



GAVILAN COLLEGE

Dear Applicant:

Thank you for your interest in seeking employment with Gavilan College.

Gavilan College is an equal opportunity employer, committed to fair and equal treatment in all areas of employment. In this regard, we request that you **COMPLETE THE SURVEY FORM ON THE REVERSE SIDE** and return it with your application. The information will be used by the Human Resource Department to evaluate the effectiveness of our recruiting program.

Individual survey information is confidential and will not be disclosed to anyone involved in making screening or selection decisions. Submission of the completed form is **optional** and your decision in this matter will not affect the status of your application. Hiring is based solely on the applicant's demonstrated qualifications for the position. However, your cooperation in completing the survey is greatly appreciated.