helping all students achieve educational excellence in transfer, vocational, and technical programs of study. Appropriate technology will be used to enhance instructional programs and support services. Community and contract education will be responsive to the needs of residents, business, and industry.

Gavilan College will continue to increase its accessibility to the communities it serves through the expansion of satellite campuses. All college facilities will be well maintained and equipped to serve staff and students. The Gilroy campus will be noted for its park-like setting and facilities that attract the community for private and public events.

As the college continually evaluates and improves its programs and services, following the direction of the strategic plan, operations will become more efficient, producing higher quality service. Leadership values and skills will be demonstrated at all levels, as authority, responsibility, and accountability are shared among all. Collaboration and integration of programs and functions will be encouraged, with cross-functional teams and task forces carrying out daily operations and planning wherever possible. The goals identified in the strategic planning process will be achieved through staff development and budget, personnel, and technology planning. Marketing and public relations will be geared to achieve optimal growth and development. All planning and activities will include outcome measures to assess success.

**Visionary Educational Goals of the College**

To be known for educational excellence, the college will:

- Offer quality accessible transfer, technical and public service programs that can be completed in a timely manner and are supported by responsive student services.
- Promote continuing education for faculty, staff and students.
- Provide students the resources to realize their potential.
- Provide quality remedial programs and services to support students' educational goals.
- Attract, recruit and retain a diverse staff and student body representative of the communities served by the college.
- Build a residential learning community for full time traditional aged students to establish a cohort of full time students and to assist in establishing Gavilan as a destination college with a university like lifestyle.
- Build a residential learning community for active older adults who want a lifestyle where lifelong learning is part of daily activities.

To increase accessibility, the college will:

- Meet the needs of working adults and other non-traditional students through flexible scheduling and distance education.
- Make facilities available for community use.
- Provide opportunities for life-long learning including programs for older adults (age 55 and over).
- Develop two additional college campuses to supplement existing satellite centers to serve local communities.
- Enhance the cultural and intellectual growth of the community through arts and lecture programs.
- Offer community education and summer youth programs.

To lead in the application of appropriate educational technology, the college will:

- Develop the community, instructional and institutional potential of Gavilan College television and distance education.
- Lead the region in public access educational television.
- Promote electronic literacy and access.
- Establish and maintain efficient campus telecommunications and data processing services to support research and development.
- Use innovative technological facilities, resources, and ideas to enhance student learning.

To demonstrate involved and responsive community leadership, the college will:
- Support the economic development of the community through business and industry partnerships in education.
- Offer training programs that develop students' knowledge, skills and problem-solving abilities.
- Encourage community members to participate in the college's growth and development through an active alumni association, the Educational Foundation, and other opportunities.
- Develop a community based learning project that will be a residential learning community for active older adults (age 55 and over), through conversion of property currently used as a golf course.

To encourage innovative instruction, the college will:

- Develop interdisciplinary courses and programs that help students recognize connections between disciplines.
- Create college/community partnerships that offer students opportunities to investigate and conduct research within their communities.
- Encourage pursuit of innovative teaching and learning methodologies to improve student learning.
- Develop resources to support campus programs through grants and the Gavilan College Educational Foundation.

To promote a harmonious learning and working environment, the college will:

- Project the joy of learning, teaching and working at a small dynamic college.
- Collaborate and cooperate for the common good in decision-making and planning.
- Recognize the value of students, staff, and community through events, awards, and college-wide programs.