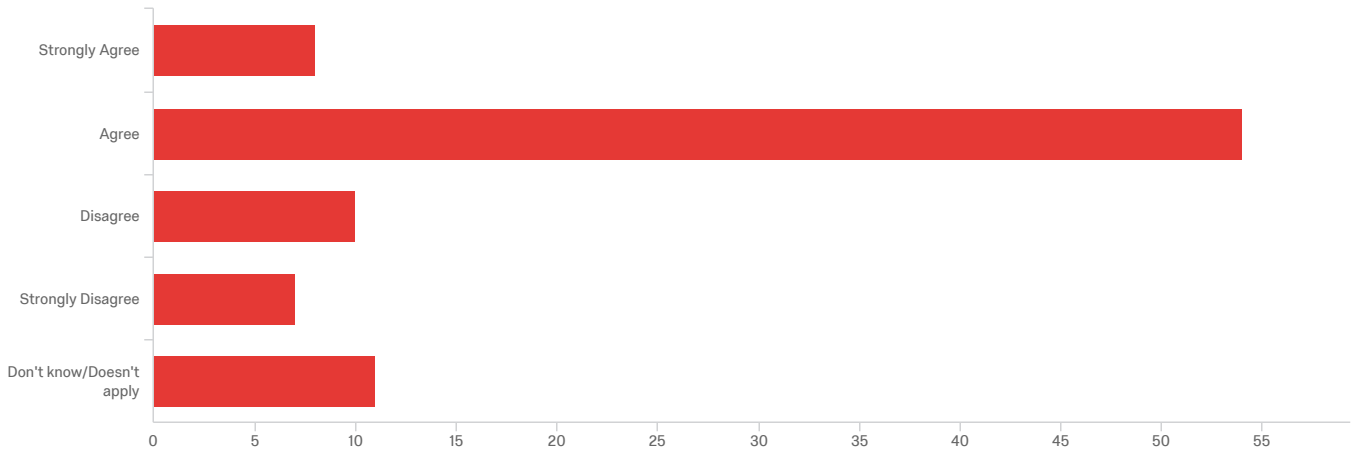
## Q47 - Financial planning is linked to college mission and goals.



#	Field	Choice Count
1	Strongly agree	10.11% 9
2	Agree	35.96% 32
3	Disagree	24.72% 22
4	Don't know/ Doesn't apply	29.21% 26
		89

Showing Rows: 1 - 5 Of 5

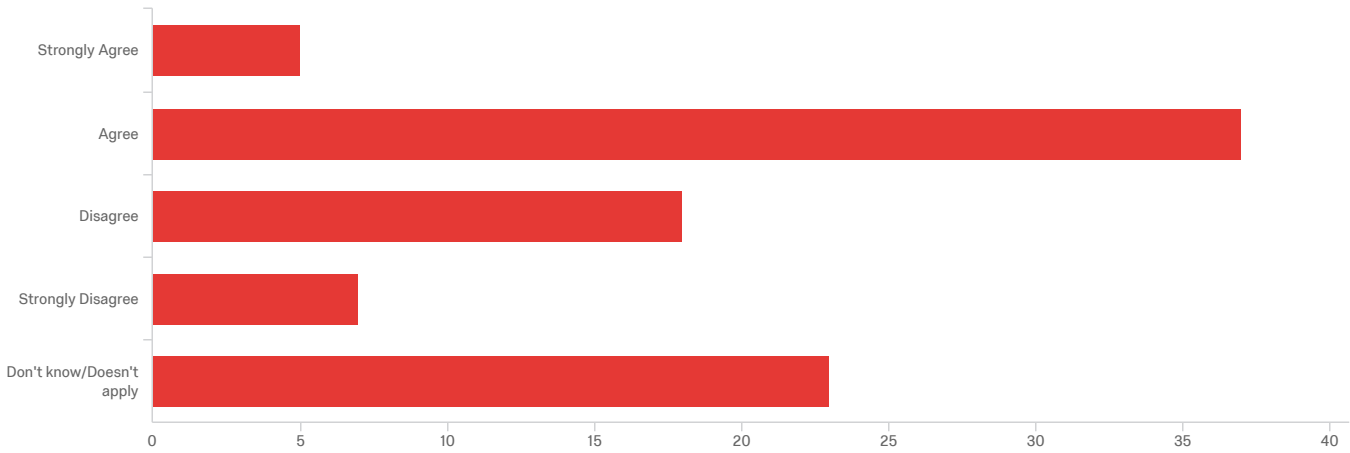
Q49 - Faculty and staff are empowered to develop programs and services that will enhance student learning.



#	Field	Choice Count
1	Strongly Agree	8.89% 8
2	Agree	60.00% 54
3	Disagree	11.11% 10
4	Strongly Disagree	7.78% 7
5	Don't know/Doesn't apply	12.22% 11
		90

Showing Rows: 1 - 6 Of 6

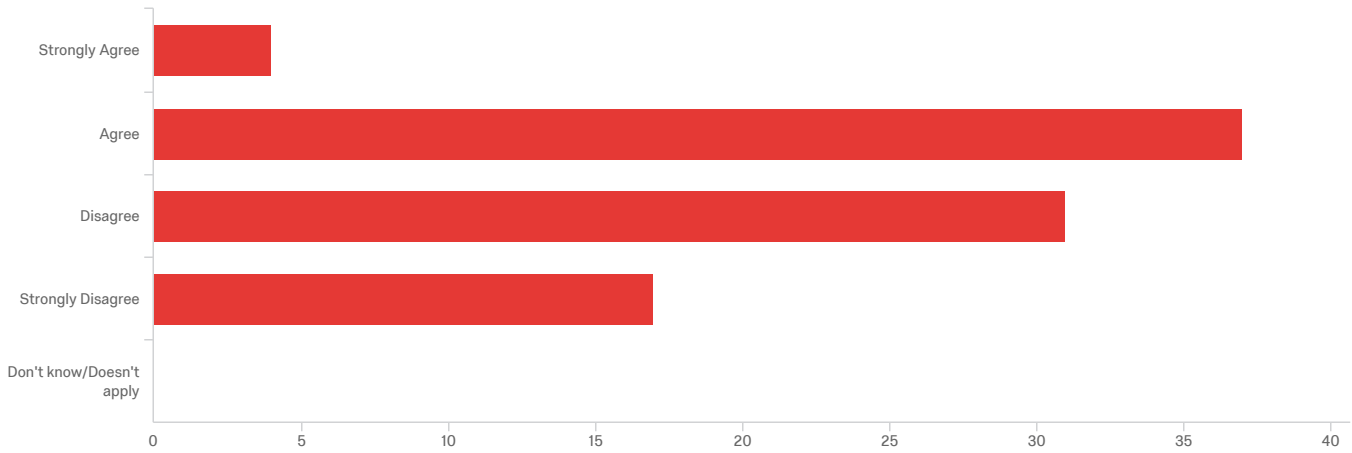
Q50 - The college evaluates its governance and decision-making structures in order to identify weaknesses and to make improvements.



#	Field	Choice Count
1	Strongly Agree	5.56% 5
2	Agree	41.11% 37
3	Disagree	20.00% 18
4	Strongly Disagree	7.78% 7
5	Don't know/Doesn't apply	25.56% 23
		90

Showing Rows: 1 - 6 Of 6

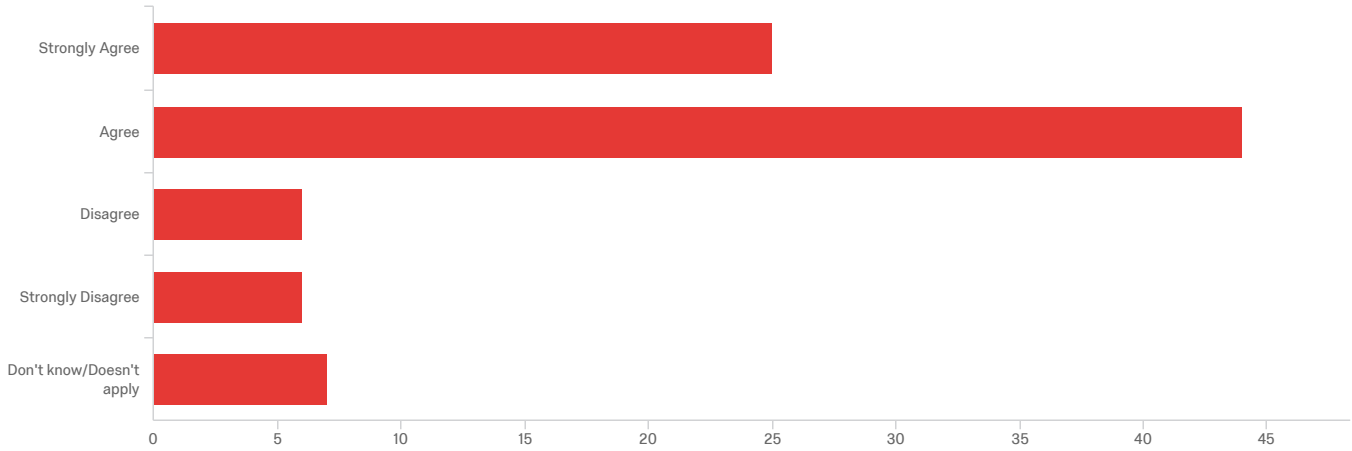
Q51 - There is effective (i.e. clear, current, and widely available) communication at the college.



#	Field	Choice Count
1	Strongly Agree	4.49% 4
2	Agree	41.57% 37
3	Disagree	34.83% 31
4	Strongly Disagree	19.10% 17
5	Don't know/Doesn't apply	0.00% 0
		89

Showing Rows: 1 - 6 Of 6

Q52 - The college president provides leadership in promoting continuous improvement of the teaching and learning environment.

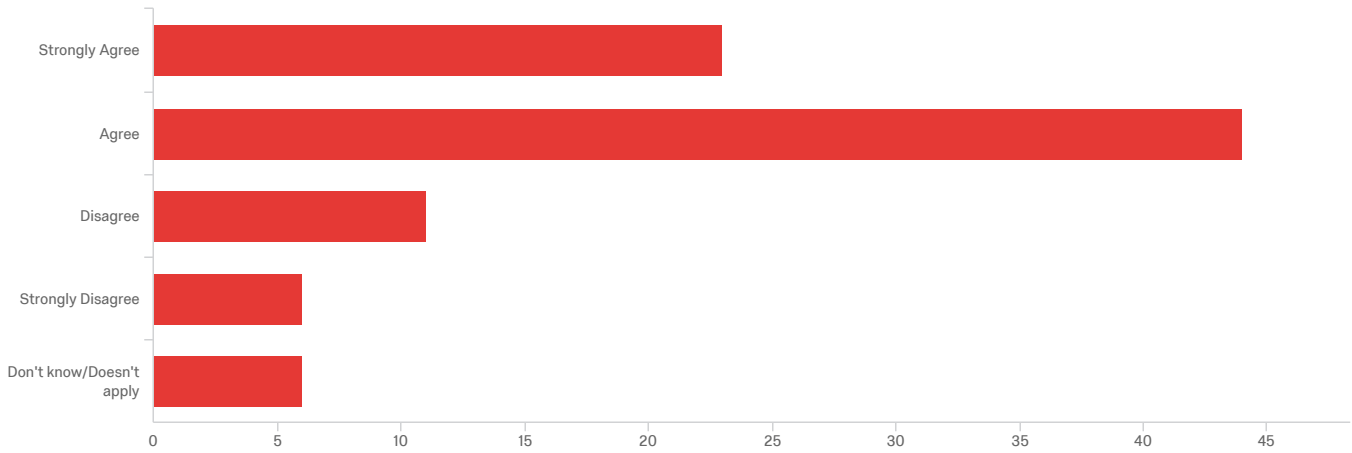


#	Field	Choice Count
1	Strongly Agree	28.41% 25
2	Agree	50.00% 44
3	Disagree	6.82% 6
4	Strongly Disagree	6.82% 6
5	Don't know/Doesn't apply	7.95% 7
		88

Showing Rows: 1 - 6 Of 6

# Q53 - The college president engages in collaborative decision-making with an emphasis

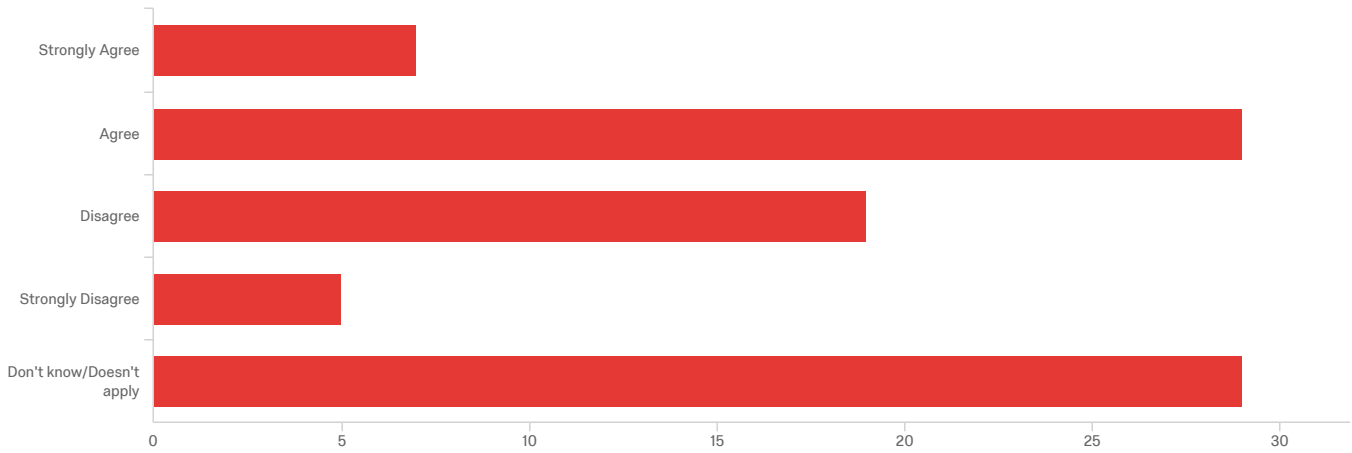
on collegiality and open communication between and among all constituents.



#	Field	Choice Count
1	Strongly Agree	25.56% 23
2	Agree	48.89% 44
3	Disagree	12.22% 11
4	Strongly Disagree	6.67% 6
5	Don't know/Doesn't apply	6.67% 6
		90

Showing Rows: 1 - 6 Of 6

Q54 - The Board of Trustees advocates for and defends the college and protects it from undue influence or pressure.

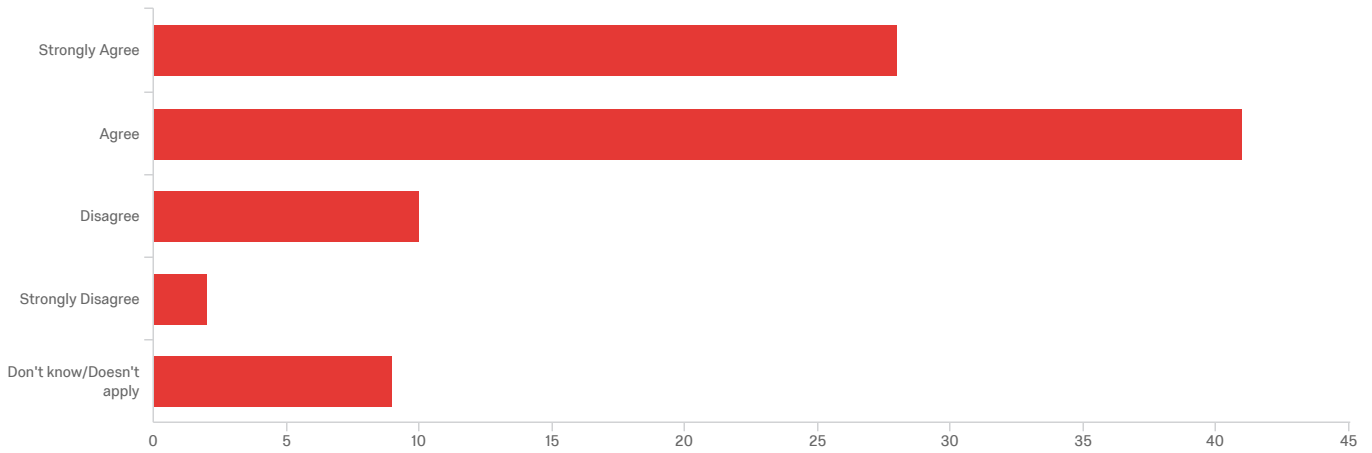


#	Field	Choice Count
1	Strongly Agree	7.87% 7
2	Agree	32.58% 29
3	Disagree	21.35% 19
4	Strongly Disagree	5.62% 5
5	Don't know/Doesn't apply	32.58% 29
		89

Showing Rows: 1 - 6 Of 6



Q55 - The college president provides leadership in setting expectations of educational excellence and the support needed to sustain these efforts.



#	Field	Choice Count
1	Strongly Agree	31.11% 28
2	Agree	45.56% 41
3	Disagree	11.11% 10
4	Strongly Disagree	2.22% 2
5	Don't know/Doesn't apply	10.00% 9
		90

Showing Rows: 1 - 6 Of 6

**End of Report**