

STRATEGIC PLANNING COMMITTEE

Thursday, December 11, 2015

2:30 p.m., SS203

MINUTES

The meeting was called to order by Dr. Steven Kinsella at 2:32 p.m.

Present: S. Kinsella, J. Richburg, A. Delunas, A. Arteaga, R. Lee, S. Carr, E. Ramones, N. Cordoba-Velasquez, F. Harris, N. Bailey (recorder)

Review of Minutes: November 12, 2015

Deferred.

Steve Kinsella provided a handout of the talking points from the Winds of Change Forum held on Monday, December 7. He noted that a lot of changes in the next year will affect the college.

External Environmental Scan

Steve Kinsella provided a list of External Environmental Factors for the FY 2015-16 in three categories; national, state, and local area. He said the Strategic Planning Committee should consider these items when developing the 5-year Strategic Plan as they can set the temp for moving forward. He said being aware of these evnironamanal factors will aid in the district in planning and provide needed response time. Steve reviewed the factors at the national level:

1. National –
 - a. Strong national economy. Inflation is Zero and not expected to accelerate in the next two years
 - b. Higher Ed Act – increased focus on student outcome measures
 - c. Shortage of qualified workers in certain areas
 - d. Low unemployment
2. State –
 - a. Bay Area is driving the state's economy with defense industry seeing life again to recharge southern California industries
 - b. Strong state economy is generating surpluses for the state
 - c. Reasonable overall increases can be expected with COLA in the 1% to maybe as high as 2.5% in three years
 - d. Community colleges are currently supported by the administration and legislature
 - e. State wide initiatives are earmarking money and restricting its use
3. Local Area
 - a. Growth is occurring in all parts of Gavilan's service area
 - b. North Gilroy is possibly going to grow by up to 15,000 residents between San Martin and Gilroy
 - c. New site in Coyote Valley
 - d. New site planned for San Benito County
 - e. Enrollments should grow due to higher overall increases in population growth

Discussion Points:

Low employment may mean lower enrollment.

Workplace safety, security, and school violence at all levels

New educational initiative, "every student succeeds Act"

Election year

New Chancellor

Local growth is a problem and a opportunity. What services to these new residents need from Gavilan.

How to keep potential qualified skilled employees in our area and not head north for jobs.

Can provide specific skilled training for local industry but need adequate class sizes

Growth may bring new residents that want different educational options for the children

Transfer rates may increase.

Concurrent enrollment with high schools

Data not yet available on impact of common core teaching methodology

Free community college classes will not have a great impact on Gavilan as approximately 50% of our student receive fee waivers

Defense industry is coming back

Explanation of Proposition 98 funding.

How to get information for moving forward? Fred Harris is our best source to watch legislative process to forecast what's coming. Hopefully, SSSP funding which came as one time funding will eventually become part of our base revenue. Currently, growth of our revenue base is difficult to come by. One time funding is a restrictive way to receive funds.

State COLA is expected to remain low for several years; up to 2%

Next meeting date: Thursday, December 10, 2015.

The meeting was adjourned by consensus.