

## GAVILAN ILOS

### Gavilan's Institutional Learning Outcomes (ILO) *Board Approved August, 2018*

*The Institutional Learning Outcomes represent our commitment that every Gavilan graduate will have the opportunity to gain knowledge, skills, and personal capabilities throughout their studies and experiences.*

<p><b>A. THINK CRITICALLY &amp; CREATIVELY</b></p> <p>ILO A. Develop and apply critical and creative thinking skills, including information literacy and aesthetic responsiveness.</p> <p><i>Common actions related to ILO A include:</i></p> <ul style="list-style-type: none"> <li>• Define issues, problems or questions to be researched or examined</li> <li>• Find, synthesize, and evaluate information</li> <li>• Collect and analyze data and relevant information from multiple reliable sources</li> <li>• Distinguish facts from opinions and biases</li> <li>• Formulate ideas and concepts in relation to the ideas of others</li> <li>• Employ quantitative reasoning to solve problems</li> <li>• Produce or respond to artistic and creative expression.</li> </ul>	<p><b>B. COMMUNICATE EFFECTIVELY</b></p> <p>ILO B. Express and exchange ideas effectively through listening, speaking, reading, writing and other modes of interpersonal communication.</p> <p><i>Common actions related to ILO B include:</i></p> <ul style="list-style-type: none"> <li>• Communicate effectively, ethically and creatively</li> <li>• Listen actively and respectfully</li> <li>• Understand the roles of context, audience, and purpose when developing a communication</li> <li>• Read, write, speak and listen analytically.</li> </ul>
<p><i>Note: This area relates to the previous ILOs: 2, 3 and 5.</i></p>	<p><i>Note: This area relates to the previous ILO: 1.</i></p>
<p><b>C. PRACTICE SOCIAL</b></p>	<p><b>D. CULTIVATE WELL-BEING</b></p>

## RESPONSIBILITY

ILO C. Develop ethical, social and civic awareness.

*Common actions related to ILO C include:*

- Demonstrate personal and civic responsibility
- Collaborate with individuals and groups to reach common goals
- Practice respect for diverse people and cultures
- Apply academic knowledge and learning to one's civic engagement
- Practice honesty and apply consistent ethical standards.

*Note: This area relates to the previous ILO: 4 and 6.*

ILO D. *Construct personal, educational and career goals and identify lifestyle choices that promote mental, emotional, physical and social health.*

*Common actions related to ILO D include:*

- Develop knowledge, skills, and abilities for personal mental and physical health
- Demonstrate growth and self-management to promote lifelong learning and personal well-being
- Develop job readiness and pursue career goals
- Affirm and promote positive individual and communal identities.

*Note: This area relates to the previous ILO: 6.*

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