

STRATEGIC PLANNING COMMITTEE

Minutes from Friday, February 23, 2018

1:00p, Student Center Lounge

Present

E.Cervantes ; A.Delunas, N.Golden, M.Lares, K.Rose, G.Cardinalli

1. Review Minutes – October 20, 2017

Dr. Rose asked all to review the minutes from the 10/20/2017 meeting and asked if there were any questions or changes.

No questions nor changes were suggested.

2. Review Strategic Plan FY 2017-2018 through 2012-2022

Dr. Rose reviewed the the Strategic Plan. During the review, she indicated that comments regarding the Plan had been brought up to the Board of Trustees, the Board had undergone its self evaluation, reviewed the seven draft Board goals for 2018, and reviewed the nine goals for the District Superintendent/President, and how these goals reflect the Strategic Plan.

3. Report from Strategic Plan Restructure Subcommittee

Those present reviewed the Strategic Plan Restructure Subcommittee's 5-year plan. All presented concurred that 5 years does not allow for changes in a reasonable period of time and supported change to a 3-year plan.

Andrew Delunas noted that the subcommittee's bullet-point approach was easier to read and that the 3-year plan allowed greater flexibility. Additionally, he noted that with shorter time frame plan, there was greater focus on the community and that the plan was measurable.

The group engaged in a conversation in which the following topics were discussed:

- Unpopular Courses
The Strategic Plan needs to address courses that no longer appeal to students.
- Funding Formula
- **With a 3-year plan**, and with the new proposed Funding Formula, changes can be made that impact the District.
 - This particular discussion raised the issue that the proposed Funding Formula assumes that ALL students are attending ALL their classes ALL the time. We know from practical experience that this is not the case.
 - Additionally, there is a perception of Gavilan College being a Monday – Thursday, 9a to 2p college with limited, unpopular course offerings.
HOW CAN WE CHANGE THIS?
- Grants and Funding and Programs
The method in which funds are requested and used and which programs support (can be supported) by grant funding is unclear. Many faculty have requested better understanding of Integrated Planning funding.

Dr. Rose asked all when should the 3-year Strategic Plan be implemented (what would be the start year)? 2018? 2019? All in attendance agreed that due to a number of upcoming changes

within the Chancellor's office and uncertainty of the Funding Formula, it would be best to start the 3-year Strategic Planning cycle in 2019.

Eduardo Cervantes noted that this would also allow all staff time to review and become acquainted with the current plans. Additionally, it would allow time to begin updating the Educational Master Plan, Facilities Master Plan, and the Technology Plan.

Dr. Rose closed the meeting by stating that for the next meeting she would like to begin revisiting the District's Mission and core values.

The next meeting was scheduled for April 20th, 2018.