



## ***Principles of Community***

As members of the Gavilan College community, we value the worth and dignity of every person, the pursuit of truth, devotion to excellence, acquisition of knowledge, and the nurture of democratic citizenship. We strive to maintain these ideals in an environment of inclusiveness and mutual respect.

The Principles of Community provide the foundation which creates this environment. The expectation is that we maintain the highest ethical standards in order to establish an atmosphere of civility, honesty, cooperation, professionalism and fairness.

### ***Gavilan College aspires to be.....***

#### ***Diverse***

We embrace and celebrate diversity in all its forms (the heritage, achievements, uniqueness, and contributions of all our members) and seek to uphold an inclusive, open and enlightened community.

#### ***Purposeful***

We are a community that maintains a shared commitment to service to society and advancement of knowledge through innovative teaching and learning.

#### ***Open***

We believe free exchange of ideas requires mutual respect, trust and consideration for our differences.

#### ***Just***

We are committed to respect for individual dignity and equitable access to resources, recognition and security.

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*These Principles of Community, reflected in Board Policy 2715, guide the institution's actions.*

*They provide guidelines to follow and are to be considered a living document.*

*Adherence to the Principles of Community is the professional responsibility of all staff.*

*Behavior that is in conflict with the principles may be subject to peer review.*

*Ultimately, Gavilan College is dedicated to fulfilling its mission with compassion, caring and understanding, while respecting all individuals.*