

- C. Department Chair Stipends - For Department Chair Stipends, refer to Article 29.5. Any future increases to salary schedule will increase by the same percentage amount.

25.3.4 Mutually agreed to assignments which require frequent and consistent time demands and responsibilities in excess of what would be considered reasonable and normal expectations of a faculty member's out-of-class responsibilities and L.E.H. load.

<u>PROGRAM</u>	<u>STIPEND</u>
A. Journalism Advisor	\$3,200
B. Drama Advisor	\$3,200
C. ASGC Advisor	\$3,200
D. Head Librarian	\$3,200
E. Study Abroad Faculty *	\$9,800.00

* Study Abroad Faculty stipend is a total of \$9,800. If more than one faculty member travels with the class, the amount will be divided. Any future increases to salary schedule will increase by the same percentage amount.(Excluding Coaches and Study Abroad Stipend)

25.3.5 The District will provide \$3,200 in stipends to each of the GCFA's four (4) designated negotiating team members. The GCFA grievance officer shall receive a \$3,200 stipend each academic year. Such stipends shall be compensation in lieu of release time for grievance processing and negotiation activities. Any future increases to salary schedule will increase by the same percentage amount.

25.3.6 All Program Learning Outcomes (PLO) approvals for stipends shall be in done in collaboration between the Office of Academic Affairs, enrollment management and the Curriculum committee. The district agrees to pay a stipend of \$200.00 per person for each Program Learning Outcome (PLO) created and updated. Departments have the discretion to allocate Program Learning Outcomes (PLO) to teams or individuals. In the event that it is allocated to a team, each team member shall receive the stipend. Any future increases to salary schedule will increase by the stipend by the same percentage amount.

25.3.7 All Student Learning Outcomes (SLO) approvals for stipends shall be in done in collaboration between the Office of Academic Affairs, enrollment management and the Curriculum committee. The district agrees to pay a stipend of \$150 per each class for Student Learning Outcomes created and updated. Any future increases to salary schedule will increase by the stipend by the same percentage amount.