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Dr. Kathleen A. Rose, Superintendent/President

GAVILAN JOINT COMMUNITY COLLEGE DISTRICT
REGULAR MEETING, BOARD OF TRUSTEES
Tuesday, October 10, 2017

Gavilan College, Student Center, North Lounge
5055 Santa Teresa Blvd, Gilroy, CA 95023

MINUTES

I. CLOSED SESSION - CALL TO ORDER 6:00 p.m.

Trustee Laura Perry called the meeting to order at 6:02 p.m.

1. Roll Call

Trustees Present: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Laura Perry, Rachel Perez, and Lois Locci

Dr. Kathleen Rose, Superintendent/President
Kathleen Moberg, Vice President, Student Services
Dr. Michele Bresso, Vice President of Academic Affairs
Fred Harris, Vice President of Administrative Services
Wade Ellis, Associate Vice President of Business & Security Services
Dr. Eric Ramones, Associate Vice President of Human Resources & Labor Relations
Nancy Bailey, Executive Assistant to the President

Others in Attendance – Ken Wagman, Cherise Mantia, Erik Medina, Joanne Howell, Jane Maringer Cantu, Dana Young, Kimberly Smith

2. Comments from the Public

Cherise Mantia – Vice President of Part Faculty for GCFA said representatives were present at the meeting in solidarity and to share their stories. She read a portion of an email sent to faculty from Dr. Deb Klein on October 5, 2017. In the message, Dr. Klein expressed her feelings about the current contract negotiations and support for faculty. Cherise Mantia said she supports a fair contract which includes retroactive pay. She said there is a feeling that health benefits for part time faculty are being held hostage.

Erik Medina – supports faculty negotiations, the opportunity for part time faculty to enroll in health benefits this year, and a fair agreement.

Ken Wagman – respectfully asked for a fair contract. He said faculty appreciate the opportunity for part time faculty to purchase health benefits and want them to be able to enroll this fall. Ken Wagman reviewed the delays in contract negotiations since February 2017. He noted that, although unintentional, the delays were on the part of the district's team. He said the delay is now retroactive pay and GCFA respectfully requests the Board of Trustees approve it.

3. Recess to Closed Session

The Board recessed to closed session at 6:10 p.m.

II. OPEN SESSION 7:00 p.m.

Board of Trustees: Tom Breen
Laura A. Perry, Esq.

Kent Child
Walt Glines

Mark Dover
Lois Locci, Ed.D.

Jonathan Brusco
Daniel Chavez



1. Call to Order

President Laura Perry called the meeting to order at 7:00 p.m.

2. Roll Call

Trustees Present: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Laura Perry, Lois Locci, and Daniel Chavez (student trustee)

Kathleen Rose, Superintendent/President

Kathleen Moberg, Vice President, Student Services

Michele Bresso, Vice President, Academic Affairs

Fred Harris Vice President of Administrative Services

Nikki Dequin, President, Academic Senate

Diane Seelie, Professional Support Staff Representative

Nancy Bailey, Executive Assistant to the President (Recorder)

Others in Attendance: Jillian Wilson, Lonnie Terrill, Sherrean Carr, Bobbi Jo Palmer, Wade Ellis, Jan Bernstein Chargin, Fran Lozano, Randy Brown, Peter Wruck, Brooke Boeding, Susan Sweeney, Eric, Ramones, Adam Lopez, Grant Richards

3. Pledge of Allegiance

The Pledge of Allegiance was led by Mark Dover.

4. Report of any Action Taken in Closed Session

Laura Perry reported that no action was taken in closed session.

5. Approval of Agenda

MSC (J. Brusco/W. Glines) to approve the agenda.

Vote:

7 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Laura Perry, Lois Locci, (Daniel Chavez – student trustee) to approve.

0 Noes

6. Consent Agenda

The two contract amounts on the October 10, 2017 Ratification of Agreements list over the \$88,300 threshold were approved by the board at prior meetings under action.

(a) Regular Meeting of the Board of Trustees minutes, September 12, 2017, Budget Workshop Committee of the Whole Meeting notes, September 12, 2017, and Board Self-Evaluation Committee minutes, October 2, 2017

(b) Personnel Actions

(c) Warrants and electronic transfers drawn on District Funds

(d) Payroll Warrants drawn on District Funds

(e) Purchase Order Ratification

(f) Ratification of Agreements

(g) Santa Clara County Treasury Investment Portfolio Status as of June 30, 2017

MSC (W. Glines/K. Child) to approve

Vote:

7 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Laura Perry, Lois Locci, (Daniel Chavez – student trustee) to approve.

0 Noes

7. Comments from the Public

Jillian Wilson – the Student Veteran’s Club advisor invited everyone to the flag replacement ceremony on November 9th at 11:30 a.m. She said the United States and California flags on the flagpole will be replaced with the Hollister VFW post doing the color guard.

Julissa Lopez Vega – ASGC’s Vice President of Athletics addressed the August incident where 17 out of state football players were deemed ineligible to play. As a student voice she prepared a statement to students on the incident which reviewed the incident and supported the football team.

8. Recognition

(a) Recognition of the Employees of the Month

August, 2017 – Grant Richards was acknowledged for serving as a basketball coach, English instructor and film production/television instructor. Testimonies indicate he is tireless, passionate, and dedicated to his students. Grant Richards is known as being a helpful congenial colleague.

September, 2017 – Lonnie Terrill was recognized for his consistent and reliable service in the warehouse. In the four months that he has been working at Gavilan staff have come to rely on him.

9. Officers' Reports

(a) Vice Presidents

Fred Harris – reported on the September 27th Student Center dedication with representatives from Morgan Hill, Gilroy, San Martin and Hollister Chamber organizations participating. He said a group representing Gavilan attended a Gilroy Foundation event. The solar project has started and a new temporary parking lot opened up south of the football field to offset a shortage of parking spaces. He said the gym floor will be available for use this week and the pool is open. Fred Harris reported that the SISC contract has been accepted and open enrollment and benefits fair currently in progress.

Kathleen Moberg – announced the success of the 24th annual health faire.

Michele Bresso – said over 50 employees including Dr. Locci have volunteered to participate in writing the Institutional Self Evaluation Report (ISER). She just returned from an accreditation team site visit at the College of the Desert.

(b) College President

Kathleen Rose – is sitting on an accreditation team site visit at Foothill College this week. She provided examples of Gavilan students participating in activities supporting the college including attending the Gilroy Foundation event, President’s Forum and speaking at the Gilroy Rotary Club. She said these students have giving hearts and tell a wonderful story. She said Gavilan alumni and now staff, Ryan Shook and Simone Reyes, spoke at the Rotary luncheon also and shared their Gavilan story. Kathleen Rose said she was hopeful about the future of Gavilan College as she speaks with students and community members. In quoting Simone Reyes, she believes Gavilan College is a “safe place to land” and a hopeful environment.

(c) Academic Senate

Nikki Dequin reported that the Guided Pathways Taskforce’s first responsibility in applying for funding is to complete a comprehensive self-assessment. The Chancellor’s office has provided a tool to assist colleges in completing the self-assessment which is due in December.

(d) Professional Support Staff

Diane Seelie reported that CSEA will be seeking nominations for officers with elections being held in December. The officers' terms begin in January.

(e) Student Representative

Daniel Chavez – thanked the donor for his ticket to the Gilroy Foundation event. He said ASGC leadership will be attending the CCCSAA Student Leadership Conference on October 14, 2017. He thanked Julissa Lopez Vega for writing and presenting the statement to students regarding the August 2017 athletic incident and said a resolution is being prepared by ASGC related to DACA students. Daniel Chavez is seeking data that will aid the discussion about college hour.

(f) Board Member Reports

Rachel Perez – reported on the October Latino Advisory Committee (LAC) meeting. She said resources for DACA students were discussed at that meeting and she was impressed with what Gavilan is providing. Rachel Perez attended the student center ribbon cutting. She said Gavilan's Rotary presentation by Leslie Aparicio, Adam Lopez, Ryan Shook and Simone Reyes was very powerful and noted the themes of connectivity and high student support with high expectations. Rachel Perez said the students made her very proud to be affiliated with Gavilan College.

Walt Glines – attended September's President's Forum and reported that students requested more class sections and also conflicts with class scheduling that prevent them from participating college hour. He noted that as an institution we are asking students to participate or go to class. He said discussions need to continue about making college hour successful. Walt Glines attended the Morgan Hill spirit awards and the student center ribbon cutting. He said the renovated athletic fields will impress potential student athletes.

Lois Locci – volunteered at Gavilan's information booth at the San Benito County fair and said the Gavilan College display was beautiful.

Kent Child – shared experiences he had with students returning from the Vietnam War which was before PTSD was identified as a mental health disorder. He said Gavilan College was a "soft place to land" for those individuals and is still needed by our current students.

Mark Dover – thanked ASGC for sharing their statement to students on athletics which demonstrates that they care about each other. He thanked Dr. Rose for being involved in community events which he said spotlights her leadership and the college.

Jonathan Brusco – thanked Dr. Rose for her community outreach over the year. He is pleased with the work on the solar project. He thanked the health benefits committee for their work on the new health benefit plan.

(g) Board President

Laura Perry – thanked Dr. Rose, Bobbi Jo Palmer, and Jan Bernstein Chargin for their work on both the Chamber ribbon cutting event and the Morgan Hill spirit awards breakfast. She acknowledged Rachel Perez for her wonderful article in honor of National Hispanic Heritage month for the Gilroy/Morgan Hill Today magazine.

10. Board Committee Reports

Board Self Evaluation Committee – Jonathan Brusco will report out under the Information Item II.11 (c).

11. Information/Staff Reports

(a) Report on General Obligation Bond Measure Pre-Election Survey

Kathleen Rose introduced presenters Dr. Tim McLarney and Jared Boigon from True North Research who spoke about the bond feasibility survey results. Jared Boigon reminded everyone that this a first step in the journey for a potential bond measure in 2018. The district is gathering data to assist in making a decision. Tim McLarney reviewed the methodology of gathering and studying the data and survey results. Using a 75 word description for an initial ballot test the favorable responses were at 65%. It was reported that over 30% were unsure of the quality of education at Gavilan College which may indicate folks are feeling out of touch with the college. Tim McLarney said that is an area of opportunity for the college. Jared Boigon answered a question about providing the community with information about college successes and self-promotion during a bond campaign. He said promoting and providing college information can still be done at district expense. Once a district approves a bond campaign, information related to marketing the bond must come from an advocacy campaign. Support for various projects and programs were tested. In summary, Tim McLarney concluded by saying a district wide bond measure has a good chance of being successful. He emphasized that what occurs between now and Election Day determines the results along with educating the public and structuring a strong bond. Jared Boigon reviewed an "Election Planning Timeline" with a board decision suggested by August 2018. A factsheet was distributed.

(b) 2016-17 Institutional Effectiveness Committee (IEC) Report

Michele Bresso stated that the IEC process is important in evaluating ourselves with continuous improvement. She noted that the IEC also reviews itself and continues to make changes to the review process. She said 2016-17 report provided a self-study and IEC Executive Summary for the Career Transfer Center, English, ESL, and Social Science programs. The report also includes status updates from General Counseling, MESA, Natural Sciences, Public Information Office, and TRiO. Michele Bresso shared the accomplishments, goals, concerns and recommendations from each self-study. Rachel Perez said she was impressed with the work of the IEC and the focus on student pass rates. Walt Glines expressed the urgency to make changes in the time it takes for degree completion and transfer. Mark Dover had questions about staffing of the Career Transfer Center.

(c) Board of Trustees Self Evaluation

Jonathan Brusco reported on the October 2nd Board Self Evaluation Committee meeting. A timeline for the process was presented with completed surveys turned in by Monday, October 30, 2017. November 14 at 5 p.m. was selected for a special board of trustee meeting to review the self-evaluation results. Board goals for 2018 will be drafted at a Strategic Planning Workshop in January 2018.

(d) Status of Community Education Fall and Career Pathways

Susan Sweeney reported that Contract and Community Education is partnered with noncredit and CTE. This is a big change. She said community education will move their more successful programs to the district for FTES enrollment. She is excited to work with industries to provide opportunity for our students and community.

(e) Open Enrollment and Health Benefit

Eric Ramones reported that health benefit open enrollment runs from October 1 – 27. He said due to the change in health benefit vendor from CalPERS to Self-Insured Schools of California (SISC), the Human Resource Department is doing significant outreach and connecting with each employee to support them through open enrollment. Eric Ramones said a meeting will be held on October 26 with district retirees to assist them with the health benefit change. Walt Glines thanked everyone involved in making this positive change for district employees.

III. ACTION ITEMS

1. Old Business

(a) Approve Edits to Board Policy 2220, Committees of the Board

Discussion – There was discussion on the California Public Meetings Act and its application to Board Committees as stated in BP 2220, Committees of the Board.

MSC (K. Child/M. Dover) to approve the agenda.

Vote:

6 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Rachel Perez, Laura Perry, Lois Locci, (Daniel Chavez – student trustee) to approve.

1 No: Walt Glines

(b) Approve Board Committee Identification and Description List

MSC (K. Child/M. Dover) to approve the agenda.

Vote:

7 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Laura Perry, Lois Locci, (Daniel Chavez – student trustee) to approve.

0 Noes

2. New Business

(a) Curriculum

MSC (J. Brusco/M. Dover) to approve the agenda.

Vote:

7 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Laura Perry, Lois Locci, (Daniel Chavez – student trustee) to approve.

0 Noes

(b) EOPS/CalWORKs/CARE Advisory Committee

MSC (K. Child/M. Dover) to approve the agenda.

Discussion – Rachel Perez suggested advisory committee membership include more business and industry to provide additional insight.

Vote:

7 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Laura Perry, Lois Locci, (Daniel Chavez – student trustee) to approve.

0 Noes

(c) Career Technical Education Advisory Boards

MSC (W. Glines/K. Child) to approve the agenda.

Vote:

7 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Laura Perry, Lois Locci, (Daniel Chavez – student trustee) to approve.

0 Noes

(d) Gymnasium Flooring and Bleachers, Change Order #2

MSC (M. Dover/W. Glines) to approve the agenda.

Vote:

7 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Laura Perry, Lois Locci, (Daniel Chavez – student trustee) to approve.

0 Noes

IV. CLOSING ITEMS

1. The next regularly scheduled Board meeting is November 14, 2017, **Student Center Lounge**.
2. Adjournment – The meeting was adjourned at 9:24 p.m.