I. CALL TO ORDER 5:30 p.m.
The meeting was called to order by Kent Child at 5:35 p.m.

1. Roll Call
   Trustees Present: Laura Perry, Mark Dover, Kent Child, Tom Breen, Jonathan Brusco, Walt Glines
   Trustees Absent: Tony Ruiz, AJ Rodriguez – Student Trustee

   Dr. Steven M. Kinsella, Superintendent/President
   Angie Oropeza, Recording

2. Approval of Minutes, September 11, 2012
   MSC (W.Glines/L.Perry) 6 ayes, 0 nays, (Trustee Ruiz and Student Trustee Rodriguez, absent) to approve

3. Comments from the Public
   None

II. DISCUSSION ITEMS
1. Board Self Evaluation and Goals
   It was agreed to review the goals first in order to include Tom Breen who will leave at 6:15 p.m. to attend the ROP meeting on behalf of the college. Trustees discussed the self evaluation as follows:

   PART I
   • Place mission statement on all Board agendas and read aloud quarterly at Board meetings.
   • Board meeting items to be discussed in detail should be agendized to the following meeting.
   • Employees selected for Board interviews for the president’s evaluation are not handpicked; they are selected randomly. Others are situationally picked due to their position such as GCFA President, Senate President, etc.
   • Concern about how to institutionalize or sustain the benefits of a grant after it ends.
   • Warrants have to be ratified by the Board in some form. Dr. Steven Kinsella will look into other options because of the length of the report.

   PART II
   A. No comments/concerns about results
   B. Concerns that stand out are locating future educational sites, safety, low performance of incoming students, preconceived views of Gavilan College
   C. Less participation by faculty and professional support staff on college committees has been expressed various times
   D. No comments/concerns about results

   PART III
   No comments/concerns about results
PART IV
Trustees reviewed the suggested goals submitted by trustees in the evaluation survey. It was agreed that Kent Child would refine and condense the repetition and bring them forward to the next Board meeting for review and approval. In addition, trustees suggested the following goals:
• Campus security during day/night, including the off sites
  There was discussion regarding augmenting security on campus and investigating the possibility of contracting for services with the local police, sheriff, or private company. A review of funding sources for the service needs to be done.
• Annual evaluation of programs and their alignment with the evolving college mission and emerging economic climate.
• Add to the current accreditation goal: Prioritize immediate, significant accreditation team recommendations.

2. Strategic Planning
   It was agreed to schedule a separate strategic planning workshop February 19, 5:30 p.m., with the full Board present. Kent will follow up with absent trustees. Possible items of discussion are the Child Development Center, STAR, and the Expenditure Reduction Task Force recommendations. Review of the strategic plan and mission statement will bring issues to the surface for discussion.

III. CLOSING ITEMS
1. Adjournment
   The meeting was adjourned by consensus at 7:55 p.m.