I. CALL TO ORDER 6:00 p.m.
1. Roll Call
2. Comments from the Public – This is a time for the public to address the Board
3. Recess to closed session (A maximum of 5 minutes will be allotted to each speaker)

CLOSED SESSION 6:00 p.m.
Notice is hereby given that a closed session of the Board will be held under the general provisions listed as follows:

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE – Closed Session Pursuant to Government Code 54957

PUBLIC EMPLOYEE PERFORMANCE EVALUATION – Closed Session Pursuant to Government Code 54957
Superintendent/President

CONFERENCE WITH LABOR NEGOTIATORS – Closed Session Pursuant to Government Code 54957.6
Agency Negotiators: Sherrean Carr/Rachel Perez/Eric Ramones/Dr. Kathleen Rose
Employee Organization: GCFA

CONFERENCE WITH LABOR NEGOTIATORS – Closed Session Pursuant to Government Code 54957.6
Agency Negotiators: Susan Cheu/Eric Ramones
Employee Organization: CSEA

PUBLIC EMPLOYEE APPOINTMENT – Interim Vice President for Special Projects – Closed Session Pursuant to Government Code Section 54957

CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION – Initiation of litigation pursuant to subdivision (d)(4) of Government Code Section 54956.9; one matter

II. OPEN SESSION 7:00 p.m.
1. Call to Order
2. Roll Call
3. Pledge of Allegiance

Board of Trustees: Tom Breen
WaltGilmes
Kent Child
Tony Ruz
Mark Dover
Laura A. Perry, Esq.
AJ Rodriguez, Student Trustee
4. Report of Any Action Taken in Closed Session
5. Consent Agenda
   (a) Regular Board Meeting Minutes April 9, 2013 and Board Budget Committee Minutes April 30, 2013
   (b) Personnel Actions
   (c) Warrants and Electronic Transfers Drawn on District Funds
   (d) Ratification of Agreements
6. Approval of Agenda
7. Comments from the Public - This is a time for the public to address the Board.
8. Recognitions (A maximum of 5 minutes will be allotted to each speaker)
9. Officers' Reports
   (a) Vice Presidents
   (b) College President
   (c) Academic Senate
   (d) Professional Support Staff
   (e) Student Representative
   (f) Board Member Comments
   (g) Board President
10. Board Committee Reports
11. Information/Staff Reports
   (a) Recognition of the Employee of the Month
   (b) Notification of Non DSA Approved Buildings
   (c) Quarterly Report – Status of Ongoing Grants
   (d) Measure E Bond Quarterly Preliminary Financial Status Report at March 31, 2013
   (e) Retiree Health Benefit Trust Investment Portfolio Status as of March 31, 2013
   (f) Monthly Financial Report
   (g) Budget Update and Analysis
   (h) Student Success Report Spring 2013
   (i) Student Profile Report Spring 2013
   (j) California Community Colleges Student Success Scorecard
   (k) Child Development Contract # CSPP-2556, Annual Self Review
   (l) Review Insurer's Rating Changes

III. ACTION ITEMS
1. Old Business
   (a) Revised Academic Calendar
2. New Business
   (a) Curriculum
   (b) Student Trustee Rights and Privileges
   (c) Quarterly Financial Status Report, CCFS 311Q at March 31, 2013
   (d) Budget Adjustments
   (e) Confer Honorary Degree
   (f) Employment Agreement with Dr. Vic Krimsley, Interim Vice President for Special Projects
   * (g) Resolution to find the Water Storage Tanks a Non-DSA Structure
   (h) Approve Application for Letter of Credit for Conditional Incidental Take Permit
   (l) GCFA/ District (“Sunshine”) – the FY 2014-15 Academic and District Calendar
   (j) Expenditure Plan for FY 2012-13 Proposition 30 Education Protection Act Funds

IV. CLOSING ITEMS
1. The next regularly scheduled Board meeting is June 11, 2013, Gavilan College, Social Science room 206.
2. Adjournment

* Roll Call Vote
GAVILAN COLLEGE MISSION

Gavilan College cultivates learning and personal growth in students of all backgrounds and abilities through innovative practices in both traditional and emerging learning environments; transfer pathways, career and technical education, developmental education, and support services prepare students for success in a dynamic and multicultural world.

PUBLIC COMMENTS – Individuals wishing to address the Board on a non-agenda item may do so during the Comments from the Public. However, no action may be taken on an item, which is not on the agenda. The public is welcomed to address the Board on particular agenda items and may do so at the time it is presented. Guidelines for Comments from the Public will be as follows:

A maximum of 5 minutes will be allotted to each speaker with a maximum of 20 minutes to a subject area.
No disruptive conduct will be permitted at any Gavilan College Board of Trustees meeting.

AGENDA ITEMS – Individuals wishing to have an item appear on the agenda must submit the request in writing to the Superintendent/President two weeks prior to the regularly scheduled meeting. The Board President and Superintendent/President will determine what items will be included in the agendas. Regular meetings are held the second Tuesday of each month.

Items listed under the Consent Agenda are considered to be routine and are acted on by the Board of Trustees as one motion. There is no discussion of these items prior to Board vote unless a member of the Board, staff, or public requests that specific items be discussed and/or removed from the Consent Agenda. It is understood that the Administration recommends approval on all consent items. Each item on the Consent Agenda approved by the Board of Trustees shall be deemed to have been considered in full and adopted as recommended.

In compliance with the Americans with Disabilities Act, if you need special assistance to access the Board meeting room or to otherwise participate at this meeting, including auxiliary aids or services, please contact Angie Oropeza at 408-848-4711. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting.

Please help keep Gavilan College a litter-free campus and preserve its park-like setting. Thank you.
http://www.gavilan.edu
(b) Notification of Non DSA Approved Buildings
Terry Newman reported that every time we put in for a new building permit from DSA and approval from the state they require that we notify the Board if there are particular buildings that do not have a DSA number.

(c) Quarterly Report – Status of Ongoing Grants
Mary Ann Sanidad, Activity Director for Title 5 reviewed the progression of the grant and achievements including: first year experience, success center, focused inquiry groups, teaching and learning center, early alert system, welcome center, student steps card, computers replacements in the nursing lab and writing center, streamlining of assessment and orientation at the high schools, Jumpstart Program for students to take a sequence of basic skills courses and leave prepared for transfer-level courses, Habits of Mind, a Mac lab and communications classroom were funded, AV and theatre equipment improvements, etc. In response to Board questions, Mary Ann Sanidad and Dr. Kinsella stated that the Jumpstart English basic skills course is for one semester and the math course is for one semester. The state this year allocated $50 million into these support activities. When the grant expires, those funds are eligible to cover these types of activities.

(d) Measure E Bond Quarterly Preliminary Financial Status Report at March 31, 2013
Dr. Kinsella reported that this is a regular update to the Board.

(e) Retiree Health Benefit Trust Investment Portfolio Status as of March 31, 2013
Dr. Kinsella reported that this is a regular update to the Board.

(f) Monthly Financial Report
Dr. Kinsella reported that this is a regular update to the Board.

(g) Budget Update and Analysis
Dr. Kinsella reported that this is a status of what is occurring in the state with the budget, what we can anticipate, and what is happening at the college. In year 08/09 we treaded water, in 09/10 we absorbed a $800,000 reduction and made it back in 10/11 through growth when other colleges weren’t growing. That is the strategy we try to use when it is available to us. As we come into June, we’ll continue that methodology because it is our best opportunity to get additional ongoing revenue. When other colleges aren’t able to earn it, the state allocates it to the colleges that do earn it. That will hopefully help us build up the $2.2 million reduction in 11/12. In 12/13 we pick up part of what we lost in 11/12. For the first three of the last five years we were stable, it was just 11/12 and since we are now in 12/13 we just need more time to work our way through. In response to Board questions, Dr. Kinsella stated that that Prop 30 money is $4.2 million for Gavilan and is already in the budget. Tony Ruiz stated that he is concerned that we are not able to rehire the people that have left. He is also concerned about the interest we pay to borrow because of cash flow. He suggested that the President send a letter to the Chancellor indicating that funds be allocated in a timely manner now that the state has a surplus so we don’t have to borrow.

(h) Student Success Report Spring 2013
(i) Student Profile Report Spring 2013
(j) California Community Colleges Student Success Scorecard
Dr. Randy Brown spoke to items h, i, and j concurrently. He reported that the Scorecard is new and contains new and modified indicators that reflect research on momentum points in student pathways, includes sub-group comparisons, contains more information, is more flexible, and queries can be pulled. In response to Board questions, Dr. Brown,
Dr. Rose, and Dr. Kinsella stated that the report doesn’t provide a comparison to other colleges but data from several similar colleges indicates that we are better in some areas and they are better in others. There many variables that influence rates and that could be why they didn’t include comparisons. We are starting to see some leading indicators for changes and when we look over time we are starting to see trends. The things we are doing on campus are having an influence in overall completion. In order to use the data and make improvements in the classroom, we need to structure dialogs in the departments and other groups to make sure there is a linkage between student learning outcomes at the course, program, and outcome level and the persistence in the completion of our students. We recognize through the recommendation we received from the accreditation team that we need to have a wider level of dialogue so we can better integrate this kind of statistical data into instructional improvement. We need to make sure our grant activities address this data and measure it through our assessment mechanism. The accrediting commission is requiring that we identify for ourselves what those measures are to be. We need to start benchmarking against ourselves and that is the best way to judge performance over a period of time. This information is not available industry-wide and in comparative form. When that is the case, you start with what you have as a benchmark and review progress over time and for self improvement. The success rate for Hispanic students at Gavilan has gotten better and the gap has been closing. It is due to the intervention we are doing on campus such as early alert and other activities. It is an area the college has been targeting through grant funding and we are starting to see a difference. The trend is steady and up. The federal government requires that for each certificate or degree, the institution provide gainful employment data which averages the total amount of debt an individual accrues for each certificate or degree and details the cost for an average student in that program to help students be good consumers. Jonathan Brusco reported that some of the significant data presented from this report at the conference he attended included the problematic completion and transfer rates for remedial students compared with completion rates for certificate and professional programs, particularly when cross referenced with the salary data.

(k) Child Development Contract # CSPP-2556, Annual Self Review
Kent Child reported that he met with CDC Director Susan Alonzo to review the Annual CDC Self Review.

(l) Review INSURERS Rating Changes
Dr. Kinsella reported that the next time we go out to issue bonds it will be more expensive.

III. ACTION ITEMS
1. Old Business
   (a) Revised Academic Calendar
      MSC (L.Perry/M.Dover) 6 ayes, 1 nay: Tony Ruiz, Student Trustee aye, to approve

2. New Business
   (a) Curriculum
      MSC (L.Perry/AJ Rodriguez) 7 ayes, 0 nays, student Trustee aye, to approve

   (b) Student Trustee Rights and Privileges
      MSC (AJ Rodriguez/L.Perry) 7 ayes, 0 nays, student Trustee aye, to approve

   (c) Quarterly Financial Status Report, CCFS 311Q at March 31, 2013
      MSC (L.Perry /M.Dover) 7 ayes, 0 nays, Student Trustee aye, to approve