**KIN 165A  Baseball - Beginning**  
Units: 0.5 OR 1.0  Hours: 1.5 OR 3.0 Laboratory  
Transferable: GAV-GE:E1  
Coeducational activity designed for beginning baseball students. Includes the fundamental skills and rules. This course has the option of a letter grade or pass/no pass. Courses should be taken in sequential order.

**KIN 165B  Baseball - Intermediate**  
Units: 0.5 OR 1.0  Hours: 1.5 OR 3.0 Laboratory  
Transferable: GAV-GE:E1  
Coeducational activity designed for intermediate baseball students. This course provides the student with the opportunity to refine and perfect their basic baseball fundamentals and mechanics and to master the individual positions. This course has the option of a letter grade or pass/no pass. Courses should be taken in sequential order.

**KIN 165C  Baseball - Advanced**  
Units: 0.5 OR 1.0  Hours: 1.5 OR 3.0 Laboratory  
Transferable: GAV-GE:E1  
Coeducational activity designed for advanced baseball student. Includes game principles, techniques and strategies. This course has the option of a letter grade or pass/no pass. Courses should be taken in sequential order.

**MGMT 102  Retail Management**  
Units: 3.0  Hours: 3.0 Lecture  
Principles and practices used in management of retail businesses such as foods, motels, service stations, and direct channels. Includes site selection, layout, organization, staffing, positioning, customer service, promotional techniques, and all aspects of the critical buying function. This course has the option of a letter grade or pass/no pass. ADVISORY: Eligible for English 250 and English 260.

**MGMT 104  Leadership, Human Relations in Business**  
Units: 3.0  Hours: 3.0 Lecture  
This course is designed to aid future employees and employers to understand and utilize human relations concepts as they apply to the business environment. It will cover such area as morale, personal efficiency, leadership, personality, motivation, and communication. This course has the option of a letter grade or pass/no pass. ADVISORY: Eligible for English 250 and English 260.

**MGMT 120  Human Resource Management**  
Units: 3.0  Hours: 3.0 Lecture  
This course introduces human resource management as a staff function in the administration of an organization. The course examines techniques of human resource planning, recruiting, selecting, training, and evaluating personnel; compensation and benefits administration; and union/management relations. This course has the option of a letter grade or pass/no pass.

**MGMT 190  Occupational Work Experience, Management-Supervision**  
Units: 1.0 TO 4.0  Hours: 3.3 TO 16.7 Laboratory  
Occupational work experience for students who have a job related to their major. A training plan is developed cooperatively between the employer, college and student. (P/NP grading) 75 hours per semester paid work = 1 unit. 60 hours non-paid (volunteer) work per semester = 1 unit. Student repetition is allowed per Title 5 Section 55253. Minimum 2.00 GPA. REQUIRED: Declared vocational major.

**LIBRARY**

**LIB 3  Research Skills**  
Units: 2.0  Hours: 2.0 Lecture  
Research and evaluation skills using the Internet and other electronic resources, as well as traditional printed materials. Also listed as CSIS 3. This course has the option of a letter grade or pass/no pass. ADVISORY: Eligible for English 250 and 260.

**LIB 140  Online Health Research**  
Units: 2.0  Hours: 2.0 Lecture  
A beginning course on how to find reliable and current health-related information, using the Internet and other electronic resources. This course is also listed as AH 140.

**LIB 200  College Research Skills**  
Units: 1.0  Hours: 1.0 Lecture  
This course develops information literacy skills needed to successfully complete transfer-level research projects. It includes lessons and activities related to understanding the research process; developing a research question and a research strategy; general principles of searching; effective use of the library catalog and online databases; finding and evaluating internet sources; citing sources; and creating an annotated bibliography or works cited. This course has the option of a letter grade or pass/no pass. This course was previously listed as LIB 99.

**MARKETING**

**MKTG 100  Principles of Marketing**  
Units: 3.0  Hours: 3.0 Lecture  
An introduction to the economic and social problems involved with moving goods and services from the producer to the consumer. This course covers topics such as marketing institutions, channels of distribution, pricing, and government relationships. This course has the option of a letter grade or pass/no pass. ADVISORY: Eligible for English 250 and English 260.

**MKTG 190  Occupational Work Experience, Marketing**  
Units: 1.0 TO 4.0  Hours: 3.3 TO 16.7 Laboratory  
Occupational work experience for students who have a job related to their major. A training plan is developed cooperatively between the employer, college and student. (P/NP grading) 75 hours per semester paid work = 1 unit. 60 hours non-paid (volunteer) work per semester = 1 unit. Student repetition is allowed per Title 5 Section 55253. Minimum 2.00 GPA. REQUIRED: Declared vocational major.

All courses listed here are part of Gavilan College’s approved curriculum. All courses are not offered every semester. Check the Class Schedule for current offerings.