GAVILAN ILOS

Gavilan's Institutional Learning Outcomes (ILO)  
Board Approved August, 2018

The Institutional Learning Outcomes represent our commitment that every Gavilan graduate will have the opportunity to gain knowledge, skills, and personal capabilities throughout their studies and experiences.

<table>
<thead>
<tr>
<th>A. THINK CRITICALLY &amp; CREATIVELY</th>
<th>B. COMMUNICATE EFFECTIVELY</th>
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<tr>
<td>ILO A. Develop and apply critical and creative thinking skills, including information literacy and aesthetic responsiveness.</td>
<td>ILO B. Express and exchange ideas effectively through listening, speaking, reading, writing and other modes of interpersonal communication.</td>
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**Common actions related to ILO A include:**

- Define issues, problems or questions to be researched or examined
- Find, synthesize, and evaluate information
- Collect and analyze data and relevant information from multiple reliable sources
- Distinguish facts from opinions and biases
- Formulate ideas and concepts in relation to the ideas of others
- Employ quantitative reasoning to solve problems
- Produce or respond to artistic and creative expression.

**Common actions related to ILO B include:**

- Communicate effectively, ethically and creatively
- Listen actively and respectfully
- Understand the roles of context, audience, and purpose when developing a communication
- Read, write, speak and listen analytically.

**Note:** This area relates to the previous ILOs: 2, 3 and 5.

**Note:** This area relates to the previous ILO: 1.

C. PRACTICE SOCIAL

D. CULTIVATE WELL-BEING
### RESPONSIBILITY

**ILO C. Develop ethical, social and civic awareness.**

*Common actions related to ILO C include:*

- Demonstrate personal and civic responsibility
- Collaborate with individuals and groups to reach common goals
- Practice respect for diverse people and cultures
- Apply academic knowledge and learning to one’s civic engagement
- Practice honesty and apply consistent ethical standards.

**ILO D. Construct personal, educational and career goals and identify lifestyle choices that promote mental, emotional, physical and social health.**

*Common actions related to ILO D include:*

- Develop knowledge, skills, and abilities for personal mental and physical health
- Demonstrate growth and self-management to promote lifelong learning and personal well-being
- Develop job readiness and pursue career goals
- Affirm and promote positive individual and communal identities.

*Note: This area relates to the previous ILO: 4 and 6.*

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