1. Do you have any suggestions to help us improve future Staff Development days?

<table>
<thead>
<tr>
<th>Response</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Less time Doing Meaningless stuff</td>
<td>Tue, Apr 5, 2011 3:21 AM 37</td>
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<tr>
<td>2. Two hours would be sufficient for this type of activity. It appears that many classified employees find it difficult to leave their work area for much longer as the workload is very heavy for most right before the semester begins.</td>
<td>Wed, Mar 16, 2011 1:40 PM Find...</td>
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<td>3. Prof Dev day needs to be faculty driven. We don’t need to start with administrative stuff. Steve does a fantastic job of keeping us posted on budget and state-wide issues’ impact on our college. I’d love to hear a pop-talk instead! I’d love to hear him talk about innovation in our classrooms, too.</td>
<td>Mon, Mar 7, 2011 9:51 PM Find...</td>
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<td>4. None</td>
<td>Mon, Feb 28, 2011 11:03 AM Find...</td>
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<tr>
<td>5. Better rooms for division gatherings. Too difficult to hear what people were saying in the auditorium, where ours was held.</td>
<td>Sat, Feb 26, 2011 10:22 PM Find...</td>
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<td>6. Of all the Staff Development days I have attended in 25 years, I can remember two and both had motivational speakers as the keynote. I think the activities at most of the SDD’s are about things that have been talked to death or are so broad that you don’t feel like there is a real answer. It is very difficult to make things interesting and I wish I had lots of brilliant new ideas. Somehow we need to go in a new direction, something entirely out of the box, for the next Staff Dev. day.</td>
<td>Thu, Feb 24, 2011 1:49 PM Find...</td>
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<tr>
<td>7. More interactive. The district should pay for lunch as it was very segregating to have only faculty get lunch paid for.</td>
<td>Thu, Feb 24, 2011 11:12 AM Find...</td>
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<tr>
<td>8. I like the presentations/workshops. The Break out session did not work because the acoustics made it impossible to hear the report outs.</td>
<td>Thu, Feb 24, 2011 9:31 AM Find...</td>
</tr>
<tr>
<td>9. Get the deans to dance again.</td>
<td>Wed, Feb 23, 2011 10:42 PM Find...</td>
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answered question 37  

skipped question 22

http://www.surveymonkey.com/sr.aspx?sm=_2fUqf37qH4eB7ftEogbXu1hQor9dbfLpcB0a4... 4/6/2011
1. Do you have any suggestions to help us improve future Staff Development days?

10. I did not attend the technical sessions because the English dept had a long lunch meeting. I wanted to attend some of the technical sessions. Is there any way to offer those some other time? One day for all of this is not good. [Wed, Feb 23, 2011 5:37 PM]

11. Heard comments that workshops needed to be more inclusive, e.g. Jane Patton's presentation pertained more to instructional folks than support staff. [Wed, Feb 23, 2011 5:16 PM]


14. Have everyone (all faculty/staff/administrators) there to listen to Steve and in this case Jan but don't think it was a good use of classified staff to have to sit through the presentation on SB 1440. They could have been in a session such as workplace safety for example. Hey, I know you always try to do your best with this event and it is not easy to make everyone happy but just wanted to share these thoughts. Thanks. [Wed, Feb 23, 2011 1:24 PM]

15. This was actually one of the better ones. More time needed inbetween sessions & not too nice to have lunch for faculty & not classified. AND not good to for President & some admin not present at the entire morning session in the theatre. (Can it only be half day & let staff go back as it is always day before school starts & much to do???) [Wed, Feb 23, 2011 12:51 PM]

16. Yes, several breakout sessions were scheduled at the same time. Since we cannot be in multiple places at the same time, I feel I lost out on some valuable information in these other sessions. [Wed, Feb 23, 2011 12:50 PM]

17. Continual focus of how we can better help students achieve their career goals AND how faculty can better take care of themselves to be maximally effective in their teaching. [Wed, Feb 23, 2011 12:49 PM]

18. Lengthen the time for division/department meetings [Wed, Feb 23, 2011 12:30 PM]

19. More time for the Office Word/ Office Excel workshops, 1 hour is not enough time. [Wed, Feb 23, 2011 12:06 PM]

20. The Student Success speaker (Jane Patton) was a little too detailed in her presentation. The general overview was appropriate for the mixed audience. [Wed, Feb 23, 2011 11:52 AM]

[50 responses per page]

answered question 37

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http://www.surveymonkey.com/sr.aspx?sm=-_2fUqf37qH4eE7ftEogbXu1hQor9dbtLpcB0a4... 4/6/2011
1. Do you have any suggestions to help us improve future Staff Development days?

As soon as she started using acronyms and making assumptions that all audience members were familiar with specific materials she was referencing, I felt she lost the interest/understanding of the non-instructional personnel. In the future it would be helpful to have a speaker that was pertinent to both instructional and non-instructional personnel.

21. Get up and stretch before morning presentations. Door prizes.
   We need to define Learning Outcomes for each PDD (as per Strategic Plan) - that will help to drive content.
   
   Wed, Feb 23, 2011 11:35 AM  
   Find...

22. I think it is geared mainly towards faculty and management, which is fine. But as a classified worker it feels pointless for me to sit there and listen to stuff that doesn't pertain to me or my position. I don't have any answers as to how to improve it, but we really need some new ideas or workshops. Why couldn't we have more fun stuff like pottery classes, Zumba or dance, or drawing or just something that would be fun and people could relate to and see what other options Caltech offers other than academic studies. I think we all have had enough with the office classes. Bring some fun into staff development day, because right now I would rather be in my office working instead.

   Wed, Feb 23, 2011 11:21 AM  
   Find...

23. Smaller break out sessions with topics relevant to their discipline. Also more team building activities on a larger scale to build community rather than a series of speakers.

   Wed, Feb 23, 2011 11:09 AM  
   Find...

24. I think there should be two Staff Dev days. Most classified are very busy the few days before the start of the semester. I think there should be a separate dev. day for classified perhaps one week before the faculty one. The day of the faculty one perhaps classified could attend just the morning session to hear Steve's budget address and a few words from the 3 VPs. I really enjoyed Steve's presentation this year.

   Wed, Feb 23, 2011 11:05 AM  
   Find...

25. Schedule the individual workshops so that a person can attend more than one .... so have either a repeated session or two sets of workshops where a person could choose to attend two workshops right after the other.

   Wed, Feb 23, 2011 11:04 AM  
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http://www.surveymonkey.com/sr.aspx?sm=_.2fUqI37qH4cE7flEogbXu1hQor9dbLpcB0a4... 4/6/2011
1. Do you have any suggestions to help us improve future Staff Development days?

26. The iLearn session could have used a bit more focus on either new instructors that needed the basics or veterans that wanted to optimize their current use of the system. Wed, Feb 23, 2011 11:03 AM

27. The group topics (a.m. session) were specifically targeted to faculty. Speakers did not even acknowledge or attempt to include non-faculty people in the audience. Perhaps, separate sessions would be more helpful to non-faculty staff. Wed, Feb 23, 2011 11:01 AM

28. I realize that staff and faculty attend these sessions together, but please realize that faculty attending the sessions at Gavilan but who teach at Hollister or Morgan Hill would also appreciate a chance to get logistical questions and issues taken care of such as flex time, address changes, and other HR issues. We cannot do that if HR is closed! Wed, Feb 23, 2011 10:58 AM

29. I would suggest that the events and presentations be geared toward all employees working for the college, and not just instructors. Wed, Feb 23, 2011 10:55 AM

30. I would suggest to have two separate development days - one for faculty and one for classified staff since the majority of the day was more focused for faculty than classified staff. Wed, Feb 23, 2011 10:55 AM

31. Most of the workshops did not apply to my job. Of the two that did apply, Excel and Luminus, I believe the sessions were offered at the same time, so I couldn't do both. I have already figured out what I need to know in Excel, so that session was too little too late. I don't need to use the Luminus portal very often, so that doesn't help me much. For classified employees, the afternoon was a waste of time. Wed, Feb 23, 2011 10:46 AM

It would have been more helpful to see the new features of Banner 8 that were implemented over the President's Day weekend.

32. YES!!! I know that there is a budget crisis, but I also know how food can bring people together, groups that normally would not sit together would sit together at lunch a visit and create new connections, camaraderie. I think we can afford a $5.00 sandwich and a bottle of water and an hour to just get back to what really matters. Sharing ideas and just friendship. There is a real disconnect.

Wed, Feb 23, 2011 10:33 AM

[60 responses per page ]

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http://www.surveymonkey.com/sr.aspx?sm=_2fUqfs7qH4eE7fE0gbXu1hQor9dbtLpcB0a4... 4/6/2011
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amongst divisions and departments now and I find that to be sad. I was raised as an Italian and I know that food around a table brings people together. Just food for thought.

33. Fewer breakout sessions - and don't offer them all at once. There may have been 2 or more I would have attended, but all were offered at the same time and only once during the day.

34. All support staff say the same thing: Remember that not all of us work in an office with computers or directly with students. Make more breakout sessions for ALL employees.

35. None

36. Remind staff that they are required to attend. Many went back to their offices to work.

37. Provide some presentations that are not geared completely toward faculty and instruction.

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http://www.surveymonkey.com/sr.aspx?sm=_2fUqf37qH4eE7ftEogbXu1hQor9dbtLpcB0a4... 4/6/2011