



F. How has the service or program supported student success and retention over the past three years? What initiatives have been specifically developed to support success and retention? What were the specific, measured outcomes of these initiatives?

G. If appropriate, are all aspects of your program's services available to students who may be online only? If they are not available, what is your plan to offer these services? If you are offering these services, what evidence do you have that they are of comparable quality to in-person services?

H. Review the Gavilan College Equity Report Executive Summary (http://www.gavilan.edu/staff/equity/docs/2015-16_StudentEquityPlan.pdf).

a. What efforts has your program undertaken to mitigate identified inequities, and what was the outcome?

b. What gaps remain in your program's efforts to serve the identified populations? Use GavDATA to identify these gaps (<http://www.gavilan.edu/about/research/index.php>)

I. How has the staffing changed during the past three years?

J. Provide budgetary allocations over the past 3 years (4-5-6's and 1-2-3's if applicable) See sample below.

Operational Costs	14/15	15/16	16/17
Enter your data: e.g. Travel			
e.g. Instructional Supplies			

K. If your program has an instructional component, please answer the following questions:

1. Basic description of program

i. Enrollment and FTES