GAVILAN JOINT COMMUNITY COLLEGE DISTRICT
SPECIAL MEETING, BOARD OF TRUSTEES
Wednesday, October 26, 2011, 6:00 p.m.
Gavilan College, 5055 Santa Teresa Boulevard, Gilroy, CA
North Lounge

MINUTES

CALL TO ORDER 6:00 p.m.
The meeting was called to order by Laura Perry at 6:04 p.m.

1. Roll Call
   Trustees: Laura Perry, Tony Ruiz, Mark Dover, Kent Child, Tom Breen, Walt Glines
   After roll Call: Mike Davenport
   Others in Attendance: Dr. Steven M.Kinsella, Superintendent/President

2. Comments from the Public: this is a time for the public to address the Board.
   None

3. Recess to Closed Session – In Superintendent/President's Office (SC129)
   The Board recessed to closed session at 6:05 p.m.

OPEN SESSION – in North Lounge
1. Comments from the Public: this is a time for the public to address the Board.
   None

2. Report of Any Action Taken in Closed Session
   None

2.a. Open Session at 8:30 p.m., Motion as follows:
Superintendent/President Employment Agreement
MSC (M.Davenport/T.Breen) 6 ayes 1 nay (T.Ruiz) to approve a new four-year agreement for
Dr. Steven M. Kinsella effective January 1, 2012 that provides the following: an increase of
$21,000 bringing the salary to $255,090 on January 1, 2012 with deferred compensation of
$21,000 to be paid December 31, 2015; an increase of $10,500 on January 1, 2013 with
defered compensation of $10,500 to be paid December 31, 2015; an increase of $10,500 on
January 1, 2014. The deferred compensation of $31,500 will be paid on December 31, 2015.
The Superintendent/President needs to stay until December 31, 2015 to receive the deferred
compensation. In addition to the increase in salary, Dr. Kinsella will be authorized to use his
military health benefit provider in lieu of PERS Choice. Dr. Kinsella is also allowed up to seven
days off to participate in continuing education activities. All Other provisions of Dr. Kinsella's
current employment agreement remain the same.

3. Adjournment
The meeting was adjourned at 8:35 p.m.