



**Convocation/Professional Learning Day  
Friday, August 24, 2018**

<u>Time</u>	<u>Topic</u>	<u>Location</u>
8:00a to 9:00a	<b>Welcome Deneé Pescarmona Breakfast</b>	<b>Theater Quad</b>
9:00a to 9:50a	<b>Welcome To Fall 2018</b> Kathleen Moberg – VP Student Services Deneé Pescarmona – VP Academic Affairs Fred Harris – VP Administrative Services Dr. Kathleen Rose – Superintendent/ President <i>Entering Our Year of Service</i>	<b>Theater</b>
9:50a to 10:00a	<b>BREAK</b>	
10:00a to 11:30a	<b>Keynote</b> <b>Equity, Diversity and Unconscious Bias</b> <i>Eugene Whitlock</i> This presentation discusses diversity, equity and student success, and equity-minded classroom practices that benefit all of our students. We will also learn how we can minimize the impact of our biases in the hiring process so that we can select the best candidates for our District.	<b>Theater</b>
11:30a to 12p	<b>Campus Updates/Welcome</b> CSEA - <i>Diana Seelie, CSEA President</i> GCFA - <i>Robert Overson, GCFA President</i> ASGC – <i>Nolan Golden, ASGC President</i> Upcoming Centennial - <i>Bobbi Jo Palmer, Coordinator</i> <i>Educational Foundation &amp; Alumni Relations</i>	<b>Theater</b>
12:00p to 1:00p	<b>GCFA Lunch</b>	<b>APE Gym</b>

**AFTERNOON WORKSHOPS**

1:00p to 2:00p	<b>Equity Literacy</b> <i>Dr. Veronica Keiffer-Lewis</i> Have you ever been called-out? Have you ever called someone else out for behavior you thought was racist, sexist, homophobic, etc.? Are there times when you hear or witness microaggression toward students or among students but didn't know how to engage? Engage in difficult conversations with an open mind and heart is critical to the success of institutionalizing and internalizing equity. This highly interactive workshop will review the process of creating and sustaining an equity-centered community through calling-in dialogue. Please come prepared to engage!	<b>SS 214</b>
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### **Engaging in Difficult Dialogue in the Workplace**

*Denise Besson & Kelly Glass*

**SS 210**

Challenging issues arise every day. However, discussing a difficult issue with effective communication - using open and honest discourse - can be daunting.

This workshop is intended to help promote a more collegial culture, specifically focused on communicating and responding to concerns in the workplace. The goal is to help reduce conflict and create a more supportive, rather than defensive, work environment.

### **Trained Faculty Observer Workshop**

*Sherrean Carr, Fran Lozano, and Ron Hannon*

**APE 120/121**

At Gavilan College, faculty-observing-faculty is a tool for collaborative, professional development.

During this session, contractual processes and procedures, techniques, ideologies, and the Gavilan Faculty Evaluation forms will be reviewed.

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**2:00p to 3:00p**

### **Get Real: Using Civic Engagement Tactics to Teach Your Students More and Better**

**SS 205**

*Leah Halper and Sara Salinas*

National and international events today provide a stream of amazing teachable moments!

How can faculty seize and use them most effectively to help students see how academic disciplines can unite civic understanding and engagement? This workshop will showcase best practices, practical methods, and some great examples of community college faculty helping students learn more and better through civic engagement.

### **Student Basic Needs**

**SS 210**

*Annette Gutierrez*

Basic needs impacts students and their success.

The goal of this session is to understand student needs and ways in which you can support students in and outside of the classroom.

2:00p to 3:00p  
(continued)

**Guided Pathways – MetaMajors**

**SS 214**

*Guided Pathways Task Force*

Meta-majors consist of a group of academic classes and sequence structures that introduce students to a broad set of career options, while meeting the academic requirements across multiple areas of study.

Guided Pathways doesn't just start with a student's first day in class, however. It begins with their very first contact at the College!

Come learn about Guided Pathways, meta-majors, and how everyone is involved.

**Shelter In Place**

**Student  
Center  
Lounge**

*Jonathan Ramey, SCC Deputy Sheriff's Office*

If you were directed to Shelter in Place, would you know what to do?

At this workshop, Deputy Jonathan Ramey will discuss and review Shelter in Place procedures for Gavilan College.

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**3:00p to 4:00p**

**Departmental Meetings**

Please check with your Department Chair as to your respective department's meeting location.

## **Eugene Whitlock, J.D.**



Eugene Whitlock has served as the Vice Chancellor of Human Resources and General Counsel for the San Mateo County Community College District since March, 2014. Eugene is most proud of his work to infuse equity into the hiring process by rewriting the District’s job announcements and revising interviewing questions to align with the District’s social justice and equity goals, and personally training each person who serves on a screening committee.

In 2017, ACCCA selected Eugene for “Progress in Diversity” award given for “Outstanding Achievement in Support of Diversity in the Higher Education Community.” Prior to joining the College District, Eugene was a Deputy County Counsel for the County of San Mateo for eight years

where he primarily served as outside counsel for K-12 school districts. Eugene has also worked as a corporate attorney for law firms in New York, Tokyo and Menlo Park, as an investment banker in San Francisco and as a project manager for a think tank in Berlin.

Eugene earned his J.D. cum laude from University of Michigan Law School in 1995 and a B.S. in Biological Sciences from Stanford University in 1992.

## **Dr. Veronica A. Keiffer-Lewis**



Dr. Veronica Keiffer-Lewis is an organizational equity and cultural humility specialist with close to three decades of experience as a diversity and social justice educator, trainer, coach and consultant. She holds certifications as a diversity professional, integral coach and community/workplace conflict mediator.

Dr. Keiffer -Lewis brings to her teaching and consulting practice the theories of justice-based leadership, cultural humility and multicultural education from her graduate studies as well as her practical experience coaching, organizing, facilitating, and teaching. Her focus is on developing cultural humility across the lifespan, peace and social justice

praxis, equity change management, unconscious bias and oppression transformation, and attitudinal healing.

Dr. Keiffer -Lewis currently serves as the faculty advisor to the Office of Equity, Social Justice, and Multicultural Education at De Anza College, where she was the inaugural Equity Director setting the tone for equity and social justice and building the equity office approach and infrastructure. Additionally, Dr. Keiffer-Lewis serves as the Department Chair of International Peace and Conflict Studies at De Anza College while also teaching at San Francisco State University.