Board of Trustees
Goals for Calendar Year 2012

• GOAL 1: Continue preparation for the Accreditation Report.
  Objectives:
  A. Review district policies for currency, quality, and integrity of content.
  B. Ensure that there is a focus on improvement of student learning
  C. Review policy and procedure to ensure there is clarity, quality, and effectiveness of:
     1. Gavilan’s Mission
     2. Board policy
     3. New Board member orientation
     4. Code of conduct and ethics
     5. CEO hiring and evaluation
     6. Shared governance
     7. Fiscal oversight
     8. Communication with communities
     9. Board member working relationships

• GOAL 2: Enhance and strengthen Board effectiveness.
  Objectives:
  A. Conduct a Board workshop/retreat in January, 2012, to focus on the Brown Act and Strategic Planning.
  B. Conduct a second workshop, in late spring/early summer, 2012. Focus to be on Board dynamics and strategies that will strengthen communication between trustees, and between trustees and the district’s communities. The workshop should include the Board’s role, integrity, and achieving and maintaining consistency of the Board as a “whole entity” and strategies to optimize interpersonal communication.

• GOAL 3: Expand services and course offerings in the north and southeast portions of the district.
  Objectives
  A. Continue the search for suitable facilities that will allow the expansion towards educational center size (20,000 square feet).
  B. Direct staff to develop a five-year facilities and staffing plan for both services areas.
  C. Direct staff to develop a 5-10 year plan for campus development in both service areas (Coyote Valley and Fairview Corners properties).

• GOAL 4: Maintain fiscal stability and sustainability of the district.
  Objectives
  A. Continue the review of the Child Development Center. Explore different models of operation with the intent to eliminate or substantially reduce the deficit cost of the operation.
  B. Review the budget process with the intent to make budget adjustments for Board review and approval in a timely cycle and compare actual costs of operations to the approved budget. The outcome is so that resources can be more effectively allocated over the course of each year.
  C. Review and evaluate staff recommendations for the types and numbers of employees necessary to maintain high quality of instructional programs and services.

• GOAL 5: Identify the range of alternative energy resources that the district may utilize that will reduce its usage of traditional fossil fuel energy sources.
  Objectives:
  A. Evaluate internal energy consumption considerations such as motion-activated switches, fixed temperature adjustments, common usage rules, and existing lighting systems.
B. Explore potential alternative energy sources and efficiencies that may be used in an implementation plan.

- GOAL 6: Complete the transition to the South Santa Clara valley airport location for the Gavilan Aviation Program.

  Objectives:
  A. Consolidate equipment and institutional materials to fit within available lab space.
  B. Complete infrastructure improvements necessary to occupy the airport location.

- GOAL 7: Continue to strengthen student success initiatives.

  Objectives:
  A. Gather and interpret data and informational reports that allow the Board to evaluate student success in areas of completion, retention, and achievement persistence.

- GOAL 8: Offer a variety of athletic programs that meet the needs of the district’s communities.

  Objectives:
  A. Explore the right mix of inter-collegiate athletics that can meet the interests and needs of new students and reflect the spirit and intent of Title IX.
  B. Develop a five-year implementation plan that reflects the exploration and is economically viable.

- GOAL 9: Increase occupational and career training opportunities for our students.

  Objectives:
  A. Review and evaluate community demographics to identify career and occupational needs.
  B. Draft a five-year workforce development plan to address identified needs.