I. CLOSED SESSION - CALL TO ORDER 6:00 p.m.
Trustee Laura Perry called the meeting to order at 6:00 p.m.

(a) Roll Call
Trustees: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Lois Locci and Laura Perry

(b) Comments from the Public
No comments.

(c) Recess to Closed Session
The Board recessed to closed session at 6:02 p.m.

II. OPEN SESSION 7:00 p.m.
1. Call to Order
Laura Perry called the meeting to order at 7:00 p.m.

2. Roll Call
Trustees: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Lois Locci, Laura Perry, and Adrian Lopez (student trustee)

Dr. Kathleen Rose, Executive Vice President, Instructional Services
Kathleen Moberg, Vice President, Student Services
Frederick E. Harris, Vice President, Administrative Services
Arturo Rosette, Academic Senate
Diana Seelie, Professional Staff
Nancy Bailey, Recorder

Board of Trustees: Tom Breen, Kent Child, Jonathan Brusco, Mark Dover
Laura A. Perry, Esq., Walt Glines, Lois Locci, Ed.D.
Adrian Lopez, Student Trustee
3. Pledge of Allegiance
The Pledge of Allegiance was led by Adrian Lopez.

4. Report of any Action Taken in Closed Session
No reportable action taken in closed session.

5. Approval of Agenda
MSC (A. Lopez/K. Child) to approve the agenda
Vote:
7 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Lois Locci, Laura Perry, Walt Glines and Student Trustee Adrian Lopez, advisory vote of aye, to approve
0 Noes

6. Consent Agenda
(a) Regular Board Meeting Minutes, April 12, 2016 and Board Policy Committee Minutes, April 12, 2016
(b) Personnel Actions
(c) Warrants and electronic Transfers Drawn on District Funds
(d) Payroll Warrants drawn on District Funds
(e) Ratification of Agreements
(f) Ratification of two new Bank Accounts
(g) Monthly Financial Report
(h) Budget Adjustment
(i) Measure E Bond Quarterly Financial Status Report at March 31, 2016
(j) Retiree Health Benefit Trust Investment Portfolio Status as of March 31, 2016

MSC (T. Breen/J. Brusco) to approve the consent agenda
Vote:
7 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Lois Locci, Laura Perry, Walt Glines and Student Trustee Adrian Lopez, advisory vote of aye, to approve
0 Noes

7. Comments from the Public
Diane Stone reminded everyone about the 2016 Staff Recognition Dinner on Friday, May 13, at the Gilroy Elks Club. She said 14 retirees will be honored in addition to 40 staff members receiving years of service awards. She invited the Trustees to the annual Department of Kinesiology and Athletic reception on May 27. She said they want to thank the trustees, faculty, and staff for supporting their programs.

Marty Richman said he protested the misuse and misappropriation of Measure E Funds in Coyote Valley that belonged to San Benito County. He quoted Proposition 39 and the Measure E Bond language of 2003 and stated that the Board of Trustees did not do these things.

Roy Lompa said he had the same sentiments as the previous speaker. He said that San Benito County students were not getting any benefits from Gavilan College since the junior college moved to Gilroy. He said the college should get revenue from the property owned in San Benito County.

8. Recognition
(a) Student Trustee Adrian Lopez
Board President Laura Perry acknowledged Adrian Lopez for his service as student trustee for the 2015-16 academic year. She said he was a fantastic trustee and will be missed. Laura Perry said that Adrian Lopez brought the student’s voice to the board, helped the board make decisions, and shared the board’s information with the students.

Adrian Lopez thanked the board members for their warm welcome, his instructors, his advisor, and his parents. He said he will remember this experience with long lasting rewards.

(b) All Community College Public Relations Organizations (CCPRO) Award
Steve Kinsella recognized Jan Bernstein Chargin for receiving the CCPRO Award from her peers. Jan Bernstein Chargin said she enjoys talking about the achievements of students and staff and serving the community.

9. Officers’ Reports
(a) Vice Presidents
Fred Harris – said the State May revise will be released on May 13 with a 0% COLA. He said a webcam is set up at the Coyote Valley site and building installation will begin in a week. He said the project is on track for classes to begin after the first of the year. Fred Harris said the athletic field project will be going to the Division of State Architects on May 20 for review with the bid targeted for October/November and completion in August 2017. He said the hangar at the aviation site is being built with project completion by mid-July. Fred Harris said the incidental take permit at Fairview Corners is in line for a high level review by the Department of Fish and Wildlife.

Kathleen Rose – noted that with the consent agenda approval two new full time faculty will join Gavilan. She said Erik Medina will be a new Mathematics Instructor and Claire Boss will be the full time Child Development Instructor. Kathleen Rose said Curriculum Specialist Bonnie Donovan has moved to the MIS Department as a programmer. Next semester the automated process of CurricuNet will be implemented. She reported that 183 faculty evaluations were completed this year; both part-time and full-time faculty. Kathleen Rose said that end of year celebrations have begun and she attended the 28th Annual Puente Celebration at Gavilan. She acknowledged Kimberly Smith and Celia Marquez for their work on the event. She also attended Gavilan’s “Twelfth Night” theater performance and commented on the great student performances, set design, and costumes. Kathleen Rose said a special thank you to Kyle Billups, Candice Whitney, Jan Bernstein Chargin, and the MIS Department for working diligently over the weekend to recover from a Banner vendor technology glitch. The countless hours of work resulted in registration being available to students on Monday.

Kathleen Moberg – also acknowledged the work and late hours spent by the Banner recovery team so that students could register on Monday. She noted that last month was Sexual Assault Awareness month and Alice Dufresne-Reyes arranged for a viewing of the “Hunting Ground” video. Kathleen Moberg said that May is “Mental Health Awareness” month and an ice cream social event is scheduled. She reported on two events that took place in April; Signing Day and Preview Day. Kathleen Moberg reported on the new Food Pantry established on campus which is operated in conjunction with 2nd Harvest Food Pantry and St. Joseph’s. She thanked Susan Sweeney for coordinating the creation of the pantry. Kathleen Moberg reported that 127 students were served in the first four (4) days.

(b) College President
Steve Kinsella reminded everyone of the upcoming year end activities. He said the Staff Recognition Dinner was on May 13 and Graduation on May 27. He noted that Larry Barr, a great supporter of education, will be Gavilan’s honorary degree recipient.

(c) Academic Senate
Arturo Rosette reported that Academic Senate continues to work on their organizational structure to streamline, strengthen, and optimize the energy put into shared governance. He said 5 senators will attend a leadership institute in June. Arturo Rosette said the Senate is reviewing an online education initiative to move from Moodle to Canvas which he stated will save the college money and is a better learning platform. He reported that, in addition to the resolutions on the May board agenda, a resolution was passed by the Academic Senate regarding the grants process. He added that a considerable amount of time was spent by faculty in reviewing and preparing tonight’s resolutions.

(d) Professional Support Staff
Diane Seelie reported that CSEA members are completing a survey related to openers for negotiations and are hoping to “sunshine” at the June meeting. She reported that CSEA week is May 15 – 21 and members will receive lunch at their meeting. Diane Seelie said that Ericson Estamo was selected as Employee of the Year.

(e) Student Representative
Adrian Lopez attended Signing Day and thanked Student Services and the Counseling Department for their participation. He also attended the Sexual Assault Awareness activity and Denim Day. He reported that 5 students attended General Assembly along with advisor Dr. Blanca Arteaga. Adrian Lopez said he participated on the Presidential Search Screening Committee and said it was a good experience. He recognized Veteran’s Club for raising $4,780 in the fundraising event “Walk a Mile in Her Shoes”. Adrian Lopez announced a reception for graduates and their families on May 27 immediately following the graduation ceremony. He thanked everyone for their support during his year as student trustee.

(f) Board Member Comments
Mark Dover – no report.
Jonathan Brusco – congratulated and thanked Adrian Lopez for being one of the best student trustees. He also congratulated Jan Bernstein Chargin on her award and acknowledged her role on campus and in the community.
Tom Breen – thanked Adrian Lopez for talking to the board members and sharing information. He said it was very helpful.
Walt Glines – said the campus Food Pantry will be very helpful to a lot of students. He attended the Elks Lodge Scholarship night and noted their interest in participating in a Gavilan student scholarship. He commented about the great article on President Kinsella in the gmh TODAY magazine. He said that Adrian Lopez was an excellent student trustee.
Lois Locci – said she visited the Tutoring Center and met staff in that area. She had a wonderful time at the Cinco de Mayo activity led by Adrian Lopez. Lois Locci sat as an evaluator for the GECA senior projects. She was very impressed with the students and their outstanding presentations and performances. She noted the high level work of the GECA students in current events as observed in the political forums they held for local candidates. Lois Locci will be meeting with Adrian Lopez to prepare an article for Benitolink on his experience.
Kent Child – congratulated Adrian Lopez and said he knows Adrian will thrive at USC-Santa Cruz. He said he has been a wonderful trustee and enjoyed working with him.
Child said he was happy for Bonnie Donovan’s career move and appreciated her work on curriculum.

(g) Board President
Laura Perry – congratulated everyone who is retiring this year and those being celebrated at the Staff Recognition dinner. She announced that her daughter will be graduating from Gavilan’s RN program this year. Laura Perry said that as a trustee she knew Gavilan’s nursing program was strong. Now through her daughter’s positive experiences in the field, she is reminded of Gavilan’s reputation. She said it is a compliment to everyone as all have been involved in creating that reputation. She said she looks forward to graduation day and what it means to the graduates and their families.

10. Board Committee Reports
Board Budget Subcommittee – Kent Child reported that the committee reviewed the status of the current year. He noted that new funding is one-time funding which affects long term planning. He appreciated the “readability” of the material presented.

11. Information/Staff Reports
(a) Sabbatical Leave Report
Art Instructor Dr. Arturo Rosette presented a report on his fall 2015 sabbatical leave. He provided an overview of his goals 1) to improve student success for Art 3A through drawing tutorials, and 2) provide a model for similar studio art courses considering hybrid online curricular options. Arturo Rosette provided examples of the finished tutorials, discussed the creation process, results in the classroom, and benefits. In responding to a question, Arturo Rosette said it is possible to develop a hybrid class and continues to look into the options.

(b) Gavilan College Student Equity 2015-16 Carry-over Authority and 2015-16 Mid-year Expenditures Report
Kathleen Moberg provided the report sent to the Chancellor’s Office which indicates Gavilan used the funds and will not be returning or asking for additional funds.

(c) Update on the TRIO Student Support Services Program and Mathematics Engineering Science Achievement Program (MESA)
Dr. Eduardo Cervantes, Coordinator for TRIO, SSS, and MESA provided a historical review of the TRIO and MESA programs and said they were outcomes of the social justice movements in the late 60s. He said both programs are intended to help underrepresented, first generation, low income students either transfer or graduate to four year universities. MESA is a STEM based program. He said these students tend to face a lot of challenges and in turn high levels of stress. Eduardo Cervantes described some of the activities in the program to aid in the students’ success such as the Summer Bridge program, Family Nights, Milestone Celebration, counseling, tutoring, workshops, and conferences. He said the program outcomes have been strong. TRIO graduation rates have improved every year and students in both programs have an average academic standing rate of 90%.

(d) Board Policies and Administrative Procedures
Steve Kinsella presented revisions to Board Policies and Administrative Procedures for first reading. The Board Policies will return to the Board of Trustees in June for action.

III. ACTION ITEMS
1. Old Business
** (a) Resolution No.1004 Approving Minor Modifications to Trustee Areas Requested by the Santa Clara County Registrar of Voters

Dr. Jeanne Gobalet of Lapkoff & Gobalet Demographic Research, Inc. reviewed events since the passing of the Board resolution establishing a trustee area (TA) plan on November 10, 2015. She said she worked with the Santa Clara County Registrar of Voters (SCCROV) staff who requested some minor modifications in trustee area boundaries to reconcile the differences between the district using census block data and the County’s preference for parcel based. Dr. Gobalet made the following comments about the modifications being brought forward for action:

- Formal board action required by SCCROV
- The minor adjustments were made to TAs 1, 2, 3, 4 and 6
- The adjustments did not affect incumbents’ TAs
- No modification required by San Benito County Registrar of Voters

MS (K. Child/J. Brusco)

Discussion: The trustees asked for some clarifications on the TA modifications. Regarding the election year sequence, Walt Glines asked whether the board wanted to have both TAs in San Benito County to be elected in the same year. He pointed out that other areas (Gilroy, Morgan Hill) have alternate elections years. He suggested that both seats being elected in the same year for San Benito County may not provide continuity. Jonathan said a change at this point may delay the implementation of trustee areas for the November 2016 election. He said a review is required by law after the 2020 census and this could be addressed and changes made at that time. Dr. Gobalet did not recommend making the change at this time due to California Voting Rights Act. Laura Perry reminded everyone that the trustees will be representing 7 different TAs.

Vote:
6 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Lois Locci, Laura Perry, and Student Trustee Adrian Lopez, advisory vote of aye, to approve
1 Noes: Walt Glines

(a) Issue a Request for Bids for Sworn Police Officer Services

President Steve Kinsella reported that the action item for police officer services has been adjusted since discussed at the April 12 board meeting and the reason was that the City of Gilroy Police Department has expressed an interest. The board is being asked to consider requesting bids for sworn police officer services. Steve Kinsella said the focus is on the right level and configuration of security. He said his opinion, based on increased violent activities in the world, is to provide greater security for staff, students, and faculty. He said Gavilan has an Emergency Response Plan and staff have been trained on how to deal with natural disasters. Steve Kinsella said additional training has taken place and discussions to blend security with a police officer began in October.

Public Comment:
Connor Subocz-Quinn identified himself as President of the Gavilan Veterans Club, member of Rho Alpha Mu, and volunteer member of Team Rubicon. He said he served 9 years in the US Army with 2 tours in Afghanistan and experiences PTSD. He referred to a broad statement made during the public comment portion of the April board meeting that suggested that an armed police officer on campus might cause anxiety for veterans. He said he personally feels this is false and he wants to stop stereotyping of veterans. Connor Subocz-Quinn said many veterans work in law enforcement, EMS, and public service. He said the Vets Club discussed the topic of law enforcement on campus and he reported that they did not come to a consensus. Connor Subocz-Quinn said he would prefer to have
something and not need it than need something and not have it. He said a trained professional to stop an active shooter is needed.

Laura Perry thanked Connor Subocz-Quinn for being a student at Gavilan and serving as the Veteran’s Club president. She said she appreciated his opinion and also his military service.

Iris Cueto said she is wheelchair bound as a result of gun violence in Salinas. Although she resides in Prunedale, she chose Gavilan College because she felt safe and this was important to her as she suffers from PTSD. Iris Cueto said having a police officer on campus would increase her anxiety.

George Kyriakopoulos said he was looking for answers as he was not aware until recently that a sheriff officer might be placed on campus. He was concerned about safety after the sheriff’s shift was over and was wondering if there would be security after 3:30. He said he believes a sheriff on campus would create more student stress psychologically and was concerned that more stress could cause problems.

David Di Denti spoke about the resolution ASGC passed on this topic. He identified the students’ concerns: increase of shooting of the mentally ill by law enforcement, number of students on campus with mental health issues, and problem in law enforcement training on dealing with people with mental health issues. He said Gavilan security staff may not have training on mental health issues but he has seen security diffuse incidents without armed presence. David Di Denti said the last concern was on the shared governance process followed for this item. He clarified that the students do not object to the proposed business reorganization but do object to an armed officer on campus. He suggested utilizing our security staff and investing funds in a proactive approach to mental health.

Robin Egbert a long time student of Gavilan College said mental health processes won’t work when you have an active shooter on campus; experienced professionals are needed. He said the shooter may not even be part of the campus community. He said security officers lost respect when “dress blues” were no longer their uniform.

Denise Apuzzo spoke on behalf of CSEA’s request for the board to consider hiring the full time security position which has been vacant since October. She added that the vacancy should be filled regardless of the outcome of the vote to request bids. Denise Apuzzo said CSEA has been meeting with the District over the past year and advocating for more security personnel and improved training. She said that over the past 8 months the District has been relying on part time security officers and other full time CSEA employees to work extended hours while the position remains vacant. Denise Apuzzo said the communication from the District on this topic has been confusing, without supporting data, and with many questions unanswered. She provided National Center for Education statistics on school shootings indicating the risk level is low.

Lauren Collins, CSEA Labor Relations Representative, spoke about the legal implications on this topic. She stated that CSEA does not support the abolishment of any position. She said the unit is looking forward to meeting and negotiating if the position is eliminated. She said the District may be contracting out one of the bargaining unit functions; patrolling campus.

Arturo Rosette spoke on behalf of Academic Senate and reviewed the two proposals presented by the District related to a Business Services Reorganization and an MOU with
the Sheriff’s Department in April. He said Senate spent a considerable amount of time studying the two topics and drafting related resolutions. He reported that since the District is now presenting a bid proposal not totally dependent upon reorganization funding it has become confusing.

Blanca Arteaga reported on the Business Services Reorganization Proposal (BSR). The resolution emphasizes limited information and lack of adequate time for input through the shared governance process. She said it also undermines Gavilan’s current security program. The Academic Senate BSR recommends that administration move forward with business services and payroll changes but postpone any changes in the security program. In addition, they request that both the Director of Security and Support Services and vacant Security Officer positions be filled immediately. They also recommend that a Security and Emergency Response Task Force be created and given until December 15, 2016 to report back to the Board of Trustees. Lastly, Blanca Arteaga urges administration to continue to refine the manner in which it participates in shared governance.

Russell Lee identified the highpoints of the Academic Senate Resolution regarding the Deputy Sheriff Proposal. He said Senate spent a considerable amount of time with limited information, data and details in the three weeks before the topic was addressed at President’s Council. He said this limited and changing information made it difficult to provide feedback. Russell Lee identified alternative means of increasing safety such as lockable doors, public announcement system, trainings, and mental health counseling. He talked about the three Senate conclusions: 1) not to approve the Deputy Sheriff proposal; 2) creating a Security and Emergency Response Task Force to do a full analysis based on data; and, 3) continue to refine the shared governance process. Russell Lee concluded by saying that Gavilan has always been a place where community concerns and voices have been heard. He added that as a GCFA Executive Board member they stand in solidarity with their colleagues not to eliminate positions.

Steve Kinsella said the core issue is whether the district has a sworn police officer or security officer. He said conversations have been ongoing since October and details have emerged through those conversations. He said cost information wasn’t available until March. He added that this is a board decision.

Laura Perry reminded everyone that the action item was to authorize staff to get requests for bids. She said since last month the Gilroy Police Department has indicated an interest in providing a bid.

MS (J. Brusco/T. Breen)
Discussion: Adrian Lopez said ASGC led a rally for the purpose of starting a conversation, get more information, and get input from the students. He said ASGC received 600 signatures from students who are opposed to armed officers but noted that it can’t be assumed that is the consensus of all students. He reviewed the ASGC resolution on this topic which stated that no data was provided supporting the need and that ASGC does not support a deputy sheriff or sworn officers.

Mark Dover spoke about his experiences with active shooters. He was present at 3 different incidents at 3 different schools resulting in 2 fatalities. He said you never know where and when an event will occur. He is in favor of having a trained armed individual on campus as an additional resource on campus, an insurance policy, and does not see it as replacing a job.
Walt Glines encouraged everyone to stay in the conversation.

Arturo Rosette urged the board to create a task force in addition to going out for bids.

Kent Child said Gavilan needs individuals that are properly trained and equipped along with an integrated public safety security staff. He said discussions will be ongoing during the summer so interested individuals should continue to attend meetings.

Vote:
7 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Lois Locci, Laura Perry, Walt Glines aye, to approve
0 Noes: Student Trustee Adrian Lopez, advisory vote of no.

2. New Business
  ** (a) Approval to Certify the Appointment of a Representative to Joint Powers Authority for Liability and Property Protection, Resolution No.1005
  MSC (T. Breen/J. Brusco)
  Vote:
  7 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Lois Locci, Laura Perry, Walt Glines and Student Trustee Adrian Lopez, advisory vote of aye, to approve
  0 Noes

  ** (b) Order of Election, Specifications of the Election Order and Consolidation Request, Resolution No. 1006
  MSC (K. Child/J. Brusco)
  Vote:
  7 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Lois Locci, Laura Perry, Walt Glines and Student Trustee Adrian Lopez, advisory vote of aye, to approve
  0 Noes

  (c) Instructional Material Fees
MSC (K. Child/M. Dover)
Vote:
  7 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Lois Locci, Laura Perry, Walt Glines and Student Trustee Adrian Lopez, advisory vote of aye, to approve
  0 Noes

  (d) Student Trustee Rights and Responsibilities
MSC (K. Child/A. Lopez)
Vote:
  7 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Lois Locci, Laura Perry, Walt Glines and Student Trustee Adrian Lopez, advisory vote of aye, to approve
  0 Noes

  (e) Quarterly Financial Status Report, CCFS 311Q at March 31, 2016
MSC (J. Brusco/A. Lopez)
Vote:
  7 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Lois Locci, Laura Perry, Walt Glines and Student Trustee Adrian Lopez, advisory vote of aye, to approve
  0 Noes

  (f) Accept Bid for the Coyote Valley Off-Site Improvements Package
MSC (W. Glines/T. Breen)
Vote:
7 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Lois Locci, Laura Perry, Walt Glines and Student Trustee Adrian Lopez, advisory vote of aye, to approve
0 Noes

(g) Gilbane Building Company Project Assignment Amendment for the STEM Meadow Restoration Project
MSC (T. Breen/J. Brusco)
Vote:
7 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Lois Locci, Laura Perry, Walt Glines and Student Trustee Adrian Lopez, advisory vote of aye, to approve
0 Noes

(h) Curriculum
MSC (K. Child/L. Lois)
Vote:
7 Ayes: Tom Breen, Jonathan Brusco, Kent Child, Mark Dover, Lois Locci, Laura Perry, Walt Glines and Student Trustee Adrian Lopez, advisory vote of aye, to approve
0 Noes

IV. CLOSING ITEMS
1. The next regularly scheduled Board meeting is June 14, 2016 in Social Science Building, Room 206 at the Gilroy Campus.
2. Adjournment
   The meeting was adjourned by consensus at 9:12 p.m.